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**Cultural Inclusion and Diversity Committee  
MEETING MINUTES**

**May 18, 2009, Village Hall, Room 101 7:15 PM**

**Committee Members Present:**

Phillip Anderson, Kenneth Griesemer, Debra McDonald, Mathew Idicula, Manhar Patel, Jammye Woods, and Ron Woods.

**Others Present:**

Trustee Toni Carter (Board Liaison), Sandra Vincent Richard, Staff Liaison, and Linda McCance Packham, Frank Grant-Acquah, and Ryan Hoffman from Rep. Fred Crespo's office.

**Others Absent:**

Rohit Bhatt, Maura Contreras, Laura Ehorn, Gayle Peneschi, Rev. Craig Stroder, and Maria Washington.

**I. Call to Order – Roll Call**

The meeting was called to order at 7:25 p.m.

**II. Presentation of Agenda**

The Agenda was amended to include a presentation by Ryan Hoffman on behalf of State Representative Fred Crespo. A motion was made by Ken Griesemer for approval of the Agenda as amended. It was seconded by Rev. Mathew Idicula. A voice vote was taken. All ayes, no nays or abstentions. The motion passed and the Agenda was approved as amended.

**III. Approval of Minutes from December 18, 2008 and January 19, 2009.**

A motion was made by Ken Griesemer to approve the Minutes from December 18, 2008 and January 19, 2009 as presented. The motion was seconded by Phillip Anderson. A voice vote was taken. All ayes, no nays or abstentions. The motion passed; and the Minutes for December 18, 2008 and January 19, 2009 were approved as presented.

**IV. Presentation by Ryan Hoffman on behalf of Illinois Representative Fred Crespo's office.**

Speaking on behalf of Rep. Fred Crespo, Mr. Hoffman expressed the Rep. Crespo's interest in cultural diversity and meeting and working with groups such as the Cultural Inclusion and Diversity Committee. He also presented the group with a copy of a letter that U. S. Rep. Peter Roskam has sent out regarding information on two federally-funded programs to help home-owners to refinance or modify their mortgage: The Home Affordable Refinance Program and The Home Affordable Modification Program. Trustee Carter thanked Mr. Hoffman for attending the Cultural Inclusion & Diversity Committee's meeting and Rep. Crespo's interest in the Committee's work.

A copy of this document will be forwarded to all Committee members; and the Committee recommended we try to get a link to it on the Village's website.

**V. Membership Update & Meeting Schedule**

After some discussion, the Committee decided to continue to meet on the third Monday of the month at 7:15 p.m., but also continue to monitor the meeting schedules and explore other options.

The Committee was informed of Pastor Jennie Swanson's and Louis McFadden's resignations. The Committee also recommended that Rev. Craig Stroder be moved from a regular member to an alternate member, along with Laura Ehorn, Rohit Bhatt, and Maria Washington. The remaining regular members would be: Ron Woods, Committee Chair; Rev. Mathew Idicula, Co-chair; Maura Contreras, Co-chair; Manhar Patel; Ken Griesemer; Phillip Anderson; Jammie Woods; Debra McDonald; and Gayle Peneschi. With her election to Village Clerk, Eira Corral would no longer serve on the Committee. These recommendations will be made to the Village President for action at an upcoming Village Board meeting.

**VI. Call-in Options**

The Committee requested that staff check with legal counsel about the ability to hold phone conferences instead of physical meetings. Staff will also check with legal counsel regarding the Committee's requirements for a quorum for a regular meeting and sub-committee meetings, what type of notice must be given and what type of actions may or may not be taken at such meetings.

**VII. Discussion—June Event**

Trustee Carter mentioned to the group that she was approached by Kristen Kolar, an accountant, who wanted to do some volunteer work for our Committee. Ken Griesemer mentioned a group that could use volunteer assistance from someone with her background. Trustee Carter indicated she would refer Ms. Kolar to Ken.

Trustee Carter also discussed a training program she felt would be valuable to Committee members. It would be conducted by Dr. Paul Craig, from the University of Illinois utilizing the Myers-Briggs Type Indicator assessment. She felt it would be very useful in helping identifying leaders and how to best communicate with one another. She suggested we schedule the program for some time in June. It would run for 4 hours, from 10:00 a.m. to 2:00 p.m.; and we would provide lunch for the attendees. Several dates were suggested, and the Committee agreed the June 6<sup>th</sup> would work best for everyone.

A motion was made by Rev. Mathew Idicula to approve funds not to exceed \$1,000 for the MBTI training program. It was seconded by Manhar Patel. A voice vote was taken. All ayes, no nays or abstentions. The motion passed; and the program was approved at a cost not to exceed \$1,000.

**VIII. Old Business**

- a. Rev. Idicula—Presentation on dissertation  
Rev. Idicula deferred his presentation to the June meeting.
- b. 501(c)3 Designation  
The Committee decided to defer further discussion of the 501(c)3 designation and differences between committees and commissions to the June meeting

**IX. New Business**

- a. Congratulations—Rev. Mathew Idicula and Maria Washington  
Congratulations were extended to Rev. Idicula on obtaining his doctorate. He was presented with a card and cupcakes were served to celebrate. A card

was also mailed to Maria Washington congratulating her on her recent marriage. Also, Trustee Carter and Eira Corral were congratulated on the respective appointment as Deputy Village President and election to the position of Village Clerk.

- b. Trustee Carter asked the Committee if they would be interested in hosting a free health exam for Village residents. Linda Packham suggested that the Committee might want to wait until September to hold it with the Lion's Club vision screening. Phil mentioned that they were interested in doing the vision program at the Community Resource Center. Trustee Carter suggested perhaps it could be hosted twice. Linda stated she would confirm the Lion's Club program date. Trustee Carter suggested the Committee hold it twice—once with the Lion's Club and then again at Village Hall. The Committee could host is for Tanglewood and Kensington or just at Village Hall in July for possibly 4 hours. No registration would be necessary. Walk-ins would be okay. The Committee would need to promote it in the HiLighter and on the water bills, as well as get it out to all associations, schools, the newspapers and on the cable television station.
- c. Linda Packham informed the Committee that the State Coordinator for the Sister Cities International will be at Village Hall, Council Chambers, at 7:30 p.m. on Tuesday, July 14, 2009 to talk about expanding Sister Cities' involvement with other cities throughout the world.

### **VIII. Adjournment**

A motion was made by Debra McDonald and seconded by Ken Griesemer for adjournment. A voice vote was taken. All ayes, no nays and no abstentions. The meeting adjourned at 8:45 p.m.

Sandra Vincent Richard, 5/18/2009  
Recorded by / Date

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Approved by / Date