

Appendix B

Side Letter of Agreement Between Metropolitan Alliance of Police, Chapter #684 Civilians And The Village of Hanover Park

This Side Letter of Agreement is entered into between the Metropolitan Alliance of Police, Chapter #684 (Civilians) ("Union") and the Village of Hanover Park ("Village"). The terms of this Side Letter of Agreement are as follows:

1. The Village and the Union agree to amend Article X, Section 1 of the bargaining agreement by changing the language of that section as follows:

Holidays will be observed on the actual day of the holiday, **unless the holiday falls on a weekend. If the holiday falls on a Saturday, it will be observed the preceding Friday. If the holiday falls on a Sunday, it will be observed on the following Monday.**

2. The Village and the Union agree to amend Article X, Section 3 of the bargaining agreement so that the Section reads as follows:

Section 3. Pay for Holiday Work.

If the Village requires a full-time employee to work on the day when a recognized holiday is observed, then the employee shall receive his regular, straight time pay for working the holiday in addition to his holiday pay. The straight time holiday pay shall not be included in the calculation of hours worked if the employee actually works on the day of the observed holiday.

If the Village does not require a full time employee to work on an observed holiday, then the employee shall receive only his holiday pay. Said holiday pay is subject to the terms described in Section 2 of this Article X. Employees whose normal day off falls on the observed holiday will receive eight hours of holiday pay.

The Chief or his designee shall decide which employees are required to work on an observed holiday due to the needs of the Department.

3. The Village and the Union agree that if an employee is scheduled to attend Court for official business on behalf of the Village of Hanover Park during the employee's off-duty hours, and if the employee cannot attend court but instead calls in sick, the absence will be counted as an "occurrence" under in Article XII of the Collective Bargaining Agreement.
4. The parties agree that this Appendix B, Side Letter of Agreement, will be attached to and become a part of the parties' collective bargaining agreement, and its terms will be enforceable through the parties' contractual grievance procedure. The term of this

contract shall be governed by the duration clause in Article XXIV of that bargaining agreement.

AGREED:

VILLAGE OF HANOVER PARK

METROPOLITAN ALLIANCE OF POLICE

By: _____

[Handwritten Signature]
Village Manager

By: _____

[Handwritten Signature]
Don Jaster

Date: _____

2-12-16

Date: _____

2/11/16