



HANOVER PARK POLICE DEPARTMENT 2015 ANNUAL REPORT



TABLE OF CONTENTS

3	MESSAGE FROM THE CHIEF
5	MISSION STATEMENT
6	DEPARTMENT ORGANIZATION
7	KEY CRIME FIGURES
10	DEPARTMENT DEMOGRAPHICS
11	2015 CALLS FOR SERVICE
12	HANOVER PARK POLICE AHLSTRAND AWARD
13	POLICE BICYCLE PATROL UNIT
14	FOOD FOR FINES PROGRAM
15	SAFE COMMUNITIES AMERICA
16	GRANTS
17	STRATEGIC ENFORCEMENT & PREVENTION
20	P.A.C.C. - POLICE & CITIZEN'S CONNECTED BY AREA RESPONSE TEAMS
23	CANINE UNIT
24	PERSONNEL CORNER: APPOINTMENTS & RETIREMENTS
26	INVESTIGATIONS BUREAU
28	SPECIAL OPERATIONS GROUP
29	INTELLIGENCE & CRIME ANALYSIS UNIT
30	TASK FORCES
32	CRISIS RESOLUTION TEAM
33	HONOR GUARD
34	CODE ENFORCEMENT
35	TRAINING
36	SOCIAL SERVICES
37	CERT

A MESSAGE FROM THE CHIEF



TO: Village President Rod Craig
 Elected Officials of the Village of Hanover Park
 Village Manager Juliana Maller
 Officers and Civilians of the Hanover Park Police Department
 All Citizens of the Village of Hanover Park

It is my pleasure to present the 2015 annual report of the Hanover Park Police Department to all of you. As the Chief of Police I am excited to say this annual report shows that the department continues to meet the tenets of our vision statement:

- Dedication to the safety and security to the people of Hanover Park.*
 - For the sixth consecutive year, Part I Crime in the Village has reached a historic low level. Part I Crime is the benchmark used by the FBI to determine crime rates in cities and villages. I encourage you to check out this historical data within this report.
 - To highlight the great efforts the department has made, in 2010 the Village had 587 Part 1 Crimes compared to 305 in 2015.
 - Hanover Park was again rated as one of America's Top 100 Safest Cities
- Use of innovative and proactive police strategies and fostering a partnership within the community.*
 - Hanover Park Police Department not only utilizes an intelligence-driven style of policing, but it combines it with a community policing approach. Our community policing approach is anchored with our Area Response Team (ART) initiative and supported by the Police and Citizens Connected (PACC), social media strategy that further engages residents with our department.
 - The ART Program increases community familiarity and intelligence thru officers taking ownership of particular areas in order to see the results of their efforts. Officers connect with residents and business owners within their area.
 - The PACC program engages residents through a variety of social media forms such as our popular Facebook page, Twitter, an interactive crime mapping program and Nixle alerts among other applications. Our COPS Day picnic was again a very big hit this year.

3. *Commitment to professionalism through national accreditation.*

- Hanover Park Police Department is nationally accredited through the Commission on Accreditation for Law Enforcement (CALEA) and holds the distinction of being accredited with the additional award of “With Excellence.”

On a daily basis, the department is meeting members of the community, encouraging participation, and listening and responding to their feedback in an effort to improve our responsiveness to the needs of the residents of Hanover Park. I am very proud of the all the members of this department, both civilian and sworn, who are dedicated to the safety and security of the Village of Hanover Park. I would also like to thank the members of the community and Village Board for their continued support.

Best Regards



David Webb
Chief of Police

MISSION STATEMENT

HANOVER PARK POLICE MISSION

The mission of the Hanover Park Police Department is to provide quality law enforcement services, maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility, community commitment and involvement.

HANOVER PARK POLICE VISION

The Hanover Park Police Department will be an elite police agency based on its dedication to the safety and security of the people of Hanover Park through the use of innovative and proactive policing strategies.

This will be accomplished by fostering a partnership with the community while maintaining a commitment to national accreditation and the responsible management of the department’s resources

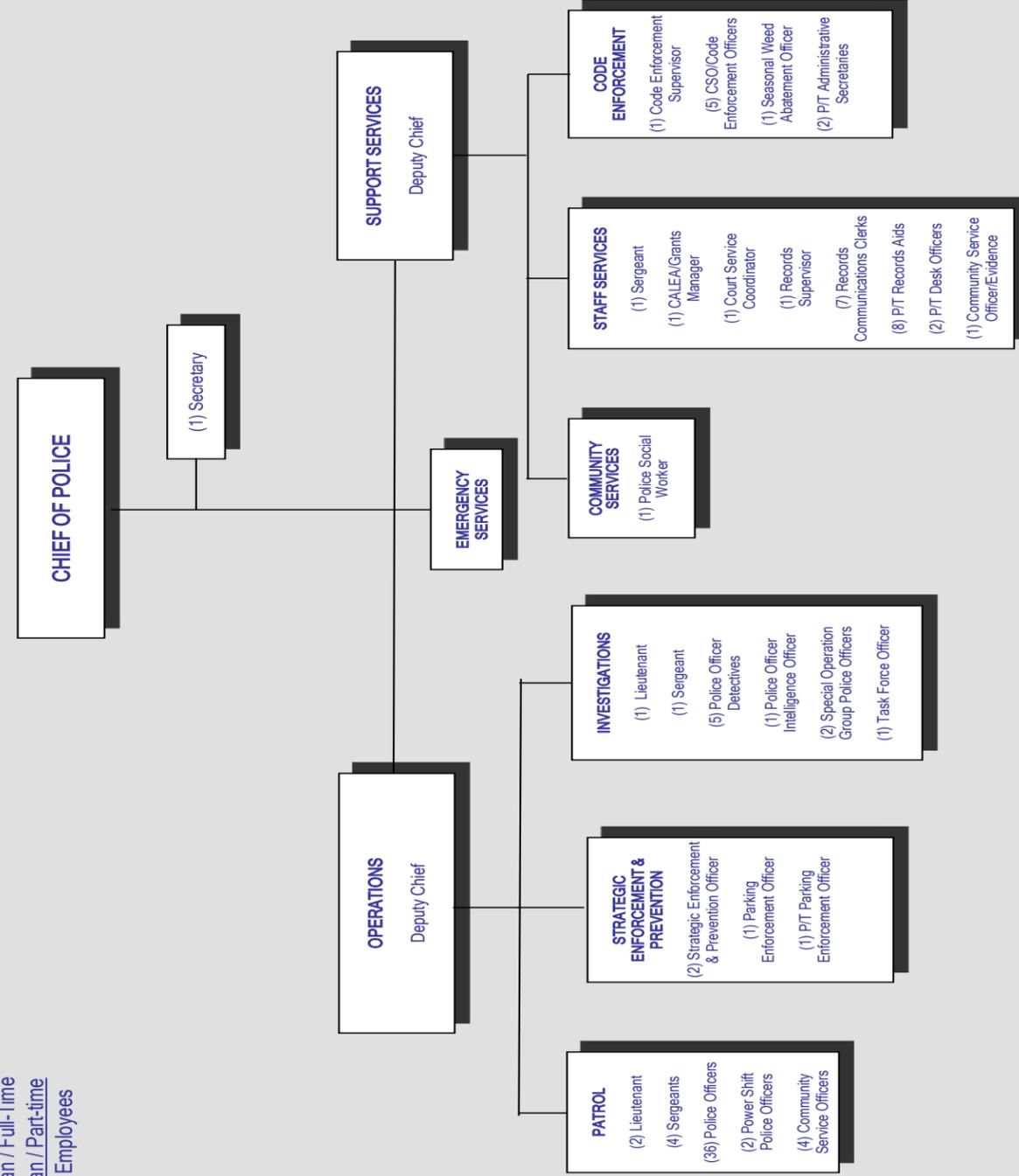
The department will combine the principles of intelligence driven policing with a community policing approach as a cutting edge policing style to control crime. This will be achieved through the departments integrity, professionalism and commitment to our community and employees.



DEPARTMENT ORGANIZATION



VILLAGE OF HANOVER PARK Police Department Table of Organization



61 Sworn Officers
24 Civilian / Full-Time
14 Civilian / Part-time
99 Total Employees



KEY CRIME FIGURES



CRIME IN 2015

2015 was yet another record year for Hanover Park. The men and women of the Hanover Park Police Department reduced Part I Crime in the village by 21% and set a new lowest crime record in the history of the village since crime tracking began in 1974. See Figure 1.

PART I CRIME

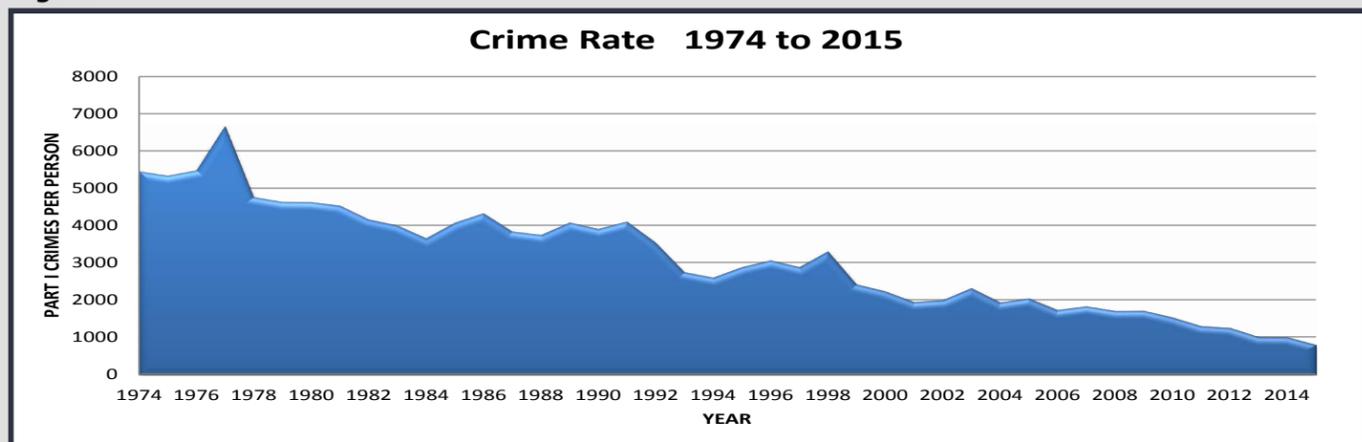
In 2015, Hanover Park experienced its lowest crime rate since the tracking of crime began in 1974. Part I Crimes are the eight categories used as a basis for the Village's Crime Rate, a product of crime numbers and population. An analysis of the Part I crimes was completed which compared

(36% increase or four more incidents). Human Trafficking - Sex Acts or Human Trafficking - Involuntary Servitude remained the same with no occurrences in 2015. Overall, 305 Part I Crimes were recorded in 2015 versus 385 in 2014, which resulted in 80 fewer crimes reported and a 21% decrease. See Figure 2 for 2015 versus 2014 crime numbers.

PART II CRIME

Part II crime includes incidents that are reported by citizens and crimes officers observe and take enforcement action against. Part II crime includes all other crime that is not reported in the Part I category. Part II crime decreased by 15% from 4,201 crimes to

Figure 1



2015 versus 2014. The analysis shows that in regards to Part I crimes, a decrease occurred in 2015 versus 2014. Contributing to this decrease are: Murder (100% decrease or one less incident), Arson (67% decrease or two less incidents), and Theft (23% decrease or 63 less incidents). Categories which increased were Aggravated Assault/Battery (24% increase or five more incidents) and Robbery

3,583 crimes. Part II crime categories that substantially contributed to this decrease were: All Other Offenses (15% decrease or 698 less incidents), Simple Assault (50% decrease or 9 less incidents), All Other Sex Offenses (47% decrease or 7 less incidents), Liquor Control Act (26% decrease or 20 less incidents), and Disorderly Conduct (24% decrease or 27 less incidents).

Figure 2

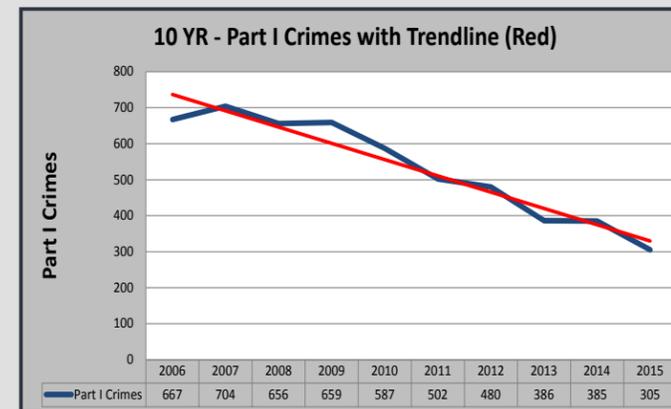
PART I CRIMES	2015	2014	Change	% Change
Murder	0	1	-1	-100%
Criminal Sexual Assault	5	8	-3	-38%
Robbery	15	11	4	36%
Agg. Assault/Battery	26	21	5	24%
Burglary	40	56	-16	-29%
Theft	209	272	-63	-23%
Motor Vehicle Theft	9	13	-4	-31%
Arson	1	3	-2	-67%
Human Trafficking - Sex Acts	0	0	*	*
Human Trafficking - Inv. Servitude	0	0	*	*

CRIME RATE

With the decrease in Part I Crime in 2015, the crime rate, which is calculated based on the village's overall population, decreased. In 2015, Hanover Park's Part I Crime Rate was 803 crimes per 100,000 persons which was a 21% decrease over 2014. The crime rate for 2015 was the lowest crime rate recorded in the history of the Village. The previous lowest rate was recorded in 2014.

Over the last 5 years, Part I Crime has been reduced by 39% or 197 less crimes. In the last 10 years, Part I Crime has been reduced over this period by 54 % or 362 less crimes. See Figure 3 for Part I Crime totals over the last ten years.

Figure 3



Part I Crime can be separated into two categories: violent crimes & property crimes. Violent crimes include Murder, Criminal Sexual Assault, Robbery & Aggravated Assault/Aggravated Battery. Since 2006, violent Part I crimes have been generally declining. It increased 8% from 2013 to 2014 and 12% between 2014 and 2015, but decreased by 41% from 2006 through 2015. See Figure 4 for additional details.

Figure 4

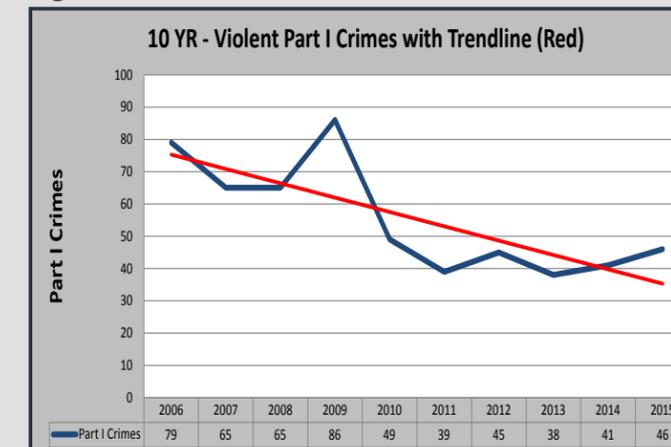
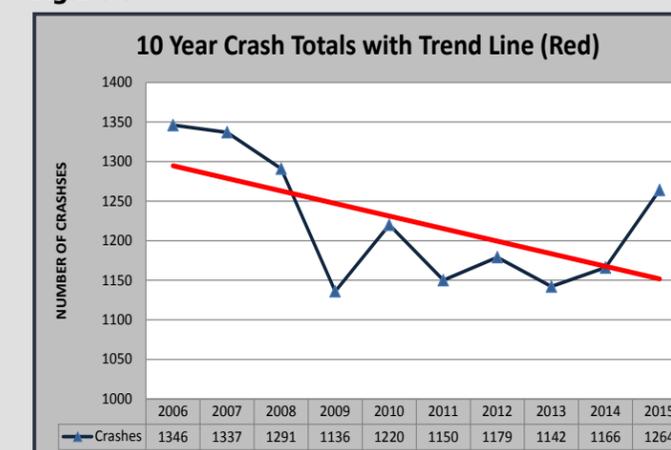


Figure 5



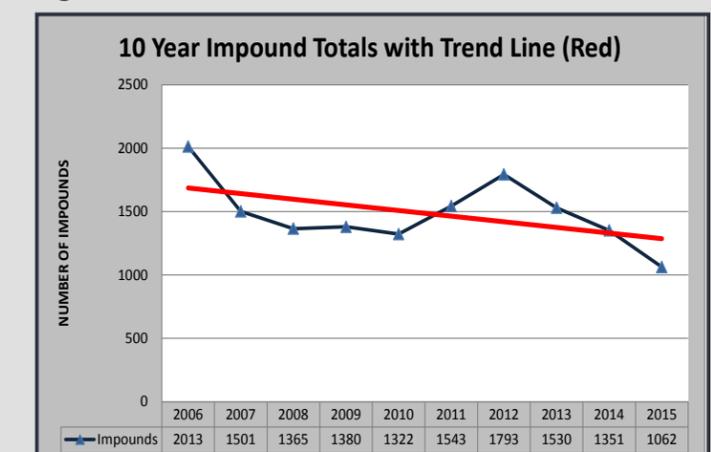
TRAFFIC CRASHES

Crashes increased in the village in 2015 by 98 crashes or 8% over 2014. In 2015, 1,264 crashes were recorded versus 1,166 in 2014. Figure 5 illustrates the number of crashes that have occurred over the previous 10 years (2006-2015).

IMPOUNDS

The vehicle impound program started in February 2004. In 2005, which was the first full year of the program, 1,700 impounds were made by officers. In 2014, 1,351 vehicles were impounded. This past year in 2015, 1,062 vehicles were impounded. This represented a 21% decrease in impounded vehicles in 2015 compared to 2014. Figure 6 illustrates the number of impounds that have occurred over the previous 10 years (2006-2015).

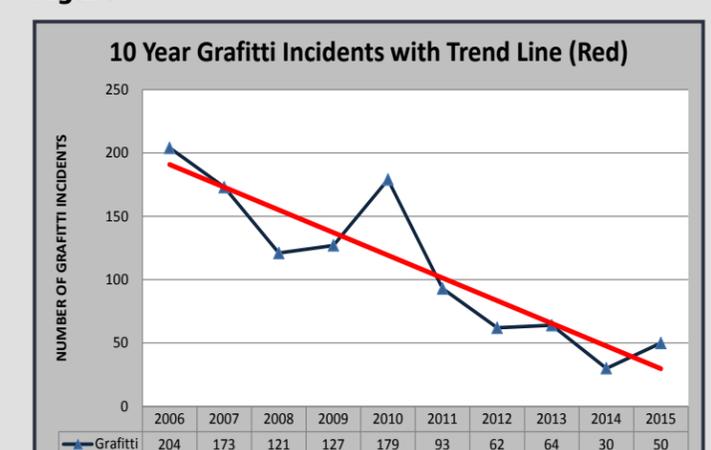
Figure 6



CRIMINAL DEFACEMENT

In 2015, 50 Criminal Defacement incidents were reported compared to 30 being reported in 2014. This was a 66% increase or 20 more incidents. There were 19 incidents in 2014 and 47 incidents in 2015. Figure 7 illustrates the number of criminal defacement incidents that have occurred over the last 10 years (2006-2015).

Figure 7

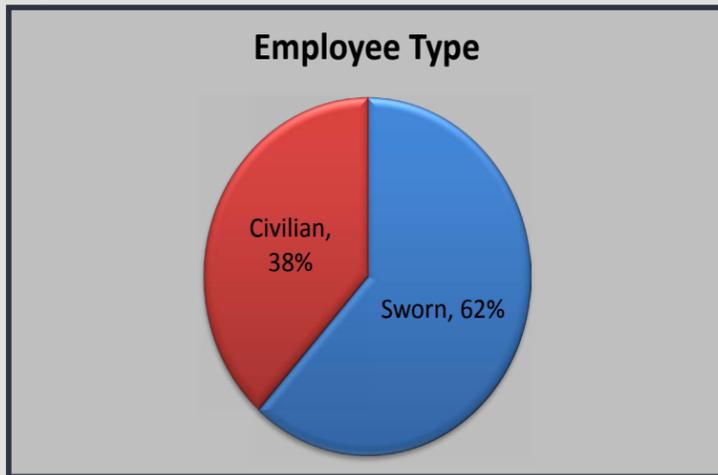


DEPARTMENT DEMOGRAPHICS

In 2015, the Hanover Park Police Department had an authorized strength of 99 employees which includes 61 sworn officers and 38 civilians. At the time of the data collection, the department had 94 employees and five vacant positions. The demographics that follow are based upon the composition of the department on December 31, 2015.

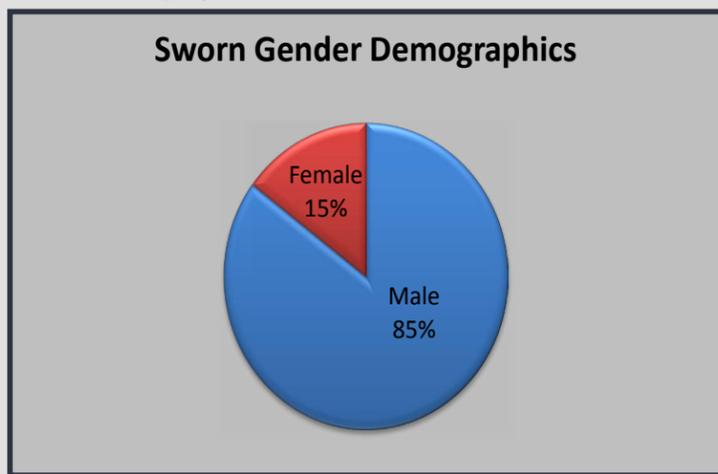
EMPLOYEE TYPE

The department's employee type consisted of sixty (60) sworn officers with one vacant position (61%) and thirty-eight (38) civilians (38%).



GENDER DEMOGRAPHICS

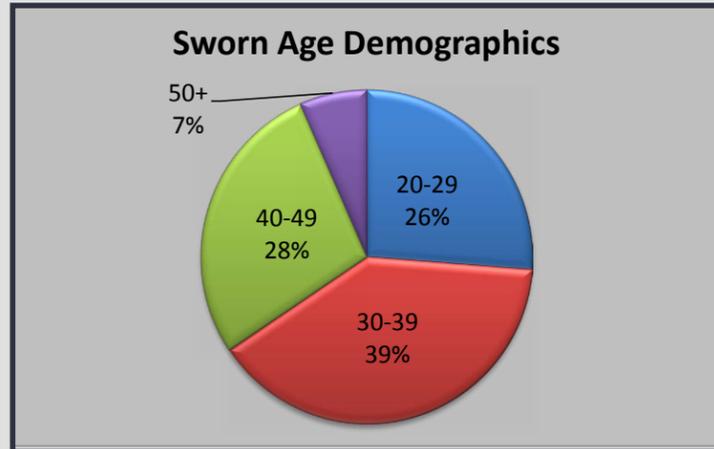
The police department employs 65 males which comprises 66% of the total employees while 29 females comprise 27% of the total employees. Sworn employees comprise 61% of the total employees of which 51 are males (85%) and 9 are



females (15%). The civilian employees comprise 32% of the total employees and consist of 14 males (44%) and 18 females (56%).

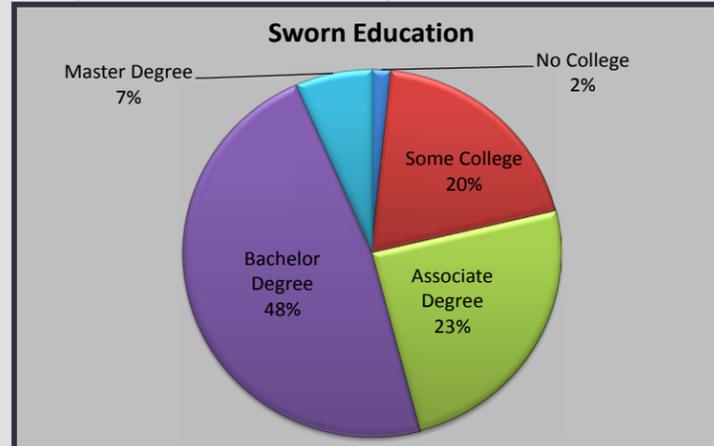
AGE DEMOGRAPHICS

The age demographics are separated by sworn and civilian. Twenty seven percent of the sworn employees are between the ages of 20-29, 38% between the ages of 30-39, 28% between the ages of 40-49 and 7% are over the age of 50. The civilian employees consist of 19% between the ages of 20-29, 12% between the ages of 30-39, 3% between the ages of 40-49 and 66% over the age of 50.



EDUCATION DEMOGRAPHICS

The education demographics of the department are separated by sworn and civilian personnel. The five categories examined include: Master's Degree, Bachelor's Degree, Associate's Degree, Some College and No College. (Some College is defined as any college credit earned but no degree attained regardless of program.) Of the 60 sworn employees, 7% have master degrees, 48% have bachelor degrees, 23% have associate degrees, 20% have some college, and 2% have no college. Of the 32 civilian employees, 6% have master degrees, 31% have bachelor degrees, 16% have associate degrees, 34% have some college, and 13% have no college.

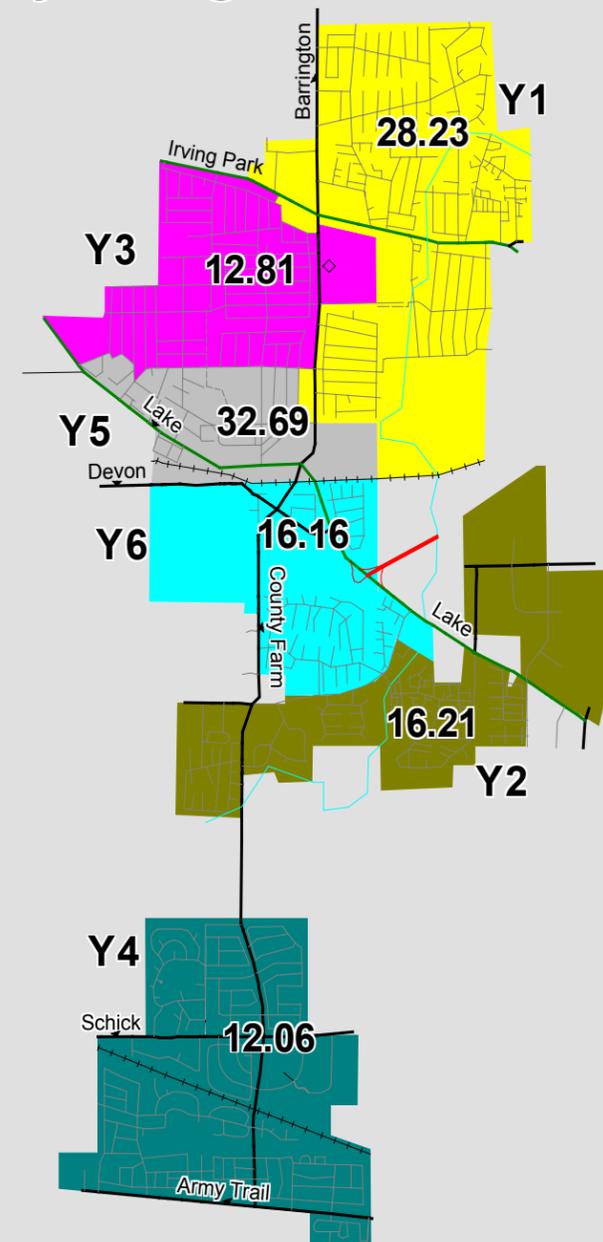


2015 CALLS FOR SERVICE

Dupage Public Safety Communications (DuComm) provides dispatching services for the Hanover Park Police Department. DuComm is an intergovernmental agency which provides public safety communications to 41 police and fire agencies located throughout Dupage County. DuComm receives residents requests for police, fire and EMS via 9-1-1 phone lines.

In 2015 the Hanover Park Police Department received 43,228 total calls for service. The Village of Hanover Park is broken down into six (6) beats. The map below reflects the daily average calls for service broken down by each beat for the entire year of 2015. Calls for service include 911 and officer initiated calls. The police department is located in beat 5, so all walk in and station reports are included in this area.

Daily Average Calls For Service



HANOVER PARK POLICE: AHLSTRAND AWARD

In 2015, the Police Department instituted an exciting new annual award program. The Ahlstrand Award, named for former Chief Carl Ahlstrand, recognizes sworn officer and civilian employee of the year. This award is to be presented each year during Police Memorial week, which honors Chief Ahlstrand as he was tragically killed in the line of duty in a vehicle crash on February 22, 1959. Ahlstrand Award winners are selected based on the extent to which they exemplify the high standards of excellence and public service that we set forth in the Department. These standards include work ethic, compassion, attendance, dedication to customer service, and positive attitude. Any employee may nominate any other employee in the Department. A plaque bearing the names of each winner has been placed in the front lobby of the Police Station. Many nominations were received, which made the selection committee's decision very difficult. For 2015, the winners were Officer Tim Allen and Records Clerk Laura Roberts.



Officer Allen and Clerk Roberts pictured with Chief Webb and Mayor Craig

POLICE BICYCLE PATROL UNIT

In 2015 the Hanover Park Police Department re-introduced a Bicycle Patrol Unit. The purpose of the Bicycle Patrol Unit is to patrol special events as well as specific areas where vehicle and foot patrol may be difficult. The decision to form a Bicycle Patrol Unit came in June and was then followed by officer selection, deciding on a uniform, ensuring that officers had all of the necessary safety equipment, and refurbishing bicycles that had been in storage for many years. Four officers and a sergeant were then assigned to the unit. The members of the unit were assigned to attend a 32-hour Police Cyclist training course prior to being able to ride for the first time. Once all of these steps had been accomplished, the first assignment for the Bicycle Patrol Unit came in September when officers were assigned to work the Mexican Independence Day Parade hosted by St. Ansgar's Church. Officers rode along the parade route to ensure safe passage of all involved in the parade.



Later in the fall, Bicycle Patrol Unit officers were assigned to work on Halloween during trick-or-treating hours. Officers patrolled densely populated areas within Hanover Park where officers in squad cars would have difficulty reaching. Even though weather conditions were poor, the Bicycle Patrol Unit helped to ensure that children were safe to trick-or-treat. The officers even found time to pass out some candy themselves. In 2016, expect to see more of the Bicycle Patrol Unit at special events and patrolling your neighborhood.



FOOD FOR FINES PROGRAM

From December 17 through December 31st, the Police Department offered its first-ever “Food for Fines” program. Under this program, brought forward by Records Clerk Laura Roberts, residents were offered the option to donate 10 canned food items in lieu of paying the fine for a parking citation. The program was incredibly successful—over 1,600 food items were collected during the two-week time

period, which were all donated to the Hanover Township food pantry. The program garnered a high level of attention on social media and was featured in the Daily Herald, on WBBM radio, and on Fox News Chicago.



Records Supervisor Nowak, Clerk Roberts, DC Johnson, and Hanover Township Supervisor Brian McGuire at the Hanover Township Food Pantry

SAFE COMMUNITIES AMERICA

In 2015, the Police Department began the process of building a community-wide Safe Communities America coalition. This coalition is seeking accreditation by the National Safety Council as a Safe Community. To date, only one other jurisdiction in the State of Illinois has this accreditation and only 20 are accredited nationally. This coalition consists of Village staff, as well as representatives from local community service-related agencies, including the American Red Cross, the DuPage County Health Department, Hanover Township, Metra, and many more.

The village also achieved “StormReady” Designation by the National Weather Service.

The National Weather Service certifies communities as “StormReady” if they meet high standards of emergency management and preparedness. Hanover Park’s emergency communication practices, comprehensive emergency management plans, availability of weather radios in public buildings, and state of the art Emergency Operations Center were all credited by the NWS and state-level emergency management professionals during an onsite review conducted this past fall.

To achieve accreditation, Safe Communities must gather data on injuries and other risk areas and develop strategies to effectively confront those challenges. Thus far, the coalition has brought forth several initiatives and programs, one of these initiatives is the “RxBox” Medication Disposal Program hosted at the Police Department. This program allows residents to dispose of unwanted medications on a 24/7 basis in the lobby of the Police Department by using the installed RxBox. Since the program’s inception in July, hundreds of pounds of unwanted medication has been kept from potentially ending up in the wrong hands or entering the water supply.

Several other programs are currently underway or in the planning stages, including a Home Fire Preparedness campaign, a youth distracted driving initiative, and an elder adult falls prevention program. For more information on Safe Communities America, visit: <http://www.nsc.org/learn/NSC-Initiatives/Pages/safe-communities.aspx?var=mmn>

Hanover Park Police Department
Published by Andy Johnson (?) · July 13 at 1:53pm

NEWS ALERT: MEDICATION DISPOSAL PROGRAM
From DC Johnson---

We are pleased to announce that the Hanover Park Police Department now offers the RxBox medication disposal program to residents. RxBox is the latest initiative of the Village's Safe Communities America Coalition, which seeks to enhance safety throughout the Hanover Park community. ... See More



GRANTS



Within the Administration of the Police Department, Accreditation & Grants Manager Len Jaster, searches for grants that the department or the Village would be eligible for. He then researches and writes proposals for the grants. In 2015, AGM Jaster applied for five grants worth a combined total of \$39,247.76 and four grants, worth \$37,016.24 were successfully obtained.

The following grants were obtained for in 2015:

2015 LABOR DAY IMPAIRED DRIVING NATIONAL ENFORCEMENT CRACKDOWN GRANT from the Illinois Department of Transport

Amount: \$2,080.44

Summary: Pays for an additional DUI saturation patrol detail over Labor Day covering the period of 08/24/15 through 09/30/15.

2015 BULLETPROOF VEST PARTNERSHIP (BVP) GRANT from the U.S. DOJ, Bureau of Justice Assistance.

Amount: \$6,253.92

Summary: Pays half the cost for the purchase of 21 ballistic vests.

FY2016 TOBACCO ENFORCEMENT PROGRAM GRANT from Illinois Liquor Control Commission.

Award: \$2,750.00

Summary: Pays for costs associated with retail tobacco sale compliance checks 3 times per year.

FY2016 IDOT SUSTAINED TRAFFIC ENFORCEMENT PROGRAM, (STEP), GRANT from the Illinois Department of Transportation.

Award: \$28,012.32

Summary: Funding will allow the police department to conduct special enforcement for DUI and safety belt mobilizations during the 8 major holidays throughout the year beginning 10/01/15 through 09/30/16.

STRATEGIC ENFORCEMENT & PREVENTION

The Strategic Enforcement & Prevention Unit is responsible for traffic enforcement & crime prevention. The Unit is supervised by Lt. Terrence Sherrill and staffed by two police officers and two parking enforcement officers. The Unit is responsible for overseeing the investigation of major traffic crashes, the impound program, red light camera enforcement, parking enforcement, liquor law compliance, neighborhood watch and community events. In 2015, Police Officers Kevin Pini and George Sullivan, along with Parking Enforcement Officers Chuck Plaia and Ted Pini were assigned to the Unit.

SCHOOL ZONE ENFORCEMENT

Prior to the start of each school year the SEP Unit officers' conduct an inspection of each of the ten schools within Hanover Park. SEP officers inspect the visibility of the crosswalks around the schools and ensure that the appropriate signage is posted around the schools.



Upon the opening of schools each year officers maintain a heavy presence around the schools to ensure parents and motorists are complying with traffic and parking regulations in and around the schools.

For the 2015/2016 school year, parking issues at Laurel Hill School were addressed resulting in additional signage and curbs being painted in an effort to reduce traffic congestion and increase student safety.

RED LIGHT ENFORCEMENT

2015 was the sixth full year for the red light camera intersection at Barrington and Lake. In 2015 2,824 violations were received from GATSO. Of the 2,824 citations submitted by GATSO, 2,810 citations were issued/approved by the unit. Twenty-four administrative hearings were conducted in 2015. There were a total of 49 total hearings requested with 38 of those hearings being personal appearances and 11 by mail. A total of 45 persons were found liable at the hearings. The total revenue received for 2015 was \$137,990.

COPS DAY PICNIC

On Wednesday July 8th, 2015, the Police Department hosted a neighborhood COPS Day Picnic at Anne Fox Elementary School. This event provided the opportunity for the police department to interact with residents and to offer various services to the community from many different providers. Hanover Township, DuComm, State Farm Insurance, Roselle Police Explorers, LA Fitness, Barrington Masonic Lodge, Community Crisis Center, Stand for the Silent-anti bullying advocacy group, Metra, Alexian Brothers, Bloomingdale PD K-9, and the Hanover Park Education and Work Center were among those in attendance offering services. Also present were several sports team mascots including, Skates from the Chicago Wolves, Schaumburg Boomers mascot Coop, the State Farm Insurance Company mascot Neighbear and the Chicago Bandits mascot Foxy. Also present was the Hanover Park Lions Club Lion, as well as McGruff the Crime Dog. The Mix 101.9 radio station provided musical entertainment and had prize giveaways.



The Hanover Park Police Department command staff, with assistance from the Citizens Emergency Response Team, grilled and served hot dogs for those in attendance.



A raffle was conducted at the picnic and four bicycles, four sets of Kane County Cougar tickets, free oil changes and a flat screen television were raffled off. The proceeds received from the event were donated to the Illinois Law Enforcement Special Olympics to assist with costs for participants.



The police department also provided the opportunity for the public to tour vehicles utilized by the police department, including the department's Humvee, prisoner transport van, department squad car, and an antique police vehicle. Bloomingdale and Artie's towing brought out their heavy duty tow trucks for display and the Cook County Forest Preserve Police Department brought

out some of their specialty vehicles they utilize during operations. The Illinois State Police were out again with their Roll Over Vehicle display, driving home the message on the importance of using seatbelts. The Hanover Park Fire Department participated in the event and had a fire truck on display and passed out information concerning fire safety.

The Cop's Day Picnic continues to grow in popularity and there were approximately 1,000 people in attendance.



METRA TRAIN STATION PARKING

Parking ordinances at the train station were enforced by both the full time Parking Enforcement Officer and the part-time Parking Enforcement Officer. The PEOs maintained a daily count of spaces at the lot and monitored non-payers through the computerized payment process. The PEOs issued 2,053 citations in 2015.

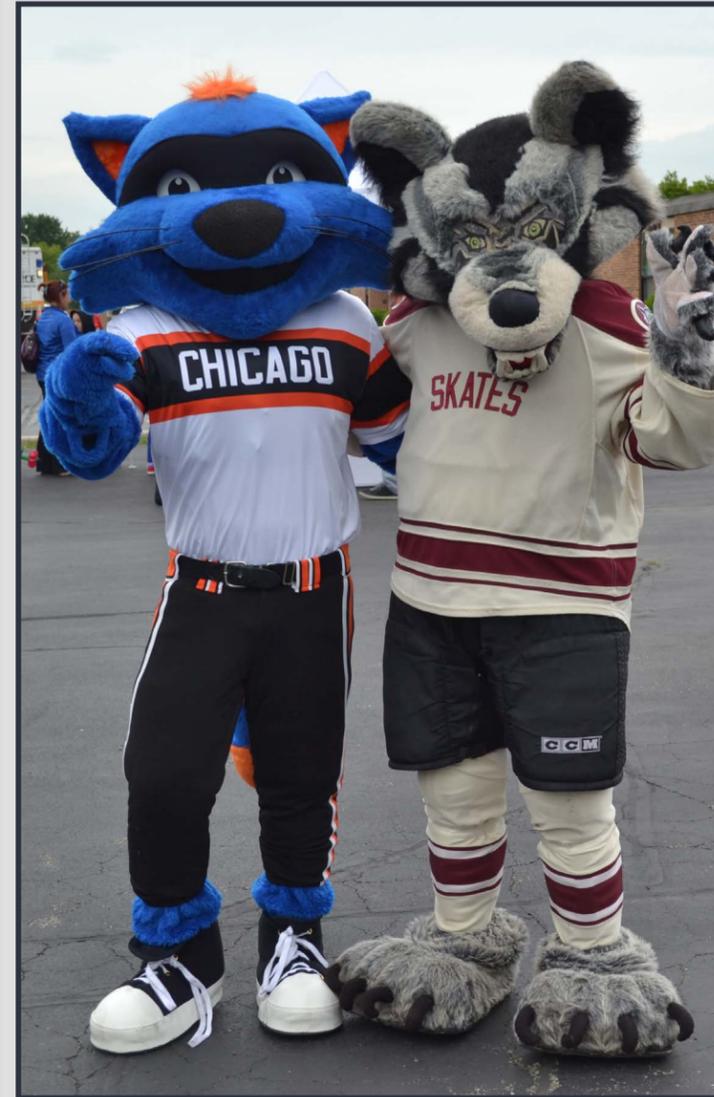


LIQUOR CONTROL/TOBACCO COMPLIANCE

The SEP Unit conducts liquor sale compliance checks throughout the year. The details were documented and all violations were forwarded to the liquor commission for review. In 2015, the Unit received a grant from the State of Illinois to conduct tobacco compliance checks on all of the retailers that sell tobacco products. This includes cigarettes, smokeless tobacco and electronic cigarettes. In 2015 the unit conducted three compliance checks.

ELECTRONIC TICKETING-DACRA

In 2015 the Strategic Enforcement and Prevention Unit continued to implement and fine tune the new electronic citation program called Dacra. The Dacra program was implemented in May of 2014 and Dacra allows officers to generate electronic citations from their vehicles. Dacra allows for faster ticket writing with minimal data input, and the automatic assignment of court dates, thereby reducing the amount of time officers must spend completing paperwork. During 2015, officers began issuing electronic citations for Cook County offenses. Included in Dacra is a racial profiling data collection module that automatically tabulates profiling statistics for the department.



P.A.C.C. PROGRAM

POLICE AND CITIZENS CONNECTED



The Police And Citizens Connected Program (P.A.C.C.) was launched in January 2013 as an agency-wide approach in Community Outreach through Social Media.

2015 marked another excellent year for the Police Department's community outreach initiative, PACC. Some of the year's highlights include:

- The free online public mapping program at raidsonline.com, begun in 2014, has remained popular with residents. This program allows residents to receive email crime alerts, map incidents by area and date/time and map sex offender data. The crime map can also be viewed on mobile devices.
- Another online program from 2014 which continues to gather a following is Offender Watch. This is an online sex offender tracking program which allows residents to review detailed data regarding sex offenders. Residents may also sign up for alerts for their area should new offenders register.
- The Investigation Division utilized the Department's Facebook page throughout the year to engage the public's assistance in solving crimes by posting photographs of suspects. These Facebook posts led to the identification of several suspects and actually solved two cases – one a disorderly conduct and the second a credit card fraud.

- The Department's annual Cops Day Picnic on July 8th, at Anne Fox School was covered live via the Department's Facebook page and Twitter feed.
- Another feature on the Department's Facebook page is the posting of photographs of lost pets which are recovered in the village. Not only are these posts well received by the public, but they have allowed us to reunite many residents with their family pets.
- Throwback Thursday has also become a favorite with the residents as old department photos remind them of some of the "good old days" and give them a chance to identify old friends.
- On November 20th, the department held another Virtual Ride-Along, this time with Officer Abby Lauer. Live updates and photos showing her activities as she patrolled the village were posted to Facebook and Twitter.
- In December of 2015, the Department initiated a Food for Fines program using the social media. Anyone receiving a parking ticket between December 17th and 31st was allowed to "pay" their fine by donating non-perishable food items in lieu of paying the \$50.00 fine. The items were then donated to the Hanover Township Food Pantry. Over 1600 food items were collected during this program which was an overwhelming success.
- Also in December, one of our officers, Officer Bockstader, used his overtime money to purchase and donate gifts to the children at Chicago Shriners Hospital, resulting in one of our best received Facebook posts.
- By the end of 2015, the Department had surpassed 3,800 likes on the main Facebook page.

The PACC Program has proven to be a positive addition to the department and provides an excellent service to the community and its residents. The program has been well-received by residents and community stakeholders and continues to result in positive interactions.

A.R.T.-COMMUNITY POLICING BY AREA RESPONSE TEAMS

The Hanover Park Police Department continues to observe a reduction in Part I crime due in large measure to the success of the Area Response Team (ART) program. The ART program originated in 2010 and since that time the village has experienced a 48% reduction in Part I crime. The ART program divides the village into six (6) areas or "beats". An officer is assigned to each area for a period of one year so the officer can gain a better understanding of the unique issues and problems facing each area. Having a better understanding of the problems, allows officers to more effectively combat and resolve those problems.

Having the same officers assigned to an area the entire year allows residents the opportunity to see familiar faces and get to know their officers on a more personal level. One of the goals of the ART program is to help the residents feel more comfortable approaching the officers and speaking with them as they see the same officers on a regular basis.



In addition to the officers being assigned to an area, a Sergeant is assigned to supervise each area to ensure the residents' problems and concerns are being addressed. The Sergeant is responsible for conducting a quarterly meeting with the residents from their assigned area. The area officers also attend these quarterly meetings, which gives residents the opportunity to speak with the officers during the meeting or individually after each meeting.

In 2015 a new aspect was added to the ART program. Area officers were instructed to find a problem or issue in their assigned area and to devise a solution to the problem. The problems and proposed solutions were then presented to the area Sergeant for review. Once the solutions were approved, the area officers were encouraged to implement their solutions and evaluate their effectiveness. This helps give the officers a vested interest in their areas and improves the quality of life for the residents in each area.



CANINE UNIT



Ofc. Atkinson and his canine partner Ajax were assigned to the night shift Team D during 2015. Ajax is an eight year old German Shepherd and has served with the Hanover Park Police Department since April 2010. Ajax is trained to conduct narcotic searches, building searches, article searches and can track missing or fleeing persons. Ajax is also trained to assist with crowd control and he and Ofc. Atkinson were assigned to NIPAS Mobile Field Force.

During 2015, the canine team responded to ninety-three (93) incidents where they provided assistance to both our department and many neighboring police agencies.

On March 13th, 2015, the canine team assisted Dupage County Sheriff's Office with tracking a subject who was armed with a gun and getting ready to rob a gas station. The subject fled when he was seen by a witness and the canine team was unable to locate the subject, but did locate the firearm which had been dropped in a yard.

On April 14th, 2015, the canine team responded to the area of Madera and Laguna to assist in locating two subjects who had been observed intentionally damaging a vehicle. The canine team tracked to a nearby residence where two subjects were located on the rear patio. Further investigation determined one of the subjects was responsible for the damage to the vehicle and the subject was charged with

Criminal Damage to a Motor Vehicle. On April 28th, 2015, the canine team assisted the Special Operations Group with seizing \$3617.00 in suspected drug sale proceeds. Ajax performed a "sniff" on the money and determined the money was contaminated with a narcotic odor, which allowed the money to be seized.

In November of 2015, Officer Mark Atkinson retired from the Hanover Park Police Department after serving the residents for 30 years. Officer Atkinson was the department's first K-9 officer when the department initiated it's K-9 program in 1999. Officer Atkinson's first partner was Rumble and Rumble served from 1999 through 2010. Officer Atkinson's next partner was Ajax and Ajax served with Officer Atkinson until both of their retirements. Ajax will live out his retirement with the Atkinson family.

The Hanover Park Police Department will continue with the K-9 program in 2016 with the selection of a new K-9 officer and K-9.

PERSONNEL CORNER: APPOINT

ALL EMPLOYEES ARE LISTED IN ORDER FROM LEFT TO RIGHT AND TOP TO BOTTOM.

IN 2015, THE FOLLOWING EMPLOYEES WERE APPOINTED:

POLICE OFFICER
James Lund, Ashley O'Herron, Justin Pearce, Shane Pysh, Osvaldo Vargas & John Wisnewski

PARKING ENFORCEMENT OFFICER
Theodore Pini

CODE ENFORCEMENT
Gary Fuchs & Susan Salvesen

POLICE RECORDS AIDES & CLERKS
Stefanie Muisenga, Gabriela Wantuch & Josh Ziemer

THE FOLLOWING EMPLOYEES RETIRED IN 2015:

COMMUNITY SERVICE OFFICER
Michael VanAllen & Henry Czepczynski

POLICE OFFICER
Mark Atkinson & Anthony Konecki

POLICE LIEUTENANT
John Dossey

POLICE RECORDS CLERK
Pat Novak

THE FOLLOWING EMPLOYEES WERE PROMOTED IN 2015:

POLICE SERGEANT
Todd Carlson & Matthew McDonnell

POLICE LIEUTENANT
Kathy McClaughry & Terrence Sherrill

POLICE DEPUTY CHIEF
Michael Menough



Ofc. James Lund Ofc. Ashley O'Herron



PEO Theodore Pini CEO Gary Fuchs



CSO. Michael VanAllen CSO. Henry Czepczynski
38 years of service 30 years of service



Sgt. Todd Carlson Sgt. Matt McDonnell

MENTS & RETIREMENTS



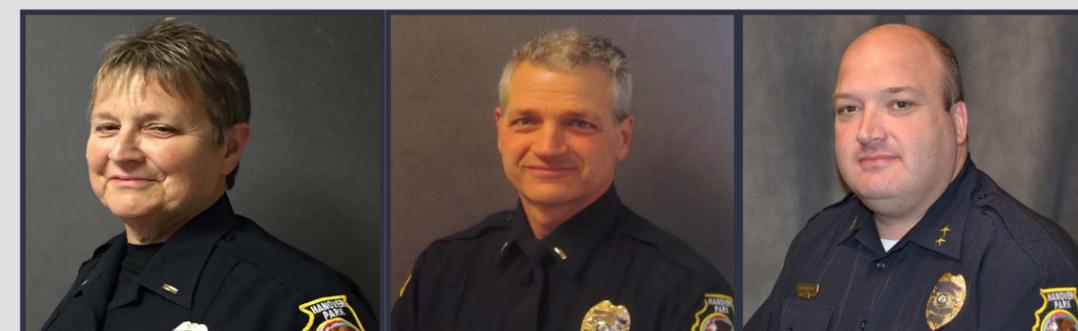
Ofc. Justin Pearce Ofc. Shane Pysh Ofc. Osvaldo Vargas Ofc. John Wisnewski



Susan Salvesen Stefanie Muisenga Gabriela Wantuch Josh Ziemer
CE Administrative Assistant Records Aide Records Clerk Records Clerk



Ofc. Mark Atkinson OFC. Anthony Konecki Lt. John Dossey Records Clerk Pat Novak
30 years of service 20 years of service 27 years of service 20 years of service



Lt. Kathy McClaughry Lt. Terrence Sherrill D.C. Michael Menough

INVESTIGATIONS BUREAU



Investigations Supervisor Lieutenant Ciancio

The Investigations Division is supervised by a Lieutenant and Sergeant and is comprised of five detectives, two SOG officers, and one Crime Analyst officer. The main function of the Investigations Division is to conduct investigations involving major crimes and long term or complex technical cases. The detective division also conducts background investigations for potential new employees. Major cases include, but are not limited to homicides, sexual assaults, robberies, aggravated assaults/battery and burglaries.

In 2015 the division investigated, 11 sexual assaults, 13 robberies, 9 aggravated assaults/battery, 39 burglaries, 106 thefts, 11 motor vehicle thefts, and 249 other crimes.

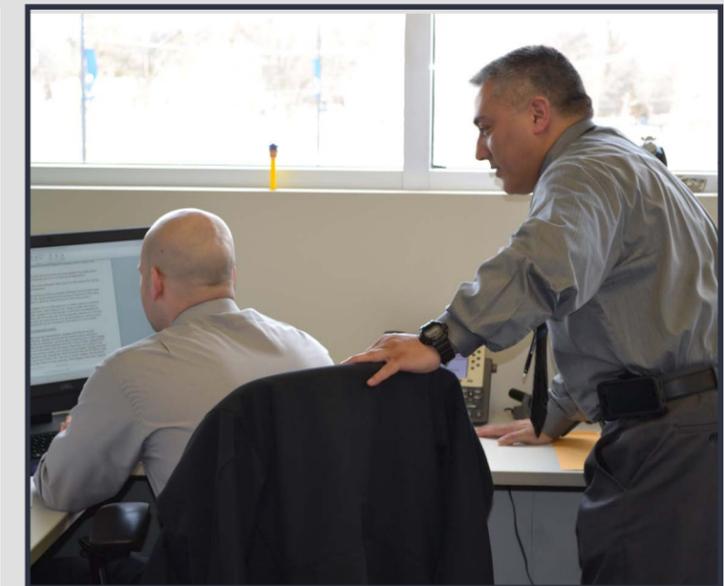
SOME OF THE NOTABLE CASES INVESTIGATED IN 2015;

In 2015 the Suburban Tire Shop experienced a series of burglaries. The offender would enter the business after breaking a window on the west service door to gain access in each incident. The offender then removed auto parts and electronics from the premise. The Investigations Division, along with the Patrol Division, conducted several surveillances at the business until the offender was apprehended while committing a burglary. Investigators interviewed the subject and he confessed to a total of five burglaries at the business. The subject was charged with five counts of felony Burglary.

In March of 2015 detectives responded to a death investigation in the area of Dutchmill and Amarillo. A 32 year old male was found unresponsive in the courtyard and appeared to have been lying on the ground overnight. An autopsy was conducted and revealed that the male died from a heroin overdose. Detectives learned that the victim had prior contact with a known heroin dealer the night prior. With the assistance from the North Central Narcotics Task Force a search warrant was obtained for the residence. The suspects were interviewed by detectives and subsequently admitted to providing heroin to the victim and then dumping his body in the courtyard after he overdosed. One of the two offenders was charged with Drug Induced Homicide and Concealment of a Homicidal Death, and the other offender was charged with Drug Induced Homicide. Both offenders are currently awaiting trial in DuPage County.

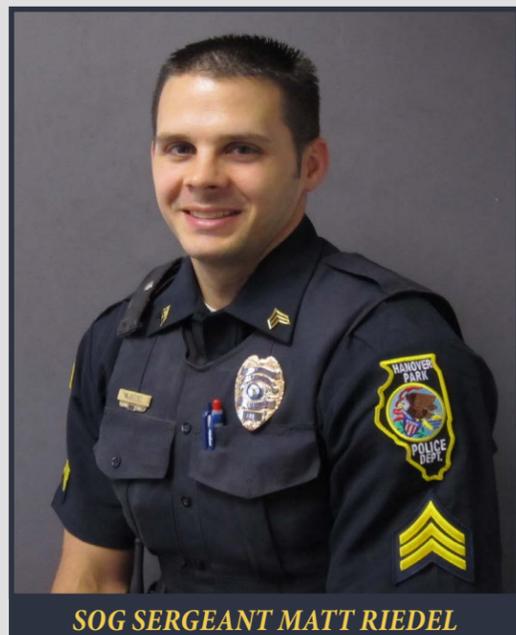
In October of 2015 an armed robbery occurred at the Verizon cell phone store in 7400 block of Barrington Road. Two males entered the store and displayed a silver colored handgun and forced the clerk to the back of the store. The suspects demanded to know where the iPhone and surveillance equipment was kept. The suspects grabbed cellular phones various electronic items and exited the store and fled in a waiting vehicle. The case remains under investigation.

In November of 2015 detectives were assigned to investigate an armed robbery in the 6700 block of Pinetree. Through the investigation it was learned that the victim and the offenders agreed to meet to conduct a drug transaction. The offenders were stopped shortly after the incident and were observed throwing a firearm out of the car. The two offenders were taken into custody and interviewed by investigators. Both offenders admitted to the drug transaction and possessing the firearms. Both offenders were charged with Unlawful Use of a Weapon and Unlawful Possession of a Firearm by a Felon. One offender pled guilty and received a three year sentence and the other offender is still awaiting trial.



SPECIAL OPERATIONS GROUP

In 2015, the Hanover Park Special Operations Group consisted of Sgt. Matt Riedel, Ofc. Tim Allen, and Ofc. Dan Cortese. The SOG unit also maintained a rotational position that was staffed by a different officer from the patrol division each month. The primary goals of the SOG include gang suppression, gang crime investigations, narcotics investigations, and other specialized assignments. The unit works in conjunction with neighboring agencies to share intelligence on gang and drug related crimes throughout the suburbs. 2015 was a successful year for the unit as they completed 7 narcotics related investigations, including 6 narcotics search warrants. The unit recovered 11 grams of Cocaine, 1,384 grams of Cannabis, 11 grams of Heroin, 101 grams of morphine, 63 Ecstasy pills, 18 alprazolam pills, 9 hydrocodone pills, and 7 grams of mushrooms. SOG also initiated the seizure of \$4,127, an Apple iMac computer, and 7 vehicles.



SOG SERGEANT MATT RIEDEL



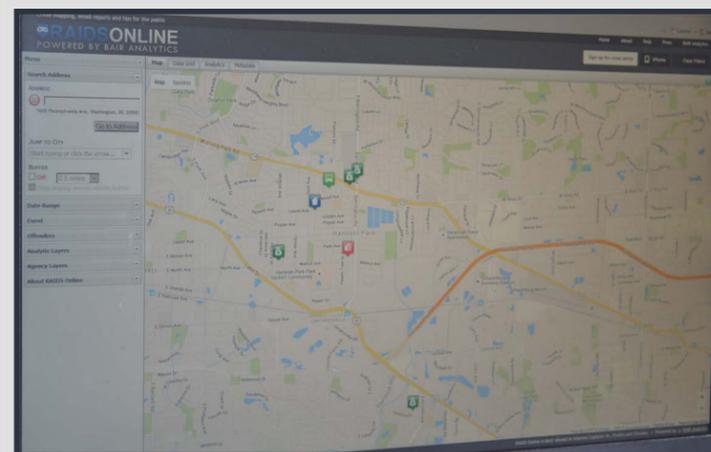
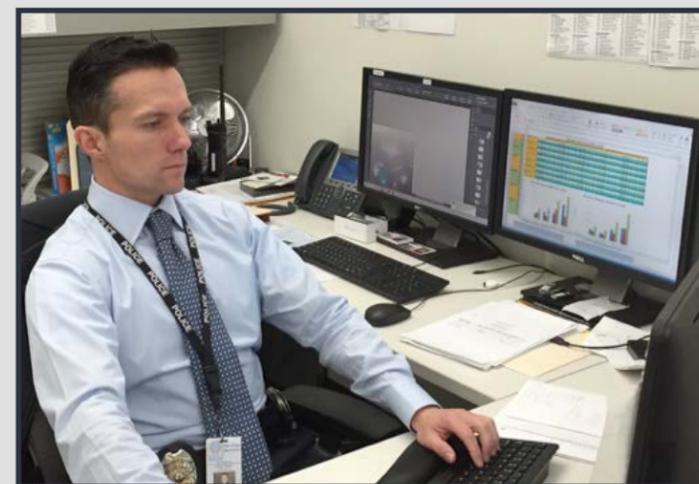
INTELLIGENCE & CRIME ANALYSIS UNIT

In 2015, the Intelligence & Crime Analysis Unit was initially staffed by Officer Todd Carlson. Officer Gordon Hendry took over the position in May 2015 after Ofc. Carlson was promoted to the rank of Sergeant. Officer Hendry is a member of several intelligence and crime analyst organizations.

Major duties of the Intelligence & Crime Analysis Unit include, the analysis of crime trends, patterns, and series; the mapping out the crime locations; and using the data gleaned from the aforementioned analysis, in an attempt to forecast when and where the crime will occur again. This information is used to direct police resources and address crime related problems as they occur.

Officer Hendry also is responsible for coordinating the department's video surveillance operations and managing the surveillance equipment. The Intelligence & Crime Analysis Unit also reviews federal, state and local intelligence information and then disseminates that intelligence to police personnel which can include information pertinent to officer safety, criminal activity, terrorism or other related activity. The Unit is also responsible for creating monthly departmental activity reports, the department's annual report, and compiling a monthly public crime report.

maps crime related activity on the website www.raidsonline.com, where citizens may find out about and receive alerts about crime happening in their neighborhood. The system also has an internal component called ATACRAIDS which provides the department with real-time intelligence information on crime and dispatch data to better deploy officers where they are needed most.



In 2015, the Intelligence & Crime Analysis Unit continued to enhance and manage the crime mapping system from Bair Analytics that was implemented in 2014. This system



TASK FORCES



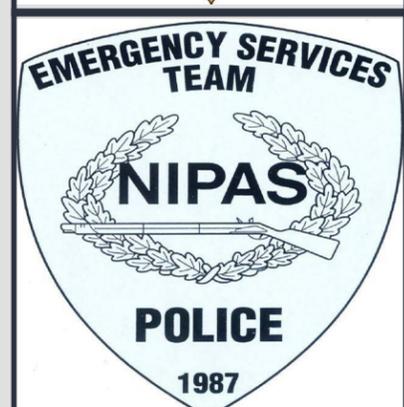
The Hanover Park Police has several officers assigned as departmental representatives on task forces and teams for both Cook and DuPage counties. These officers provide supplemental manpower, training, expertise, and equipment to assist with major criminal investigations and incidents. By being a member of these task forces or groups, the Hanover Park Police Department is allowed to pool manpower and public safety resources with surrounding agencies in the event of a large scale crime or event that would overwhelm the resources and abilities of a single agency.

Major Case Assistance Team (MCAT)

The Major Case Assistance Team is a multi-jurisdictional organization that provides investigative and forensic assistance to Cook County member agencies during investigations of homicides, kidnappings, and other major crimes. The Hanover Park Police Department has three officers assigned to MCAT. In 2015 officers responded to five MCAT activations in other jurisdictions which were all homicide or death investigations.

Dupage Major Crimes Task Force

The Dupage Major Crimes Task Force is a multi-jurisdictional organization that provides investigative and forensic assistance to Dupage County member agencies during investigations of homicides, kidnappings, and other major crimes. The Hanover Park Police Department has two officers assigned to the task force. There were no Dupage Major Crimes Task Force activations in 2015.



Dupage Crash Accident Reconstruction Team (DuCart)

The Dupage Crash Accident Reconstruction Team is a multi-jurisdictional organization that provides assistance with the investigation of fatal traffic accidents or accidents resulting in serious injury. DuCart is composed of highly trained officers who receive specialized training in vehicle dynamics and accident reconstruction. The Hanover Park Police Department has one officer assigned to DuCart. The assigned officer responded to two DuCart activations in 2015.

Illinois Law Enforcement Alarm System (ILEAS)

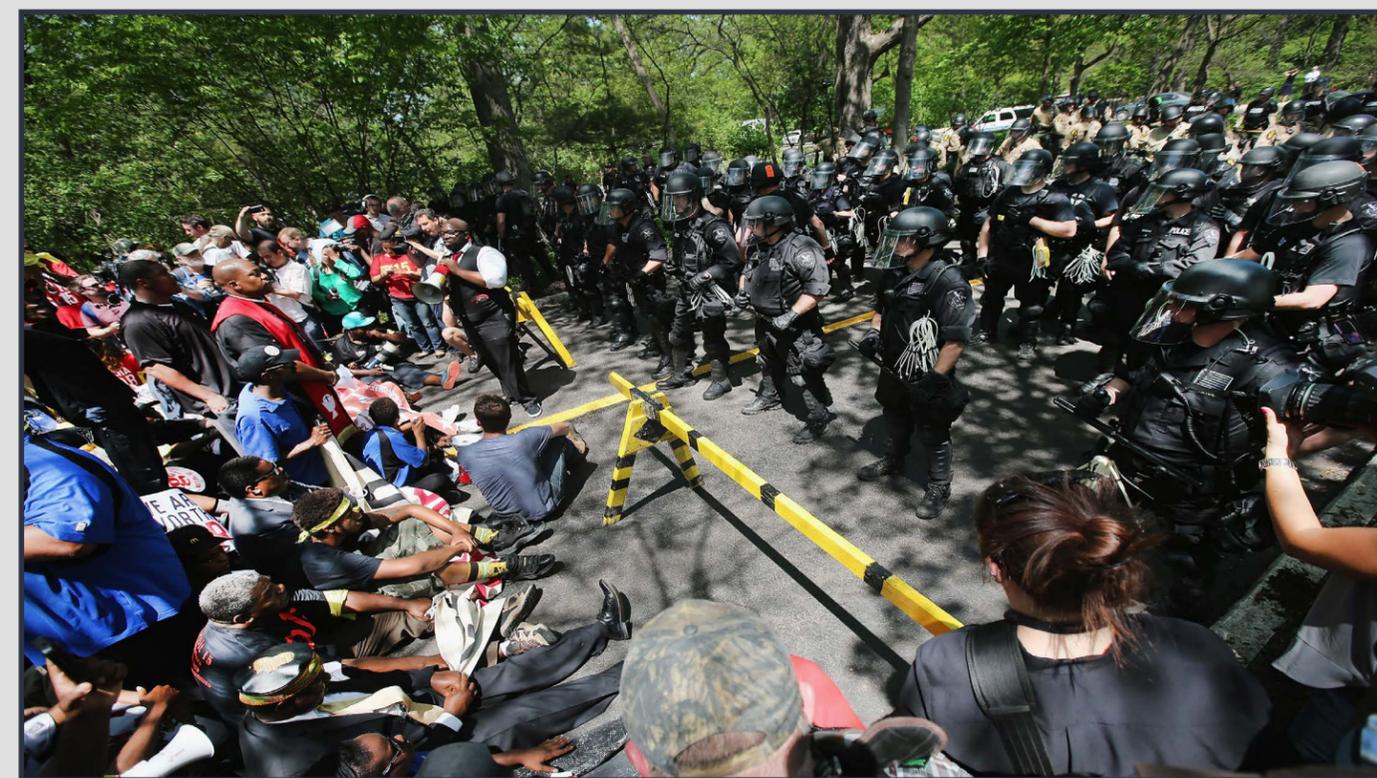
The Illinois Law Enforcement Alarm System is a statewide police mutual aid system consisting of over 700 member agencies. ILEAS activations can be made in the event of a large scale event or public safety matter which would necessitate additional manpower and resources. In 2015 the Hanover Park Police Department did not require any ILEAS activations.

Northern Illinois Police Alarm System (NIPAS)

The Northern Illinois Police Alarm System is a police mutual aid system consisting of over 100 agencies. NIPAS is composed of an Emergency Services Team (EST) and a Mobile Field Force Team (MFFT).

The Emergency Services Team is a specially trained tactical team which can be deployed in the event of a hostage/barricade event, a high-risk search warrant service, a search and rescue mission or other high risk tactical situation. The Hanover Park Police Department has one officer assigned to the NIPAS EST team and that officer responded to fourteen activations in 2015.

The Mobile Field Force Team consists of officers specially trained to handle civil disturbances, union conflicts, public demonstrations and other events involving large or disorderly crowds. The Hanover Park Police Department had two one officer and the K9 team assigned to the MMFT in 2015 and they responded to two activations during the year.



CRISIS RESOLUTION TEAM

The Hanover Park Crisis Resolution Team consists of 10 members and is commanded by a Sergeant. CRT members receive monthly specialized training on warrant service, team movements, and advanced weapons. This Team is used most often for the execution of high risk search warrants that may involve armed individuals or present a significant threat to law enforcement.

In 2015, the team participated in 96 hours of scheduled training which included room entries, search warrant executions and low light shooting. Two team members attended the 88 hour basic SWAT course sponsored by ADAMAX in Lincoln Ill. The team also conducted its annual field training readiness exercise at the Army Reserve Training Base in Marseilles Ill. This exercise entailed the team working through several different operational scenarios that included search warrant execution, hostage rescue, linear assaults, work place and school shootings as well as downed officer rescues.

In 2015, the CRT assisted in the execution of one narcotics search warrant in the village that resulted in two (2) arrests. Cannabis, drug paraphernalia, and other drug related material were seized to include 5.3 grams of cannabis.



HONOR GUARD

The Hanover Park Police department Honor Guard Unit consists of seven officers who serve as official representatives of the Police Department for formal ceremonies, parades, memorial services, funerals and other special occasions. These officers have received special training and uniforms to aid in their professional representation of the village.

In 2015, the Hanover Park Honor Guard was requested to post the colors at the Schaumburg Boomers baseball stadium during Hanover Park night where Detective Juan Miranda also sang the National Anthem. The unit also attended the Illinois Police Officer Memorial ceremony in Springfield, participated in ceremonies at Village Hall for 9/11, and participated jointly with other Honor Guards in the opening ceremony of the International Association of Chiefs of Police Conference in Chicago.



CODE ENFORCEMENT

In 2015, Code Enforcement Unit inspected and licensed 1,218 apartments during the Multi-Unit Rental Residential Inspection (MURRI) program and inspected 1,270 Single-Unit Rental Residential Inspections (SURRI) program. A total of 705 single-unit properties were licensed which included 509 renewals and 196 new licenses. This represents an increase of 98 rental properties or an increase of 16.1% from the previous year. During the year 22 rental property owners were cited and summoned into Housing Court for failure to obtain a SURRI license.

A Crime Free Multi-Housing program was added to the licensing process for all rental properties in December of 2013. Since the inception of the program, all of the MURRI units have become crime free certified and 1440 SURRI units have been crime free certified resulting in 98.0% of the combined rental property in the Village of Hanover Park participating in Crime Free Housing.

In 2015, Code Enforcement Unit Officers opened and investigated 1499 Curb Appeal (property maintenance violation) cases.

During 2015 the Code Enforcement Unit received and investigated 711 complaints via the Code Enforcement Hot Line, a 16.6% decrease over the previous year.

A total of 1,956 tall grass/weed abatement cases were investigated, compared to 1,652 cases investigated the previous year. This represents a 18.4% increase. 1,570 illegal signs were confiscated compared to 2,361 from the previous year, representing a 33.5% decrease.

A total of 996 citations were issued; included in this total are: 605 property maintenance code violations, 85 garbage/sanitation violations, and 79 blocking the crosswalk violations. 193 citations were issued during two overnight parking sweeps conducted on August 2nd and December 7th, an increase of 26.1% over the previous year.

Seven overcrowding complaints were received and investigated. No cases were referred to court and 4 cases were closed for lack of sufficient evidence to conduct an inspection.

A total of 52 cases during 2015 were referred to Housing Court resulting in fines and/or judgments totaling \$20,428, a 14.3% decrease over the previous year.



TRAINING

The Training Program at the Hanover Park Police Department is a comprehensive system that is designed to facilitate individual growth of an employee's job knowledge over his or her career.

The department's training committee is responsible for developing and administering the various training programs within the Department. The Training Committee is committed to providing valuable and appropriate training programs and continuing education courses so that department personnel may continue to deliver quality police service within the community.

A newly hired officer must attend a 12 week basic police academy and successfully complete a 12 week field training program. Officers will then undergo additional training that includes breathalyzer operator, juvenile officer and/or evidence technician.

Officers of the Hanover Park Police Department receive advanced training related to the specialty position to which the officer is assigned. These specialty positions include: investigator, firearms instructor, major crash investigator, gang and drug crime, crime prevention, community policing, defensive tactics instructor and canine officer.

Employees also attend quarterly and annually training that provides instruction on various topics such as firearms, less lethal weapons, sexual harassment, rapid deployment, defensive tactics, handcuffing and policy review.

In 2015, Hanover Park Police Department personnel attended 4251 hours of training. This training included in-house training on Rapid Deployment and the MEGGITT training system which simulates live scenario based training for success on the streets. Additionally, in 2015 the department's training program was revamped to include the development of more specified modules of training based on the employee's position. A new training tracking software program was implemented to provide a more efficient means of training documentation and reporting. During the year, an initiative to improve personnel's skill level with commonly used computer programs was also undertaken. Department employees identified to serve as "Power Users" received training in Microsoft Word, Excel, and PowerPoint.



SOCIAL SERVICES

Tricia Rossi is the Police Department's licensed clinical Social Worker. She provides crisis intervention, short-term counseling, information and referrals to residents of the community.

STATISTICS

In 2015, the Social Services Unit responded to 1,706 cases and logged 240 clinical hours.

CRIME VICTIM SERVICES

Tricia is an advocate for survivors of crime in Hanover Park, and she provides crisis intervention services to survivors and their families. Tricia responds to the scene of incidents to provide support and comfort to the survivors, and she is available to stay with the families to guide them through the police investigation. Tricia also provides case management services to ensure that the families receive appropriate information, referrals and continue to receive assistance in the aftermath of the incident. Tricia assists crime victims apply for the Attorney General's Crime Victim Compensation Program. Tricia processes applications for U-Visas, an immigration benefit available for victims of crime. Tricia collaborates with many social service agencies to get ongoing treatment for those affected by crime, sudden death, or natural disaster.

YOUTH SERVICES

Tricia provided home visits, counseling and referral services as part of the Hanover Park Police Department's Safe Home Program, an early intervention strategy designed to identify and prevent gang involvement. Tricia also provided counseling services to juveniles that were on station adjustment through the Hanover Park Police Department and on juvenile probation. Tricia authored several articles for the Hanover Park Hi-Lighter on topics relevant to youth, such as internet safety and summer activities. She drafted a proclamation for the Village Board to have April 2015 declared Child Abuse Awareness Month. Tricia has assisted Mayor Craig with

the expansion of the Kids at Hope initiative and acted as the Chairperson for the annual Community Resource Fair. Tricia helped Mayor Craig create a resource list for adolescents who withdraw from high school.

COMMUNITY RELATIONS



SOCIAL WORKER TRICIA ROSSI

Tricia is involved with the community and keeps connected with the agencies that serve our residents. Tricia attended the Fire Department's Health Fair, the Kids at Hope Fair at the Hanover Park Park District, and the Mental Health Fair at Centro de Información. She gave presentations at the ART meetings to inform citizens about her services and about Police Department programs. Tricia organized networking meetings with school social workers and local church leaders. Tricia organized a Resource Fair at the COPS Day Picnic and invited local agencies to come and promote their services to the citizens of Hanover Park.

DOMESTIC VIOLENCE AND SEXUAL ASSAULT

Tricia is committed to protecting the rights of survivors of domestic violence and sexual assault and to educating others about this issue. Tricia attended symposiums on domestic violence and sexual assault. Tricia planned activities for Domestic Violence Awareness Month and Sexual Assault Awareness Month. Tricia drafted proclamations for the Village Board to have April 2015 declared Sexual Assault Awareness Month and October 2015 declared Domestic Violence Awareness Month. Tricia wrote an affidavit of support for a domestic violence victim to apply for immigration relief under the Violence Against Women Act (VAWA).

OFFICER EDUCATION AND TRAINING

Tricia provides education and training to the officers of the Hanover Park Police Department. Tricia trained the entire Police Department on best practices for dealing with mentally ill persons. She also arranged a critical incident stress debriefing for personnel who were involved in the choking death of an infant.

C.E.R.T. - COMMUNITY EMERGENCY RESPONSE TEAM

The Emergency Services Division coordinates the emergency and disaster plan for the village. It is also assisted by the Community Emergency Response Team (CERT). CERT team members successfully complete training courses and activities, allowing these trained citizens to be able to assist professional first responders in the event additional assistance is required in case of a disaster or other major event.

In 2015, the Hanover Park CERT members participated in several training programs and events.

In March, one member attended Advanced Severe Weather Seminar and 12 members attended a tabletop exercise on the topic of search and rescue operations. In April, CERT assisted with the St. Ansgar Parade traffic control and 20 members attended weather spotter training conducted by the National Weather Service. In June, five members completed CPR training. Additionally, 13 members attended American Red Cross sheltering training, which strengthened the team's ability to operate emergency shelters should the need arise. In July, seven members assisted the police department with the annual Cops Day Picnic. In August, one member assisted with traffic control at the car show that took place in the Metra parking lot. In September, 11 members attended the CPR (Spanish) class and one member provided traffic control for the Mexican Independence Day parade. In December, four members participated in the Village Tree Lighting Ceremony.

We strongly value our volunteers' efforts and commitment to their community. Having a trained, dedicated volunteer force strengthens our ability to prepare and respond to emergency situations, and their volunteered time greatly assists with the safety and operation of special events taking place within the Village.



Members of the CERT Team help with cooking and greet the community at the 2015 COPS Day Picnic

