



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

Village President
Rodney S. Craig

Village Clerk
Eira L. Corral Sepúlveda

Trustees
Liza Gutierrez
James Kemper
Herb Porter
Bob Prigge
Rick Roberts
Sharmin Shahjahan

Village Manager
Juliana A. Maller

VILLAGE OF HANOVER PARK

VILLAGE BOARD SPECIAL WORKSHOP MEETING Municipal Building: 2121 Lake Street Hanover Park, IL 60133

THURSDAY, JANUARY 21, 2021
5:30 p.m.

MINUTES

1. CALL TO ORDER – ROLL CALL

As the Village of Hanover Park continues to follow social distancing requirements and guidelines established in Governor Pritzker's Restore Illinois Plan: the Governor has issued a disaster declaration related to a public health disaster throughout all of the State of Illinois as defined in Section 4 of the Illinois Emergency Management Act; and the Village President has determined that an in-person meeting conducted under the Open Meetings act is not practical or prudent because of the disaster, accordingly the Village Board public meeting will be held by audio and video conference (in-person attendance is also available) without the requirement of a quorum being present.

Village President Craig called the meeting to order at 5:30 p.m.

Roll Call:

PRESENT: Trustees: Shahjahan, Porter, Gutierrez, Roberts
Prigge recognized at 5:45 p.m., Kemper recognized at 6:39 p.m.

ABSENT: Trustee(s) Prigge, Kemper

Quorum established.

ALSO PRESENT: Village Attorney Paul, Village Manager Juliana Maller and Department Heads

ABSENT:

2. ACCEPTANCE OF AGENDA

Motion by Trustee Roberts and seconded by Trustee Porter to accept the agenda.

Roll Call:

AYES: Shahjahan, Porter, Gutierrez, Roberts
NAYS: None
ABSENT: Prigge, Kemper
ABSTENTION: None

Motion carried.

3. DISCUSSION ITEMS

- a. Cultural Inclusion & Diversity Committee Welcoming Ordinance

Village Manager Maller noted that the purpose of this workshop was to provide presentation and discussion as it relates to the Cultural Inclusion & Diversity Committee (CIDC).

Village Clerk Corral Sepúlveda as Chair of the Cultural Inclusion & Diversity Committee (CIDC) introduced the members of the CIDC committee leading the presentation on Diversity, Equity & Inclusion (DEI): Trustee and CIDC Board Liaison Sharmin Shahjahan, Ray Alvarez, and Victoria Akinde.

Trustee Shahjahan provided summary of the timeline noting resident enquiries, creation of subcommittee for the drafting of an ordinance and provided an overview of the presentation's agenda. She spoke to the acknowledgement of indigenous land and proceeded by introducing the members of the Cultural Inclusion and Diversity Committee, the committee's mission and vision, directives, and goals. She spoke to the ordinance subcommittee members and touched on the research conducted by the committee both internal and external.

Trustee Shahjahan introduced subcommittee member Ray Alvarez who spoke to the importance of diversity, equity, and inclusion. He spoke to the mission and vision of the CIDC committee and the lawful protections i.e., the Civil Rights Act, Executive Orders, Open Government Directives enforced by Federal, State, and local entities to provide outcomes that close gaps and provide better service to our residents. He spoke to a long-term commitment from the Board by the incorporation of equity and inclusion markers in strategic plan goals and by ensuring staff commitment by measurement processes in staff evaluations and surveys and the implementation of a community equity index. Mr. Alvarez provided recommendations based on the CIDC committees' review of the strategic plan and provided timeline markers for short-term, mid-term and long-term CIDC committee goals and recommended actions. Mr. Alvarez spoke to the Hanover Park Police Department's role and engagement with Immigration and Customs Enforcement. He spoke to our status as a Disproportionately Impacted Community as identified by the Department of Commerce and Economic Opportunity (DCEO) based on his understanding of the qualifying criteria. Mr. Alvarez noted that the CIDC committee is seeking Village wide inclusion, improvement in community engagement and to close service-related gaps.

Subcommittee member Victoria Akinde spoke to the CIDC committees' recommendations and provided clarity on the goals of the CIDC committee and using an equity perspective to ensure that our community is a model for equity fairness. She provided a summary of the ordinance the CIDC committee drafted and spoke to the CIDC committee requests of the Board including the evaluation of police staff to ensure that they comply with Illinois Enacted Bills set by the State and provide equitable treatment to our residents. The closing statement of the presentation was provided by Trustee Shahjahan whereby she introduced the CIDC committee's proposed ordinance for review and open discussion. Consensus to review ordinance in its entirety was reached.

Trustee Shahjahan read the proposed Ordinance – Approving Diversity, Equity and Inclusion Policies. Discussion concerning the identification by the State of Illinois Department of Commerce and Economic Opportunity DCEO as a “Disproportionately Impacted Community” referring to the issuance of cannabis licensing and that this classification only applies to a small area of the community.

Mr. Alvarez stressed that the ordinance should be clearer in making that distinction. It was noted that the Ordinance referred to the DCEO definition “Disproportionately Impacted Community” as a model. The Village of Hanover Park can develop an equity index using their own definition of “Disproportionately Impacted Community” and examples were provided of several other government agencies using their own criteria to develop similar definitions specific to the agency. It was noted that this was identified as a midterm goal.

Trustee Shahjahan continued the reading of the ordinance.

Village Manager Maller spoke to the references of the CIDC committees' presentation regarding the strategic plan, which will be more clearly defined in the June/July 2021 timeframe. She noted that staff has previously met with representatives from NIU and there is a budget item for a Citizen Survey and that the data obtained would assist in the development of a strategic process. Referring to the CIDC committees' presentation Village Manager Maller asked as to whether the CIDC committee, using their proposed timeline, as to whether the Citizen Survey data could be discussed and vetted at that time as part of the development of the strategic process.

Trustee Shahjahan noted that the ordinance which deals with needs and wants from residents from the community and could be approved by the Board at the next meeting to demonstrate to our community that Hanover Park values inclusion and safety. Trustee Shahjahan noted that the CIDC committee consulted with several organizations in drafting the ordinance that have also assisted other municipalities to implement the changes in their communities.

It was noted that in addition to passing the Ordinance, further discussions on equity would also take place in the future regarding budgetary allocations and the strategic planning process. For example, incorporating the equity index in the strategic planning process to develop goals and a workplan. It was noted that the Ordinance provides a directive from Village Board members to staff to incorporate equity goals in the strategic planning and budget processes respectively and to affirm and that this is important to the Board. The Ordinance establishes an annual report requirement to evaluate the progress on meeting equity goals. It was noted that the Ordinance is not intended to establish deadlines, as achieving equity is an ongoing commitment that will require more than one budget or strategic plan.

Trustee Gutierrez acknowledged the hard work of the committee and looks forward to having more clarity on the language regarding “Disproportionately Impacted Communities”.

Trustee Gutierrez spoke to the Civil Immigration Enforcement portion of the Ordinance as it relates to her understanding of the Trust Act. And asked Police Chief Menough if the Trust Act prohibited the Police Department from being involved in any type of immigration enforcement because they are not federal police.

Police Chief Menough confirmed that local law enforcement has no authority in Federal arrests and noted that the way the proposed Ordinance is written it limits any assistance to Federal Immigration and Customs Enforcement ICE agents when they are investigating an individual(s), unless there is a federal criminal warrant. He also noted that it would be a challenge to determine if an individual will be a flight risk if they can not inquire on their nationality.

Trustee Shahjahan noted her concern, which was also identified by civil rights groups, was in relation to the protection of individuals being treated differently as immigrants and denied due process, especially if the individual is found innocent of the crime.

Consensus to present the ordinance at the next Board meeting with clarity provided by the CIDC committee regarding the proposed ordinance language in relation to the definition of “Disproportionately Impacted Communities” and section 4 of the ordinance as it relates to requirement of a federal criminal warrant to collaborate with ICE on a federal investigation.

4. ADJOURNMENT

Motion by Trustee Roberts and seconded by Trustee Shahjahan to adjourn.

Roll Call:

AYES:	Shahjahan, Gutierrez, Porter, Roberts, Kemper, Prigge
NAYS:	None
ABSENT:	None
ABSTENTION:	None

Motion carried.

Meeting adjourned at 6:54 p.m.

Recorded and Transcribed by: Eira L. Corral Sepúlveda, Village Clerk
Minutes approved by President and Board of Trustees on this 4th March 2021.