



Village of Hanover Park Administration

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hpil.org

Village President
Rodney S. Craig

Village Clerk
Eira L. Corral Sepúlveda

Trustees
James Kemper
Fanny Y. López Benitez
Herb Porter
Bob Prigge
Rick Roberts
Sharmin Shahjahan

Village Manager
Juliana A. Maller

**VILLAGE OF HANOVER PARK
CULTURAL INCLUSION AND DIVERSITY COMMITTEE/COMMISSION
REGULAR MEETING (via Microsoft Teams)
Tuesday, January 12, 2021 at 6:00 p.m.**

Meeting Minutes

As the Village of Hanover Park continues to follow social distancing requirements and guidelines established in Governor Pritzker's Restore Illinois Plan: the Governor has issued a disaster declaration related to public health disaster throughout the State of Illinois; and the Cultural Inclusion and Diversity Chair has determined that an in-person meeting conducted under the Open Meetings Act is not practical or prudent because of the disaster, accordingly the CIDC public meeting will be held virtually without the requirement of a quorum being present.

Join via Microsoft Teams

Please click the link to join the meeting: <https://bit.ly/3orL7GX>

OR

1 708-391-0051

Conference ID: 249 607 842#

AGENDA

1. CALL TO ORDER - ROLL CALL

The meeting was called to order at 6:10 p.m. and Eira read the statement listed above regarding meeting virtually.

PRESENT: Committee Members: Eira L. Corral Sepúlveda, Sharmin Shahjahan, Jesus Salazar, Victoria Akinde, Dennis Haffron, Grace Khan, Gurmeet Singh (joined the meeting at 6:51 p.m.)

ABSENT: Committee Members: Debra McDonald, James Kemper, Ray Alvarez

OTHER: Adelita Molina Zeier, Dawn Scott (Interim Staff Liaison)

2. ACCEPTANCE OF AGENDA

Eira L. Corral Sepúlveda motioned to accept the agenda:

Dennis Haffron accepted

Sharmin Shahjahan seconded the acceptance.

Roll Call Vote – All Ayes

Motion Carried

3. PRESENTATIONS/ REPORTS:

3-a. None scheduled

4. APPROVAL OF MINUTES:

Approval of December 15, 2020 Meeting Minutes

Eira L. Corral Sepúlveda motioned to approve the minutes:

Sharmin Shahjahan accepted

Jesus Salazar seconded the acceptance.

Roll Call Vote – All Ayes

Motion Carried

5. ACTION ITEMS:

5-a. Review Diversity, Equity & Inclusion Ordinance Board presentation

Eira noted that the committee still had time to go over this next week and will meet again next week. Sharmin reviewed with the Committee the presentation that will be given to the board and stated that she will change the title to Diversity, Equity, and Inclusion.

Gurmeet Singh joined the meeting at 6:51 p.m. and his joining was recognized.

During the review of the presentation, a few changes were suggested. Jesus Salazar recommended titling the left and right side of the EIA slide, Eira L. Corral Sepúlveda suggested a color key for slide 14, and that for slide 16, it be noted it be noted what was asked and what CIDC did. A few more minor changes were suggested. Sharmin stated that she will clean up the slides and send them to Jed after the meeting and that they can still work on the slides next week.

5-b. Review Diversity, Equity & Inclusion Ordinance Board ordinance

The committee reviewed and discussed this action item prior to action item 5-a. Sharmin Shahjahan started by reviewing their proposed changes to this document. Sharmin had a 3rd party review the ordinance and offer up suggestions and called it the Fred Edit list, a member named Fred from the Illinois Coalition for Immigrant and Refugees (ICIRR) reviewed the ordinance and recommended sections 4 and 5 be tweaked. It was recommended that clarification be added in line with federal laws for the Village's Police Department to adopt. Sharmin read through the edits. Eira L. Corral Sepúlveda reiterated that the edits clarify compliance with the law. Sharmin agreed with the committee to change the word "resolution" to "ordinance". Dennis Haffron suggested that the word disability after the word's language proficiency and Sharmin made the suggested change. Jesus Salazar questioned why they are emphasizing already existing laws in this ordinance? Sharmin replied that they are doing so to re-emphasize the laws for the Police Department to follow them. Sharmin stated the Village may not know that discrimination can be towards language proficiency. Eira stated that they want to make it clear so that they don't conflict with any laws. They want to make it clear when the Police Department can and cannot contact Immigration and Customs Enforcement (ICE) because of the impact it can have on an individual. Eira explained that they are trying to address gaps that exist in our laws and that they want what role the Police Department should play be clear to them, should ICE request their support. She further explained that Police can't take action if they think someone is committing a civil ICE violation and that they can't hold a detainee. Sharmin then shared the original document and pointed out what is being changed. Adelita Molina Zeier asked if someone where to ask her if she knows if someone is living in

America illegally, does she have to tell them? Eira responded that she cannot give her legal advice. Dennis then questioned why the committee is focusing on just immigrants and Sharmin responded that it is because the community had concerns about ICE 2 years ago. Dennis questioned if you're not an immigrant can you be verbally abused then? Sharmin stated that you cannot, and that people are covered under the Civil Rights Act. Sharmin went on to explain that there is a loophole for immigrants and the committee is trying to cover it with this ordinance. Sharmin stated that they need a motion to replace sections 4 and 5 from Fred's edits to sections 4, 5, and 6. Sharmin then asked the group to select the title for the ordinance and the title of Diversity, Equity, and Inclusion Ordinance was chosen. Jesus asked Sharmin how this ordinance will be disseminated into the community and Eira responded that the Board will determine if this ordinance will pass and if it does, they will decide how it gets disseminated.

Eira L. Corral Sepúlveda motioned to adopt the edits to the ordinance that were reviewed
Dennis Haffron accepted
Jesus Salazar seconded the acceptance.
Roll Call Vote – All Ayes
Motion Carried

6. TOWNHALL SESSION:

None.

7. OLD BUSINESS (NON-ACTION ITEMS):

Sharmin explained that at next week's meeting, she will have 3 dates from Habitat for Humanity for the MLK event for the group to discuss.

8. NEW BUSINESS (NON-ACTION ITEMS):

8-a. None Scheduled

9. ADJOURNMENT

Eira L. Corral Sepúlveda motioned to end the meeting at 7:20 p.m.:
Dennis Haffron accepted
Victoria Akinde seconded the acceptance.
Roll Call Vote – All Ayes
Motion Carried