



Village of Hanover Park Administration

Municipal Building
2121 Lake Street
Hanover Park, IL 60133-4398

630-823-5600
FAX 630-823-5786
www.hpil.org

PRESIDENT
RODNEY S. CRAIG

VILLAGE CLERK
EIRA CORRAL

TRUSTEES
WILLIAM CANNON
JAMES KEMPER
JENNI KONSTANZER
JON KUNKEL
RICK ROBERTS
EDWARD J. ZIMEL, JR.

VILLAGE MANAGER
JULIANA A. MALLER

VILLAGE OF HANOVER PARK

VILLAGE BOARD REGULAR MEETING

Municipal Building: 2121 Lake Street, Hanover Park, IL 60133

Thursday, December 5, 2013

7:30 p.m.

AGENDA

1. CALL TO ORDER – ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. ACCEPTANCE OF AGENDA

4. PRESENTATIONS

5. TOWNHALL SESSION

Persons wishing to address the public body must register prior to Call to Order. Please note that public comment is limited to 5 minutes.

6. VILLAGE PRESIDENT REPORT – RODNEY S. CRAIG

Consent Agenda - Omnibus Vote

Illinois law permits municipalities to adopt by one single unanimous roll-call vote of the Board of Trustees and the Village President a group of designated ordinances, orders resolutions, or motions placed together for voting purposes in a single group. This Omnibus Vote may be made following the following sample motion: *"I move to approve by omnibus vote items in the Consent Agenda."*

All items marked with (C.A.) are considered routine and thus are considered to be on the Consent Agenda. Following the motion's second, a brief discussion may be held about any designated item. If lengthier discussion or debate is needed, any Trustee or the Village President may request any item to be removed from the motion and those items will be considered during the regular course of the meeting as they appear on the agenda.

All matters listed under Consent Agenda, are considered to be routine by the Village Board and will be enacted by one motion in the form listed below. There will be no further discussion of these items. If discussion is desired, that item will be removed from Consent Agenda and will be considered separately.

6-A.1 Waive the reading and approve the Minutes of the Workshop meeting of
(C.A.) November 21, 2013.

6-A.2 Waive the reading and approve the Minutes of the Regular meeting of November
(C.A.) 21, 2013.

- 6-A.3** Motion to authorize the Village President and the Village Manager to execute the Agreement effective May 1, 2013 through April 30, 2016, between the Village of Hanover Park and MAP Police Sergeants.
- 6-A.4** Motion to accept the proposal from Elmund & Nelson Company for the installation of five new street lights for an amount not to exceed \$22,000 and authorize the Village Manager to execute the necessary documents.
- 6-A.5** Motion to award the Greenbrook Tanglewood Homeowners Association Handrail Project to Builders Land, Inc. for an amount not to exceed \$66,381 and authorize the Village President to execute the necessary documents.
- 6-A.6** Motion to establish a purchase order to Currie Motors for four 2014 Ford Utility Police Interceptors in an amount not to exceed \$123,280 and authorize the Village Manager to execute the necessary documents.
- 6-A.7** Approve warrant SWS216 in the amount of \$1,210,761.39
- 6-A.8** Approve warrant W661 in the amount of \$229,867.06
- 6-A.9** Approve warrant PC32 (P-Cards) in the amount of \$24,151.68
- 7. VILLAGE MANAGER'S REPORT – JULIANA MALLER**
No Report Scheduled
- 8. VILLAGE CLERK'S REPORT – EIRA L. CORRAL**
No Report Scheduled
- 9. CORPORATION COUNSEL'S REPORT – BERNARD Z. PAUL**
No Report Scheduled
- 10. VILLAGE TRUSTEES REPORTS**
- 10.A JON KUNKEL**
No Report Scheduled
- 10-B. BILL CANNON**
No Report Scheduled

10-C. RICK ROBERTS
No Report Scheduled

10-D. JENNI KONSTANZER
No Report Scheduled

10-E. EDWARD J. ZIMEL, JR.
No Report Scheduled

10-F. JAMES KEMPER
No Report Scheduled

11. ADJOURNMENT



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6-A.1 C.A.

PRESIDENT
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JON KUNKEL
RICK ROBERTS
EDWARD J. ZIMEL, JR.

VILLAGE MANAGER
JULIANA A. MALLER

VILLAGE OF HANOVER PARK

VILLAGE BOARD REGULAR WORKSHOP MEETING Municipal Building: 2121 W. Lake Street Hanover Park, IL 60133

Thursday, November 21, 2013
6:00 p.m.

MINUTES

1. CALL TO ORDER-ROLL CALL

Mayor Craig called the meeting to order at 6:00 p.m.

Roll:

PRESENT Trustees: Kemper, Konstanzer, Zimel, Kunkel, Roberts
ABSENT Trustees: Cannon
ALSO PRESENT Village Manager Juliana Maller, Village Attorney Paul, and
Department Heads.

2. ACCEPTANCE OF AGENDA

Motion by Trustee Zimel, seconded by Trustee Kemper to accept the agenda.

Roll call:

AYES: Trustees: Voice Vote; All Ayes
NAYS: Trustees: None
ABSENT: Trustee: Cannon

Motion carried: Accepted agenda.

3. REGULAR BOARD MEETING AGENDA ITEM REVIEW

None

4. DISCUSSION ITEMS

- a. Public Input for FY'14B Budget
No one present for public input for the FY'14B budget.
- b. Property Tax Levy
Trustee Zimel presented the recommendation from the Finance Committee to do the 6.99% tax levy.

Questions were fielded and answered.

It was noted that after the 6.99% tax levy there will still be a deficit of \$179,000.00. A combination of an electric utility tax, a referendum to increase the transfer stamp tax and making cuts to the budget would be considered in order to address the deficit.

Manager Maller noted that the 6.99% would bring in revenue of \$741,000 which would not cover the increases in pension plans, insurance tax, etc.

Discussion was held on the requirement of publishing a notice and having a public hearing.

Trustee Cannon arrived at 6:23pm.

Trustee Cannon suggested reducing the tree replacement budget and extending the tree replacement plan to six years.

Discussion was held and recommendation was made on reviewing the budget and reducing services and/or staff.

- c. SSA Property Tax Levy Ordinances
Village Manager, Juliana Maller, briefed the board on the SSA property tax levy ordinances.

Questions were fielded and answered.

- d. General Obligation Bonds Series 2010 and 2010A Ordinances
Finance Director, Rebekah Flakus, briefed the board on the General Obligation Bonds Series 2010 and 2010A ordinance.
- e. Real Estate Transfer Tax
Direction was given to hold discussion during the Village Manager's report section at the regular meeting.

5. STAFF UPDATES

- a. Hanover Square Façade Presentation
Direction was given to provide the presentation at the next workshop meeting.

6. NEW BUSINESS

7. ADJOURNMENT

Motion by Trustee Zimel, seconded by Trustee Kemper to adjourn meeting.

Roll call:

AYES:	Trustees:	Voice Vote; All Ayes
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Meeting adjourned at 7:24pm.

Recorded and transcribed by:

Eira L. Corral
Village Clerk

Minutes approved by President and Board of Trustees on this: 5th day of December 2013.



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6-A.2 C.A.

PRESIDENT
RODNEY S. CRAIG

VILLAGE CLERK
EIRA CORRAL

TRUSTEES
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JON KUNKEL
RICK ROBERTS
EDWARD J. ZIMEL, JR.

VILLAGE MANAGER
JULIANA A. MALLER

VILLAGE OF HANOVER PARK

VILLAGE BOARD REGULAR MEETING

Municipal Building: 2121 Lake Street, Hanover Park, IL 60133

Thursday, November 21, 2013

7:30 p.m.

MINUTES

1. CALL TO ORDER – ROLL CALL

Mayor Craig called the meeting to order at 7:41 p.m.

Roll:

PRESENT	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
ABSENT	Trustees:	None
ALSO	Village Manager	Juliana Maller, Village Attorney Paul, and Department
PRESENT	Heads.	

2. PLEDGE OF ALLEGIANCE

All recited the pledge.

3. ACCEPTANCE OF AGENDA

Motion by Trustee Zimel, seconded by Trustee Kemper to accept agenda.

Roll call:

AYES:	Trustees:	All Ayes
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Approved agenda.

4. PRESENTATIONS

None

5. TOWNHALL SESSION

Persons wishing to address the public body must register prior to Call to Order. Please note that public comment is limited to 5 minutes.

None

6. VILLAGE PRESIDENT REPORT – RODNEY S. CRAIG

Motion by Trustee Zimel, seconded by Trustee Kemper to approve by omnibus vote those items on the Amended Consent Agenda.

Roll call:

AYES:	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Approved by omnibus vote those items on the Consent Agenda.

All items marked with (C.A.) are considered routine and thus are considered to be on the Consent Agenda.

6-A.1 (C.A.) Waive the reading and approve the Minutes of the Workshop meeting of November 7, 2013.

6-A.2 (C.A.) Waive the reading and approve the Minutes of the Regular meeting of November 7, 2013.

6-A.3 (a) Move to pass a Resolution estimating the tax levy for 2013 and calling for a public hearing as required by the Truth in Taxation Law.

OR

(b) Move to pass a Resolution (R-13-19) estimating the tax levy for 2013 in compliance with the Truth in Taxation Law.

Motion by Trustee Zimel, seconded by Trustee Kemper to pass a Resolution (R-13-19) estimating the tax levy for 2013 in compliance with the Truth in Taxation Law.

Roll call:

AYES:	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Pass Resolution (R-13-19) estimating the tax levy for 2013 in compliance with the Truth in Taxation Law.

6-A.4 Move approval of a Resolution to give public notice of and hold a public hearing on the intent to submit the question of referendum on whether the Village of Hanover Park should impose a Real Estate Transfer Tax increase.

Motion by Trustee Zimel, seconded by Trustee Roberts to approve Resolution to give public notice of and hold a public hearing on the intent to submit the question of referendum on whether the Village of Hanover Park should impose a Real Estate Transfer Tax increase.

Trustee Zimel briefed the board on Finance Committee suggesting an increase to the Real Estate Transfer Tax Stamp from \$3.00 per thousand to \$5.00 per thousand dollars on the

sale price of the property.

Attorney Bernie Paul outlined process from when the 1996 Ordinance was created. Noted that statute requires that an increase be passed by referendum in an election.

Questions were fielded and answered.

Roll call:

AYES:	Trustees:	Zimel
NAYS:	Trustees:	Cannon, Roberts, Konstanzer, Kunkel, Kemper
ABSENT:	Trustee:	None

Motion failed

- 6-A.5** Motion to accept the Local Agency Amendment #1 for Federal Participation for the Longmeadow Lane Bridge Project and authorize the Village President to execute the necessary documents.

Motion by Trustee Zimel, seconded by Trustee Kunkel to accept the Local Agency Amendment #1 for Federal Participation for the Longmeadow Lane Bridge Project and authorize the Village President to execute the necessary documents.

Roll call:

AYES:	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Accept the Local Agency Amendment #1 for Federal Participation for the Longmeadow Lane Bridge Project and authorize the Village President to execute the necessary documents.

- 6-A.6** Motion to approve a contract with Fields on Canton Farms, Inc. to supply and plant approximately 200 parkway trees in the amount not to exceed \$53,000 and authorize the Village Manager to execute the necessary documents.

Motion by Trustee Zimel, seconded by Trustee Cannon to approve a contract with Fields on Canton Farms, Inc. to supply and plant approximately 200 parkway trees in the amount not to exceed \$53,000 and authorize the Village Manager to execute the necessary documents.

Roll call:

AYES:	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Approved a contract with Fields on Canton Farms, Inc. to supply and plant approximately 200 parkway trees in the amount not to exceed \$53,000 and authorize the Village Manager to execute the necessary documents.

6-A.7 Approve warrant SWS215 in the amount of \$931,338.76

Motion by Trustee Zimel, seconded by Trustee Kemper to approve warrant SWS215 in the amount of \$931,338.76.

Roll call:

AYES:	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Approved warrant SWS215 in the amount of \$931,338.76.

6-A.8 Approve warrant SW660 in the amount of \$187,230.77

Motion by Trustee Zimel, seconded by Trustee Kemper to approve warrant SW660 in the amount of \$187,230.77.

Questions were fielded and answered.

Roll call:

AYES:	Trustees:	Cannon, Roberts, Konstanzer, Zimel, Kemper, Kunkel
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Approved warrant SW660 in the amount of \$187,230.77.

7. VILLAGE MANAGER’S REPORT – JULIANA MALLER

No Report.

8. VILLAGE CLERK’S REPORT – EIRA L. CORRAL

No Report.

9. CORPORATION COUNSEL’S REPORT – BERNARD Z. PAUL

No Report.

10. VILLAGE TRUSTEES REPORTS

10.A BILL CANNON

No Report.

10-B. RICK ROBERTS

Trustee Roberts thanked everyone that attended the Veterans Day event.

10-C. JENNI KONSTANZER

No Report.

10-D. EDWARD J. ZIMEL, JR.

No Report.

10-E. JAMES KEMPER

No Report.

10-F. JON KUNKEL

No Report.

11. ADJOURNMENT

Motion by Trustee Zimel, seconded by Trustee Kemper, to adjourn meeting.

Roll call:

AYES:	Trustees:	Voice Vote; All Ayes
NAYS:	Trustees:	None
ABSENT:	Trustee:	None

Motion carried: Meeting adjourned at 7:58 p.m.

Recorded and transcribed by:

Eira L. Corral

Village Clerk

Minutes approved by President and Board of Trustees on this: 24th day of October, 2013.


Village of Hanover Park
AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana Maller, Village Manager
Wendy Bednarek, Director of Human Resources

SUBJECT: Agreement with MAP Police Sergeants

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 5, 2013

Executive Summary

On Friday, November 22, 2013, the members of the Metropolitan Alliance of Police (MAP) Police Sergeants ratified the tentatively agreed upon terms of a new 3-year agreement with the Village. The terms and conditions were arrived at through the collective bargaining process. We believe the Agreement warrants your consideration and approval.

Discussion

The previous contract for the Police Sergeants expired on April 30, 2013. The negotiation team met on several occasions to tentatively agree upon this new 3-year agreement. The terms of the agreement are highlighted below:

- 2% wage increase for May 1, 2013, 2% for May 1, 2014 and 2% for May 1, 2015.
- Longevity pay has been included which reflects the recently approved MAP Police Officer agreement.
- Adjusted physical fitness incentive chart to mirror the MAP Police Officers incentives. This will continue to incent the MAP sergeants to remain in good physical shape which can affect areas such as wellness and reduced worker's injury.

All other language in the agreement will keep the Police Sergeant's employment status quo.

Recommended Action

Motion to authorize the Village President and the Village Manager to execute the Agreement effective May 1, 2013 through April 30, 2016, between the Village of Hanover Park and MAP.

Attachments: Agreement between the Village of Hanover Park and the Metropolitan Alliance of Police through April 30, 2016.

Agreement Name: _____

Executed By: _____ Regular Meeting 12/5/13

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AGREEMENT

BETWEEN

THE VILLAGE OF HANOVER PARK

AND

THE METROPOLITAN ALLIANCE OF POLICE

THROUGH

APRIL 30, 2016

ARTICLE ONE
PREAMBLE

WHEREAS, this agreement entered into by and between the Village of Hanover Park, Illinois, hereinafter referred to as the “Village” and the Metropolitan Alliance of Police hereafter referred to as “MAP”, has as its purpose the promotion of harmonious and mutually beneficial working and economic relations between the Village and MAP; and

WHEREAS, the Village endorses the practices and procedures of collective bargaining as a fair and orderly way of conducting its relations with its sergeants insofar as such practices and procedures are appropriate to the functions and obligations of the Village to retain the right to operate the Village government effectively in a responsible and efficient manner; and

WHEREAS, it is the intent and purpose of the parties to set forth herein a full and entire agreement covering rates of pay, wages, hours of employment, and other conditions of employment; to increase the efficiency and productivity of sergeants in the Police Department and to provide for prompt and fair settlement of grievances resulting from interpretation of this Agreement without any interruption, disruption of or other interference with the operation of the Police Department; and

WHEREAS, it is agreed and understood that matters, including but not limited to, those reserved to the Police Pension Board and other similar matters governed by U.S. law or Illinois State Statutes are not subject to negotiations and are not subject to inclusion in this agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties do mutually covenant and agree as follows:

Both parties mutually agree that their objective is for the good and welfare of the Village and MAP members alike. Both parties further agree that in the interest of collective negotiations and harmonious relations they will at all times abide by the terms and conditions as hereinafter set forth and agreed upon. The Village and MAP regard all personnel as public employees who are to be governed by high ideals of honor and integrity in public and personal conduct so as to merit the trust and confidence of the general public and fellow employees.

**ARTICLE TWO
RECOGNITION AND REPRESENTATION**

Section 2.1. Recognition. The Village recognizes MAP as the exclusive representative of employees in the unit set forth below:

Included: All full-time sworn police officers holding the rank of Sergeant within the Police Department of the Village of Hanover Park.

Excluded: All police officers holding a rank below Sergeant and employed by the Village of Hanover Park; all police officers holding a rank above Sergeant and employed by the Village of Hanover Park; all other employees of the Village of Hanover Park; all elected officials of the Village of Hanover Park; and all supervisory, managerial and confidential employees of the Village of Hanover Park, as defined by the Illinois Public Labor Relations Act, as amended.

**ARTICLE THREE
MANAGEMENT RIGHTS**

Section 3.1. It is understood and agreed that the Village possesses the sole right and authority to operate and direct the employees of the Village and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the Village prior to the execution of this Agreement, except as otherwise specifically provided for in this Agreement. These rights include, but are not limited to:

- (a) The right to determine its mission, policies, and to set forth all standards of service offered to the public;
- (b) To plan, direct, control and determine the means and operations or services to be conducted by employees of the Village;
- (c) To determine the places, methods, means, and number of personnel needed to carry out the department's mission.
- (d) To schedule and assign work, regular days off, vacation, personal days, compensatory time, or any leave affecting police department operations;
- (e) To direct the working forces;
- (f) To schedule and assign regular overtime, call back overtime and court overtime;
- (g) To hire, assign or transfer employees within the department and/or other Village departments and to assign special duties or other police-related functions;
- (h) To promote, suspend, discipline or discharge for cause, and to demote employees;
- (i) To lay-off or relieve employees due to lack of work or funds or for other legitimate reasons;
- (j) To make, publish and enforce rules and regulations, procedures, directives and policies;
- (k) To introduce new or improved methods, equipment or facilities;
- (l) To contract out for goods and services;
- (m) To establish work, productivity and performance standards;
- (n) To evaluate performance and productivity and establish rewards or sanctions for various levels of performance;
- (o) To take any and all actions as may be necessary to carry out the mission of the Village and the Police Department in situations of civil emergency as may be declared by the President of the Board of Trustees, the Village Manager or acting Village Manager, Police Chief, or Acting Police Chief. It is the sole discretion of the President of the Board of Trustees or

Village Manager to determine that civil emergency conditions exist, which may include but are not limited to riots, civil disorders, tornado conditions, floods or other similar catastrophes.

Section 3.2. The President and Board of Trustees have sole authority to determine the purpose and mission of the Village and the amount of budget to be adopted thereto. Absent emergency, this provision shall not affect the obligation to pay full-time sergeants as are employed from time to time during the term of this Agreement.

ARTICLE FOUR UNION DUES

Section 4.1. Dues Checkoff. During the term of this Agreement the Village will deduct from each employee's paycheck once each month the uniform, regular monthly MAP dues for each employee in the bargaining unit who has filed with the Village a lawfully written authorization form. An employee may revoke his/her dues checkoff authorization at any time upon 30 days written notice to the Village. The Village will send the dues collected under this Section to the Metropolitan Alliance of Police within 15 days after the deductions have been made.

The actual dues amount deducted, as determined by MAP, shall be uniform for each employee in order to ease the Village's burden in administering this provision. MAP may change the fixed uniform dollar amount once each year during the life of this Agreement by giving the Village at least thirty (30) days advance notice of any change in the amount of the uniform dues to be deducted.

If an employee has no earnings or insufficient earnings to cover the amount of the dues deduction, MAP shall be responsible for collection of dues. MAP agrees to refund to the employee any amounts paid to MAP in error on account of this dues deduction provision.

Section 4.2. Fair Share. During the term of this Agreement, employees who do not chose to become dues paying members of MAP shall, commencing sixty (60) days after their employment or sixty days after the date this Agreement is executed, whichever is later, pay a fair share fee to MAP for collective bargaining and contract administration services rendered by MAP as the exclusive representative of the employees covered by said Agreement, provided fair share fee shall not exceed the dues attributable to being a member of MAP. Such fair share fees shall be deducted by the Village from the earnings of non-members and remitted to MAP. MAP shall periodically submit to the Village a list of the members covered by this Agreement who are not members of MAP and an affidavit which specifies the amount of the fair share fee. The amount of the fair share fee shall not include any contributions related to the election or support of any candidate for political office or for any member-only benefit.

MAP agrees to assume full responsibility to insure full compliance with the requirements laid down by the United States Supreme Court in Chicago Teachers Union v. Hudson, 475 U.S. 292 (1986), with respect to the constitutional rights of fair share fee payors. Accordingly, MAP agrees to do the following:

1. Give timely notice to fair share fee payors of the amount of the fee and an explanation of the basis for the fee, including the major categories of expenses, as well as verification of same by an independent auditor.
2. Advise fair share fee payors of an expeditious and impartial decision-making process whereby fair share fee payors can object to the amount of the fair share fee.
3. Place the amount reasonably in dispute into an escrow account pending resolution of any objections raised by fair share fee payors to the amount of the fair share fee.

It is specifically agreed that any dispute concerning the amount of the fair share fee and/or the responsibilities of MAP with respect to fair share fee payors as set forth above shall not be subject to the grievance and arbitration procedure set forth in this Agreement.

Non-members who object to this fair share fee based upon bona fide religious tenets or teachings shall pay an amount equal to such fair share fee to a non-religious charitable organization mutually agreed upon by the employee and MAP. If the affected non-member and MAP are unable to reach agreement on the organization, the organization shall be selected by the affected non-member from an approved list of charitable organizations established by the Illinois State Labor Relations Board and the payment shall be made to said organization.

Section 4.3. Indemnification. MAP shall indemnify and hold harmless the Village, its elected representatives, officers, administrators, agents and employees from and against any and all claims, demands, actions, complaints, suits or other forms of liability (monetary or otherwise) that arise out of or by reason of any action taken or not taken by the Village for the purpose of complying with the provisions of this Article, or in reliance on any written checkoff authorization furnished under any of the provisions of this Article. This Section shall not require MAP to indemnify or hold the Village harmless in the event the Village initiates such a cause of action against MAP, unless such an action is in response to a claim or cause of action initiated by another party.

**ARTICLE FIVE
HOLIDAYS**

Section 5.1. All sergeants covered by this agreement shall have the following nine days considered as holidays:

New Year's Day
Presidents Day (3rd Monday in February)
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Friday after Thanksgiving Day
Christmas Eve Day
Christmas Day

Section 5.2. All sergeants shall receive eight (8) hours of holiday pay at their straight time hourly rate whether the holiday is worked or is a regularly scheduled day off. Payment for the nine (9) holidays during a calendar year shall be made the first payroll period of November. Payment shall be made in a "lump sum" and shall be included in the sergeant's regular payroll check. Payment shall be based on the straight time hourly rate at the time of the holiday for each respective sergeant. Appropriate deductions shall be withheld; however, police pension deductions shall not be withheld. It is understood and agreed that any sergeants terminating between the date this lump sum payment is made and the following December 31st, shall have deducted from his/her final pay check any payments already received for any Village holiday in November and December which occurs after the effective date of the sergeant's termination.

Section 5.3. In order to be eligible for holiday pay, a sergeant must work his/her last full scheduled working day preceding and the first full scheduled working day immediately following the day observed as a holiday unless the employee's total absence from work is excused by his/her Department Head and is chargeable to an authorized paid leave. Authorized paid leave shall include vacation, personal day, compensatory time, employment disability leave of less than six months, or approved sick leave. Employees who are off work due to illness, but have insufficient sick time to cover the illness, who are suspended, who are on an off-duty disability or employment disability in excess of six months, who are on pension, or any other inactive payroll status shall not be eligible for holiday pay.

**ARTICLE SIX
VACATION LEAVE**

Section 6.1. Sergeants covered by this Agreement; while on the active payroll and when working at least one-half of the normal hours in a payroll period or receiving employment disability pay for an employment-related injury but only for a period not to exceed six (6) months from the date of injury, shall accrue vacation leave at the per payroll period equivalent of the annual vacation leave as shown below:

<u>Years of Continuous Service</u>	<u>Annual Vacation Leave</u>
1 thru 5 years	80 hours
6 thru 12 years	120 hours
13 or more years	160 hours

Section 6.2. Sergeant's anniversary date of continuous employment from the last date of hire as a full-time employee shall be the basis of calculation for length of service. While on approved vacation, a Sergeant will draw vacation pay from his/her accrued vacation bank. Vacations shall be scheduled, as far in advance as possible, at times most desired by each Sergeant, with the determination of preference being made on the basis of a Sergeant's length of continuous service with the Village. Subject to the Village's right to designate and approve vacation schedules pursuant to this Section, a sergeant may schedule accrued vacation in between or adjacent to their regularly scheduled days off. It is expressly understood the final right to designate the vacation period and the maximum number of sergeants who may be on vacation at any one time is exclusively reserved by the Chief of Police or his designee in order to insure the orderly performance of the services provided by the Village.

Section 6.3. Sergeants shall make every effort to use vacation time during the year in which it is earned. A sergeant may carry over up to the equivalent of one year's accrual of vacation to the subsequent year. Any carry over in excess of one year's worth of accrued vacation shall be at the discretion of the Village Manager upon written request by a sergeant.

Section 6.4. A Sergeant leaving the Village in good standing shall receive compensation for all unused vacation, compensatory and personal leave accrual at the Sergeant's current rate of pay.

In the event of a Sergeant's death, compensation for all unused vacation, compensatory and personal leave shall be paid to his/her beneficiary.

**ARTICLE SEVEN
SICK LEAVE**

Section 7.1. Each Sergeant, covered by this Agreement while on the active payroll and working at least one half of the normal hours in a payroll period or receiving regular pay while off because of a job-related injury, shall accrue sick leave at a per payroll period rate equivalent to one working day for each full month of continuous service or a total of 96 hours per year. Sick leave pay may be granted only for:

- Personal illness or injury
- Illnesses in the immediate family which necessitates the absence of the Sergeant from work. For this section, members of the immediate family shall include the Sergeant's spouse or child.

Section 7.2. Effective upon execution of this Agreement, and on a non-retroactive basis, Sick leave may be accumulated up to a total of not more than One thousand forty (1040) hours. Sergeants may be required to submit a physician's certification when off sick for at least three (3) days; has repeated illnesses of shorter periods; calls in sick on the day before or after a holiday; or in other circumstances as deemed appropriate by the Police Chief or the Human Resources Director.

To be considered eligible for sick leave compensation due to a non-work illness or injury, the Sergeant must notify or cause the notification of his/her supervisor a minimum of one hour prior to the beginning of his/her shift.

As a mutual protection for the Sergeant and the Village, the Village Manager or Police Chief may require a Sergeant to submit to a physical and/or psychological examination by a designated physician or psychologist when, in the Village Manager's or Police Chief's opinion, the performance of a Sergeant may have become limited or weakened by virtue of impaired physical or mental health. This examination shall be at the Village's expense. The Village may require the Sergeant to conform to the physician's or psychologist's recommendations as a condition of continued employment with the Village.

If the physician or psychologist indicates that the Sergeant is unfit to perform the duties of his/her job because of a physical, emotional or psychological condition, the Village Manager may place the Sergeant on a Temporary Unpaid Disability Leave for up to six (6) months, or the Manager may seek the sergeant's removal. In the event a sergeant is placed on a temporary unpaid disability leave under this Section, the sergeant will be permitted to utilize his or her accrued compensatory time, sick leave and vacation, in that order. No employee on such a disability leave will accrue any further time off or other benefit, except for that portion of the leave, if any, covered by the Family and Medical Leave Act.

Section 7.3. Sick leave pay shall not be considered a right which a Sergeant shall use at his/her discretion, but shall be allowed as a privilege in such cases where the Sergeant is sick or disabled as defined in this Article.

Section 7.4. Sergeants shall not be paid for the first day of each sick leave occurrence beginning with the seventh such occurrence and each subsequent occurrence in any given twelve-month period, unless the employee is on an approved FMLA leave. Sick employees are expected to refrain from outside employment and/or engaging in any other activities inconsistent with their status as a sick or disabled employee. The Village and MAP agree that sick leave abuse is a very serious offense which constitutes cause for disciplinary action.

Section 7.5. Sick leave usage will be considered in evaluating Sergeant performance with abuse of sick leave resulting in denial or postponement of a scheduled increase. Specifically, the frequency of sick leave occurrences, as compared to total sick hour usage, shall be included in the evaluation process.

Section 7.6. The Village has a responsibility to ensure that its employees have the physical stamina and emotional stability to perform their assigned duties. Consequently, the Village may require Sergeants to submit to urinalysis or other appropriate testing if the Village determines there is reasonable individualized suspicion for such testing. Drug testing may also be required when an employee is directly involved in any work-related incident which has resulted in personal injury or property damage. There shall be no random testing.

Use of proscribed (i.e., illegal) drugs at any time while employed by the Village, abuse of prescribed drugs, as well as having alcohol or proscribed drugs in the blood while on duty shall be cause for discipline, including discharge.

Section 7.7. Sergeants shall be permitted to be paid for a portion of accrued sick leave, subject to the following qualifications and conditions:

- (a) The Sergeant must have completed twenty (20) years of active service with the Village no later than the effective date of his/her retirement.
- (b) In order to be eligible for this benefit, the Sergeant must submit written notice of intent to retire to the Human Resource Director a minimum of four months prior to the planned effective date of retirement.
- (c) An amount not to exceed 65% of accrued sick leave as of the last day of active employment may be used for this program; payment shall be made via the regular payroll on a bi-weekly basis, lump sum, or on an individual basis by agreement with the Village.
- (d) No benefits of any kind shall accrue to an employee paid accrued sick leave under this section, nor shall police pension contributions be withheld; such payment shall not be considered active service or employment with the Village for the purpose of qualifying for or benefiting from any benefit attached to active employment with the Village.

Section 7.8. Major Illness Bank

When a sergeant's regular accrued sick leave balance reaches the 130-day limit, the sergeant will be eligible to accrue twelve (12) days per year into a Major Illness Bank (MIB) up to a maximum of 120 days. Sick leave hours accrued in this Major Illness Bank may only be used for absences

when the sergeant or an eligible family member is ill and the sergeant has exhausted all of their regular sick leave hours.

For the purposes of this Section, illness is defined as a personal illness or the serious illness of an eligible family member as defined by Village policy and the Family and Medical Leave Act of 1993, as amended. Under no circumstances will a sergeant be allowed to access the Major Illness Bank in order to take leave time for child care purposes. Under no circumstances shall these sick leave hours be used for incidental illnesses. Hours may be accrued into the Major Illness Bank only when the regular sick leave benefit hours have reached the 130-day limit mentioned above.

Upon termination of employment for any reason, a sergeant shall forfeit all hours accrued in the MIB, without compensation.

Section 7.9. Sergeants shall have the ability to contribute accrued vacation, personal business days, or compensatory time to a fellow officer who has experienced a catastrophic occurrence within his or her immediate family, where that officer has insufficient accrued benefit time to cover an absence. Any such contribution/transfer of hours must first be approved by the Chief of Police and the Village Manager.

Section 7.10. If during a calendar year, a sergeant uses no sick leave, he/she shall receive a cash bonus in the amount of \$200.00. The cash bonus shall be payable at the annual Employee Recognition event. If no Employee Recognition event is held, the cash bonus shall be payable on a separate check in the first pay period of February of the year following the perfect attendance record.

Section 7.11. Sergeants shall be eligible for sick leave buy back in accordance with the existing Village Personnel Rules and Regulations, Article 2, Section 2.4 (J) (Sick Leave Buy-Back in the Police Department).

**ARTICLE EIGHT
FUNERAL LEAVE**

When a death occurs in the immediate family of an employee, a funeral leave with pay shall be granted so that the employee is able to attend the funeral; provided, however, the amount of time shall not exceed three (3) days of absence from work. Should leave in addition to that specified be required, it may be charged to accumulated personal days, vacation, or compensatory time with the written approval of the Department Head. For this section, immediate family shall include current spouse, child (includes step or adopted), grandchild, parent, step-parent, sister, brother, step-sister, step-brother, mother-in-law, father-in-law, or grandparent.

One (1) day funeral leave shall be granted so that the employee is able to attend the funeral for the following relatives: spouse's grandparents; sister-in-law or brother-in-law (of employee only).

**ARTICLE NINE
PERSONAL DAYS**

Under this agreement, the four (4) annual Personal Days, which are normally earned as follows: two on January 1st, and one each on May 1 and September 1 of each year, will be credited to sergeants all on January 1 of each year.

This totals to 4 days annually for active full-time sergeants. Personal business days must be taken during the calendar year earned and cannot be carried over into the next calendar year. If personal days are not taken, the time accrued is forfeited.

Should a sergeant terminate employment for any reason, other than retirement, prior to May 1 of any year, he/she will be required to forfeit two of the personal days. Should a sergeant terminate employment for any reason, other than retirement, prior to September 1 of any year, he/she will be required to forfeit one of the personal days. If no personal days remain in their accrual balance, the cost of these days, based on the sergeant's current straight time hourly rate, will be deducted from his/her final pay check.

ARTICLE TEN
HOURS OF WORK, PREMIUM PAY AND COMPENSATORY TIME

Section 10.1. This Article is intended to define the regular hours of work per day, per week, and per payroll period and provide the basis for the calculation and payment of overtime and shall not be construed as a guarantee of hours of work per day or per week, or guarantee of days of work per week. Nothing contained herein shall be construed as preventing the Village from restructuring the regular work day or work week for the purpose of promoting the efficiency of municipal government; and from establishing and assigning the work schedules of sergeants.

Section 10.2. The regular work day for Sergeants will normally include a paid thirty (30) minute meal period (provided an emergency situation doesn't exist which automatically precludes it). In addition, sergeants assigned to the patrol division may be assigned to report for duty 15 minutes earlier than their subordinates, and remain on duty for 15 minutes following the end of the patrol shift, in which case the sergeant shall be paid overtime for such work, on those dates when it is assigned and performed.

Section 10.3. For the term of this agreement, the normal work week for Sergeants shall consist of a total of forty (40) hours when assigned to eight hour days, or eighty (80) hours every fourteen day cycle when assigned to a longer work day. The work cycle for purposes of 7(k) of the federal Fair Labor Standards Act ("FLSA") shall be considered 14 days. The payroll period for Sergeants shall not exceed fourteen (14) days *i.e.*, Sergeants shall be paid at least once every 14 days.

Section 10.4. Sergeants may be required to work more hours than the regular work week or work cycle. For the purpose of the application of this section, hours worked shall include any hours charged to holiday, paid sick leave, vacation, personal days, funeral leave, compensatory time taken, employment disability and any other hours paid at a Sergeant's regular straight time rate. Hours worked shall not include hours charged to suspension or leave without pay.

Section 10.5. A sergeant may trade a single workday or part of a work day with another sergeant for the sergeant's own convenience. The trading of time must be voluntary by the sergeants involved in such trades and not for the benefit of the Village. In addition, no sergeant will be permitted to trade more than a total of ten (10) shifts per calendar year. Any sergeant involved in a shift trade must notify his/her Lieutenant or immediate non-bargaining unit supervisor in advance.

Section 10.6. Straight time hourly rates for Sergeants shall be calculated by dividing their annual base salary by 2080 hours. Overtime hourly rates shall be calculated by multiplying the straight time hourly rate times 1.5.

Section 10.7. When a Sergeant is required to work more than forty (40) hours if assigned to an eight hour workday, or eighty (80) hours if assigned to a longer work day, the Sergeant shall be paid at the rate of 1.5 times his/her regular straight time hourly rate or shall accumulate compensatory time at the same rate. If the Sergeant has not worked the minimum hours required in the regular work week or work cycle, he/she shall be paid at his/her regular straight time hourly rate for actual hours worked. Except as otherwise provided in Section 10.14 of this Article, a Sergeant may decide whether to accumulate compensatory time or be paid at the

applicable overtime rate, provided the sergeant does not exceed the compensatory time cap specified in Section 10.10.

Section 10.8. A Sergeant called back to work, having completed a regular work day or called back on his/her day(s) off, shall receive a minimum of two (2) hours pay or the actual time worked, whichever is greater. The compensation for callback shall be at 1.5 times the appropriate straight time hourly rate. This section does not apply to holdovers or scheduled overtime.

Section 10.9. Sergeants who are required as part of their Village employment to appear in court during their off-duty hours shall receive a minimum of three (3.0) hours of compensation or their actual time worked, whichever is greater. The pay shall be at 1.5 times the regular hourly rate, provided the Sergeant has worked the minimum number of hours established for his/her regular work week. If the minimum number of hours has not been worked, the compensation will be at the Sergeant's straight time hourly rate.

Court time shall be calculated starting from the time the Sergeant arrives in court and extends to the time his/her presence is no longer required in court; travel time shall not be counted towards court time. However, in those instances when a sergeant is required to report to the police station prior to traveling to court, court time shall be calculated starting from the time the sergeant arrives at the police station and extends to the time of return to the police station, which shall include the travel time. No intermediate time, including meal breaks, shall be compensable.

Sergeants using their personal vehicle to travel to court shall be eligible for mileage reimbursement at the applicable IRS rate. Travel allowances for travel to court shall be accrued between April 1st and March 31st and be paid in a lump sum by April 30th of each year of this Agreement.

Section 10.10. Notwithstanding any other provision of this Agreement, no sergeant may accrue more than eighty (80) hours of compensatory time during any calendar year, nor shall a sergeant's accrued compensatory time exceed eighty (80) hours at any time. At or near the end of each calendar year, the Village will buy back any unused compensatory time at the sergeant's existing straight time hourly rate of pay.

Section 10.11. No Pyramiding. Compensation shall not be paid more than once for the same hours worked under any provision of this Article of Agreement.

Section 10.12. An off-duty sergeant who is required to be on stand-by for DuPage County Court, and who is not subsequently required to report to court shall be compensated \$20.00 for each occurrence. Stand-by compensation shall be accrued between January 1st and December 31st, payable in a lump sum by January 30th of the following year.

Section 10.13. Recognizing that Sergeants should be recognized for outstanding performance in the line of duty, or for other reasons deemed appropriate by the Chief of Police, the recognition process may include memoranda, certificates of recognition and/or cash awards, as determined by the Chief of Police. The frequency of issuing recognitions and the amounts of any cash awards shall be recommended by the Chief of Police and must be approved by the Village Manager.

Section 10.14. Definitions for terms used in this Article:Emergency Call Out

Definition - An unexpected, unplanned, or sudden situation, incident, or occurrence that requires the immediate response of a sergeant.

Compensation - A sergeant who is called back on an emergency call out shall receive a minimum of two (2) hours of pay or the actual time worked, whichever is greater, at 1.5 times his/her straight hourly rate.

Early Call In/ Hold Over/ Scheduled Overtime

Definition - Whenever a shift experiences manpower shortage because of a non-emergency situation, the supervisor may call a sergeant in, hold a sergeant over, schedule a sergeant to maintain minimum staffing, or assign the work to an ATL.

Compensation - A sergeant shall be compensated for only the actual time worked at 1.5 times his/her hourly rate. No minimum shall apply.

Training Overtime

Definition - A sergeant who is assigned to training outside his/her normal tour of duty will receive pay for actual hours spent in the course. Travel time to and from the course will only be compensated if the training is beyond a 20-mile radius from the police department.

Compensation - All sergeants will be compensated at the overtime rate of pay for hours spent in training under this Section. Compensatory time shall not be available in lieu of overtime pay for training overtime.

Overtime

All overtime starts when a sergeant arrives at the police department or at the location as directed.

Sergeants will be paid a maximum of two (2) hours at 1.5 times their regular rate for the purpose of undergoing the complete annual medical examination.

Sergeants will be paid a maximum of one (1) hour at 1.5 times his/her straight rate for voluntarily performing the annual physical fitness test during their non-work time under Article 12 of this Agreement.

Special Details

If a sergeant becomes eligible for overtime as a result of an assignment to a special detail, such sergeant shall be compensated with overtime pay, as opposed to compensatory time off. Special details are assigned at the discretion of the Chief or the Chief's designee. Special details include, but are not limited to, gang suppression, DUI and neighborhood saturation.

Section 10.15. Foreign Language Proficiency Pay. If a sergeant passes a foreign language proficiency test (which may include a written and oral component), then the sergeant will receive an annual bonus in accordance with the following schedule, the amount of which shall not be added to base pay:

	Spanish/Polish	Other Eligible Languages
Superior	\$900	\$600
Advanced	\$750	\$500
Intermediate	\$600	\$400
Novice	\$400	\$300

(Note: The above amounts are non-cumulative.)

The bonus shall be paid in November of each year.

While a sergeant may elect to take more than one foreign language proficiency test, no sergeant shall be eligible to receive more than one foreign language proficiency bonus.

The Village, or the Village's designee, will offer foreign language proficiency tests once every 12 months. Sergeant participation shall be voluntary. There shall be a \$25 fee for each test the sergeant elects to take, the amount of which shall be deducted from the sergeant's paycheck, unless the sergeant passes the test, in which case no fee will be assessed to the sergeant. A sergeant who takes the test during his non-work time will not be compensated for taking the test. In all cases, the test components, criteria and grading shall be determined exclusively by the Village or the Village's designee. Provided, however, if the Village changes the current vendor who provides the test, the Village will notify the Union in advance and afford them an opportunity to comment, if practicable, before a final decision is made to select a new vendor.

**ARTICLE ELEVEN
UNIFORMS AND EQUIPMENT**

Section 11.1. The parties acknowledge that each sergeant has been provided with the following uniform (clothing) items in the quantity indicated:

<u>Quantity</u>	<u>Item Description</u>
5 pr.	Trousers
5	Short sleeve shirts
5	Long sleeve shirts
2	Ties
1	Summer hat
1	Winter hat
1	Summer jacket
1	Winter leather jacket
1	Rain coat
1	Rain cover for summer hat
1	Tie clasp
2	Name tags
6 pr.	Socks
1 pr.	Gloves (Kevlar optional)
1 pr.	Shoes (non-slip soles)
1 pr.	Leather boots
3	Mock turtleneck sweaters
1	Dress blouse/coat
1	White long sleeve shirt

Section 11.2. The Village shall continue to provide each sergeant with the following items of equipment in the quantities listed:

<u>Quantity</u>	<u>Item Description</u>
1	Standard issue handgun
2	Extra clips for the handgun
1	Holster
1	Double ammo magazine pouch
1	Handcuff case
1	Key ring
1	Baton ring
1	Baton (nightstick)
1	Buckleless "Sam Brown" equipment belt
1	Velcro underbelt
1	Hat shield
2	Badges (shields)
1	Portable radio clip

- 1 Can pepper spray
- 1 Pepper spray case
- 1 Protective Vest Allowance--specifications for vest as set by the Chief of Police. (*See Section 11.3, below*)

Section 11.3. The Village shall purchase as part of its uniform issue an approved protective vest for all Sergeants who choose to wear one. Where the Village has purchased such an approved vest, said vest shall become part of the sergeant's uniform and shall be worn daily during his/her tour of duty. The Village agrees that protective vests shall be replaced in accordance with the recommendations of the manufacturer. Sergeants who own a protective vest upon the effective date of this Agreement shall be eligible for the allowance when their vests need to be replaced in accordance with manufacturer recommendations. All vests acquired with the subject allowance shall conform to the standards set by the uniform policy of the Police Department. If a sergeant chooses to purchase a higher rated level vest, he/she must pay any additional cost in excess of \$600.

Section 11.4. The Village reserves the right to determine the style, color, make, model, quantity, useful life or replacement of any of the items included in this article.

If the Village desires to change the style, color, make, model or useful life of any of the uniform or equipment items listed in Sections 11.1 and 11.2, 11.6 and 11.7 of this Article, then it shall have the option of phasing in any said change or immediately effecting the change for any or all sergeants.

Section 11.5. After each sergeant has received his or her initial issue of uniforms and equipment (while a police officer), those items listed in Sections 11.1 and 11.2 of this Article will be inspected annually to determine need for replacement. The Village may replace or repair any uniform or equipment items listed in Sections 11.1 and 11.2 of this Article that are damaged in the line of duty, as determined by the Police Chief, or his designee.

Section 11.6. All sergeants shall be required to wear and maintain in a neat and serviceable condition all uniforms and equipment items issued to them by the Village, and shall be required to replace or repair any damaged or lost item of uniform or equipment at their own expense if said damage or loss is a result of their failure to properly use or maintain the item. General maintenance and repair of winter leather jackets shall specifically be the responsibility of the Sergeant.

Section 11.7. The following items of uniform or equipment shall be reissued annually:

<u>Quantity</u>	<u>Item Description</u>
2	Ties
6 pr.	Socks
1 pr.	Shoes (non-slip soles)

Section 11.8. Sergeants assigned to the Investigations Bureau, MCAT or DuPage County Major Crimes Task Force shall be given \$400 per calendar year clothing credit to purchase clothing appropriate for business and/or office attire. Sergeants shall purchase clothing and submit

receipts to the Office of Support Services for up to a maximum reimbursement of \$400. Sergeants assigned to more than one plainclothes unit shall receive only one uniform allowance payment per year.

Section 11.9. All sergeants will be required to return all Village purchased uniform or equipment items upon termination of employment with the Village.

**ARTICLE TWELVE
PHYSICAL FITNESS STANDARDS**

Section 12.1. Physical Fitness Standards shall be established in accordance with the State of Illinois “Law Enforcement Physical Fitness Standards,” adopted by the Illinois Local Governmental Law Enforcement Officers Training Board on July 1, 1989. The standards shall consist of the four events listed below:

1. SIT & REACH (inches)
2. ONE MINUTE SIT UPS (number)
3. ONE BENCH PRESS (% of body weight)
4. ONE MILE RUN (time)

A copy of the physical fitness standards referred to above are attached as Appendix B to this Agreement.

Section 12.2. The Village shall arrange for annual testing of Sergeants to determine if they meet the standards described above. An employee’s participation in such testing shall be voluntary.

Section 12.3. Employees who voluntarily elect to participate in the testing arranged by the Village under this Article shall be eligible for a cash incentive for exceeding the above physical fitness standards in accordance with the schedule contained in Appendix B of this Agreement. Any cash incentives paid under this Article shall be processed in the second pay period following the date the testing process is completed.

ARTICLE THIRTEEN INSURANCE

Section 13.1. During the term of this Agreement, the Village shall provide to each Sergeant group term life insurance in the amount of Fifty Thousand Dollars (\$50,000.00). The Village reserves the right to provide this life insurance through a singly or jointly self-insured plan or under a group insurance policy or policies issued by an insurance company or insurance companies selected by the Village. It is agreed that the extent of the Village's obligation under this Article is limited solely to the payment of the cost of the insurance program provided thereunder, and Sergeants and their dependents and beneficiaries shall be entitled to benefits, if any, only in accordance with and governed by the terms and conditions of the insurance policies issued to provide such benefits.

Section 13.2. Hospitalization, Medical, Dental and Life Insurance Coverage. The Village maintains a group major medical and hospital insurance program for all regular full-time employees of the Village. The Village shall provide group major medical and hospital insurance for all employees covered by this Agreement and their eligible dependents as prescribed within the terms and conditions of the policy in effect and the conditions listed below. Coverage is effective on the first day of the second month following the first day of work. The Village reserves the exclusive right to alter or amend group medical insurance based on changes in coverage or insurance cost. However, employees covered by this Agreement will, during the term of this Agreement receive identical coverage provided to all other non-bargaining unit, covered full-time Village employees, as the same may be changed from time to time. Open enrollment notices shall be posted on the Police Department bulletin board, or otherwise distributed to employees.

Section 13.3. Insurance Cost Allocation. During the term of this Agreement, each employee shall pay the same monthly premium or rate established for hospitalization and medical insurance under the applicable plan or plans as the amount paid by other non-bargaining unit, covered full-time Village employees, as the same may be changed from time to time, provided the employee's premium contribution for coverage shall not exceed 10% of the total premium for the coverage selected, e.g., employee, employee plus one or family.

Dental and vision coverage shall be offered to sergeants on the same terms as such coverage is offered to other full-time non-represented employees of the Village, as the same may be changed from time to time.

Employee premium contributions shall be paid through a payroll deduction.

Section 13.4. Cost Containment. The Village reserves the right to maintain or institute cost containment measures relative to insurance coverage so long as the basic level of insurance benefits remains the same as those provided to other non-bargaining unit, covered full-time Village employees. Such changes may include, but are not limited to, mandatory second opinions for elective surgery, pre-admission and continuing admission review, prohibition on weekend admissions except in emergency situations, bounty clause, and mandatory out-patient elective surgery for certain designated surgical procedures.

Section 13.5. Terms of Insurance Policies to Govern. The extent of coverage under the insurance policies or plans referred to in Section 1 of this Article shall be governed by the terms and conditions set forth in said policies or plans. Any questions concerning coverage shall be resolved in accordance with the terms and conditions in said policy or plan and shall not be subject to the grievance procedure set forth in this Agreement; provided, however, any employee who has a question concerning coverage may present it to the Village Manager and the Village Manager shall, in turn, make appropriate inquiry and shall advise the employee of the status of the matter.

**ARTICLE FOURTEEN
SALARY PLAN**

Section 14.1.

Retroactive to May 1, 2013, sergeants shall be paid in accordance with Appendix A, attached hereto and incorporated herein. A sergeant shall be placed at Step 1 upon promotion, and remain there until the sergeant reaches his or her one year anniversary in said rank, at which time the sergeant may move to step 2. A sergeant may move to step 3 upon completing his or her 4th year of service in the rank of sergeant. A sergeant may move to step 4 upon completing his or her 7th year of service in the rank of sergeant. A sergeant's movement from one step to the next is dependent upon an annual performance rating of "meets requirements." Any sergeant who fails to obtain such a rating shall not otherwise be eligible to move from one step to the next until their following anniversary date, subject to receiving a "meets requirements" rating at that time.

A sergeant's hourly rate shall be determined by dividing his salary on Appendix A by 2080 hours.

There shall be no wage adjustments during re-opener negotiations and/or during negotiations for a successor agreement.

Section 14.2. Longevity Pay.

Effective May 1, 2013, The Village shall pay longevity pay as follows:

- After 10 years of service an additional \$400 will be added to base salary.
- After 15 years of service an additional \$600 (non cumulative) will be added to base salary.
- After 20 years of service an additional \$1,000 (non cumulative) will be added to base salary.
- After 25 years of service an additional \$1,500 (non-cumulative) will be added to base salary.

ARTICLE FIFTEEN GRIEVANCE PROCEDURE

Section 15.1. Definition. A grievance is any dispute or difference of opinion between a Sergeant covered by this Agreement and the Village, with respect to the meaning, or application of the express provisions of this agreement except that management rights, as set forth in the agreement, are not challengeable as a grievance.

Section 15.2. Steps in grievance process.

Step 1 - Recognizing that any grievance should be raised and settled promptly, a grievance must be raised within seven (7) calendar days of the first event giving rise to the grievance. The Sergeant shall submit a written grievance for each specific incident and shall relate the date and time of the incident, the specific violations and facts relating to the incident, and the relief sought by the Sergeant. The grievance shall be submitted within the time limits set forth above, and filed with the Sergeant's Lieutenant (or other direct supervisor of the employee), unless the Village and the grievant mutually agree, in writing, to initiate the grievance at a higher level in the process. The supervisor shall be responsible for making inquiry into the facts and circumstances of the grievance, and providing the Sergeant with a written decision within four (4) calendar days of receipt of the written grievance.

Step 2 - If the Sergeant is not satisfied with the decision rendered in Step 1, the written grievance may be appealed to the Deputy Chief of Operations or Deputy Chief of Support Services (whichever is applicable in the respective employee's chain of command) within three (3) calendar days of the receipt of the Supervisor's decision. The Deputy Chief shall make a separate investigation, review prior actions, and provide the Sergeant with a written decision within seven (7) calendar days of receipt of the grievance.

Step 3 - If the Sergeant is not satisfied with the decision rendered in Step 2, the written grievance may be appealed to the Chief of Police within three (3) calendar days of the receipt of the decision rendered in Step 3. The Chief of Police shall make a separate investigation, review prior actions, and provide the Sergeant with written decision within ten (10) calendar days of receipt of the grievance.

Step 4 - If the Sergeant is not satisfied with the decision rendered in Step 3, a written request for a review of the grievance may be made to the Village Manager within 5 calendar days of the receipt of the Police Chief's written decision. The Village Manager or his designee shall meet with the aggrieved individual within ten (10) calendar days of receipt of the grievance, and shall respond in writing within ten (10) calendar days of the meeting.

Step 5 - Arbitration. If the grievance is not settled in Step 4 and MAP wishes to appeal the grievance from Step 4 of the grievance procedure, MAP may refer the grievance to arbitration, as described below, within ten (10) days of receipt of the Village's written answer as provided to MAP at Step 4:

(a) The parties shall attempt to agree upon an arbitrator within ten (10) days after receipt of the notice of referral. In the event the parties are unable to agree upon the arbitrator within said ten (10) day period, the parties shall jointly request the Federal Mediation and

Conciliation Service or the American Arbitration Association to submit a panel of five (5) arbitrators residing in Illinois who are members of the National Academy of Arbitrators. Each party retains the right to reject one panel in its entirety and request that a new panel be submitted. Both the Village and MAP shall have the right to strike two (2) names from the panel. The party requesting arbitration shall strike the first two names; the other party shall then strike two names. The person remaining shall be the arbitrator.

(b) The arbitrator shall be notified of his/her selection and shall be requested to set a time and place for the hearing, subject to the availability of Association and Village representatives.

(c) The Village and MAP shall have the right to request the arbitrator to require the presence of witnesses or documents. The Village and MAP retain the right to employ legal counsel.

(d) The arbitrator shall submit his/her decision in writing within thirty (30) calendar days following the close of the hearing or the submission of briefs by the parties, whichever is later.

(e) More than one grievance may be submitted to the same arbitrator where both parties mutually agree in writing.

(f) The fees and expenses of the arbitrator and the cost of a written transcript, if any, shall be divided equally between the Village and MAP; provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

Section 15.3. Limitations on Authority of Arbitrator. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement. The arbitrator shall be empowered to determine the issue raised by the grievance as submitted in writing at the Second Step. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make any decision or award which is contrary to or inconsistent with, in any way, applicable laws, or of rules and regulations of administrative bodies that have the force and effect of law. The arbitrator shall not in any way limit or interfere with the powers, duties and responsibilities of the Village under law and applicable court decisions. Any decision or award of the arbitrator rendered within the limitations of this Section shall be final and binding.

Section 15.4. Time Limit for Filing. No grievances shall be entertained or processed unless it is submitted at Step 1 within seven (7) calendar days after the first occurrence of the event giving rise to the grievance or within seven (7) calendar days after the employee, through the use of reasonable diligence, could have obtained knowledge of the first occurrence of the event giving rise to the grievance.

Section 15.5. Grievances may be processed by MAP on behalf of a Sergeant or on behalf of a group of Sergeants, setting forth the name(s) of the sergeant(s). Either party may have the grievant or one grievant representing a group of grievants present at any step of the grievance

procedure, and the sergeant is entitled to MAP representation at each step of the grievance procedure. The resolution of a grievance filed on behalf of one or more sergeants shall be applicable to all sergeants within the group.

Section 15.6. Extensions for additional time may be requested in writing by either party through the process, and if mutually agreed upon, shall be granted.

Section 15.7. It is agreed and understood that circumstances which give rise to a grievance shall not exempt the Sergeant from the responsibilities of completing the assigned tasks.

Section 15.8. If the Village fails to respond according to time frames set forth above, the Sergeant may immediately appeal to the next step in the procedure.

Section 15.9. If a grievance is not presented within the time limits set forth above, it shall be considered “waived.” If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Department’s last answer.

Section 15.10. Exclusivity of Grievance Procedure. The grievance procedure set forth in this Article shall be the sole and exclusive means for discussing and processing items subject to the grievance procedure.

**ARTICLE SIXTEEN
TUITION REIMBURSEMENT PROGRAM**

Section 16.1. Tuition Reimbursement. During the term of this Agreement, the Employer will continue to provide a tuition reimbursement program to eligible bargaining unit employees. The tuition reimbursement program shall be the same as the program offered by the Village to other non-represented, non-professional employees, as the same may be changed from time to time by the Village. To be eligible for any benefits under the program, an employee's participation must be approved in advance by the Village Manager or his designee.

ARTICLE SEVENTEEN WORK INTERRUPTION

Section 17.1. MAP and the Sergeants covered by this agreement recognize and agree that the rendering of police services to the community cannot, under any circumstances or conditions be withheld, interrupted, disrupted, or discontinued, and that to do so would endanger the health, safety, and welfare of the inhabitants thereof.

During the term of this Agreement, neither MAP nor its agents nor any Sergeant for any reason, will authorize, institute, aid, condone, or engage in a work stoppage, strike, or any other interference with the work or statutory functions or obligations of the Village.

Section 17.2. MAP agrees to notify all Sergeants of their obligation and responsibility for maintaining compliance with this Article, including their responsibility to remain at work during any interruption which may be caused or initiated by others, and to encourage Sergeants violating Section 1 of this article to return to work.

Section 17.3. The Village may discharge, discipline, deduct pay or withhold other benefits of any Sergeant who violates Section 1 or any Sergeant who fails to carry out his responsibilities under Section 2, subject to the provisions of Article 27, Section 1 (Discipline).

Section 17.4. MAP agrees that the Village has the right to deal with any such work interruption or disruption by imposing discipline, including discharge or suspension without pay, on any, some, or all of the Sergeants participating therein, and/or any, some or all of the leaders of MAP who so participate, as the Village may choose; by contracting for services; by hiring temporary or regular Sergeants to replace striking individuals.

Section 17.5. Nothing contained herein shall preclude the Village from obtaining judicial restraint and damages in the event of a violation of this article.

Section 17.6. The Village will not lock out employees during the term of this Agreement as a result of any labor dispute with MAP.

**ARTICLE EIGHTEEN
SOLICITATION**

The parties agree that bargaining unit members will not solicit any person or entity for contributions on behalf of the Hanover Park Police Department or the Village of Hanover Park.

Bargaining unit members agree that the Village name, shield or insignia, communications systems, supplies and materials will not be used for solicitations purposes. Solicitation by bargaining unit employees may not be done on work time or in a work uniform. The bargaining unit members agree that they will not use the words "Hanover Park Police Department" in their name or describe themselves as the "Village of Hanover Park." The bargaining unit members shall have the right to explain to the public, if necessary, that they are members of a labor organization providing collective bargaining, legal defense and other benefits to all sergeants employed by the Village. This paragraph does not apply to the solicitation efforts of the Metropolitan Alliance of Police or any of its agents who are not bargaining unit members.

Each party to this Agreement agrees that they will comply with all applicable laws regarding solicitation.

**ARTICLE NINETEEN
SENIORITY, LAYOFF AND RECALL**

Section 19.1. Definition of Seniority. Seniority shall be based on the length of time from the last date of beginning continuous full-time employment as a Sergeant in the Police Department of the Village, *i.e.*, normally the date of an employee's promotion to the rank of Sergeant. Seniority shall not be earned during the period of any unpaid leave. During the 12 month period following a Sergeant's date of promotion, such Sergeant shall be considered probationary. The Village reserves the right to demote a probationary Sergeant to his prior rank, with or without cause, during such probationary period.

Section 19.2. Seniority List. On or before January 1 each year, the Village will provide MAP with a seniority list setting forth each employee's seniority date. The Village shall not be responsible for any errors in the seniority list unless such errors are brought to the attention of the Village in writing within fourteen (14) calendar days after MAP's receipt of the list.

Section 19.3. Layoff. The Village, in its discretion, shall determine whether layoffs are necessary. If it is determined that layoffs are necessary, employees covered by this Agreement will be laid off in accordance with their length of service as provided in Illinois law, 65 ILCS 5/10-2.1-18.

Section 19.4. Recall. Employees who are laid off shall be placed on a recall list for a period of two (2) years. If there is a recall, employee who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are fully qualified to perform the work to which they are recalled without further training.

Employees who are eligible for recall shall be given fourteen (14) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail with a copy to MAP, provided that the employee must notify the Police Chief or his designee of his intention to return to work within seven (7) days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified mail, return receipt requested, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Police Chief or his designee with his latest mailing address. If an employee fails to timely respond to a recall notice his name shall be removed from the recall list.

Section 19.5. Termination of Seniority. Seniority and the employment relationship shall be terminated for all purposes if the employee:

- (a) quits or resigns;
- (b) is discharged for cause;
- (c) retires (or is retired pursuant to a legal mandatory retirement age adopted and implemented by the Village);
- (d) falsifies the reason for a leave of absence or is found to be working during a leave of absence without prior written approval of the Village;

- (e) fails to report to work at the conclusion of an authorized leave of absence or vacation;
- (f) is laid off and fails to report for work within fourteen (14) calendar days after having been recalled;
- (g) is laid off for a period in excess of two (2) years;
- (h) does not perform work for the Village for a period in excess of twelve (12) months, provided, however, this provision shall not be applicable to approved absences due to military service or when a sergeant is temporarily disabled and receiving temporary total disability pay as a result of a work related injury; or
- (i) is absent for three (3) or more consecutive working days without notifying the Village.

**ARTICLE TWENTY
COMPLIANCE WITH ILLINOIS LAW**

Section 20.1. The Village and MAP mutually agree to comply with the Statutes of the State of Illinois, including but not limited to the “Uniform Peace Officers’ Disciplinary Act” (Chapter 50 ILCS 725/1 - 725/7).

Section 20.2. The Village and MAP mutually agree to comply with the provisions of the applicable Chapter section of the Illinois Compiled Statutes which allows for deferral of Police Officers’ police pension contributions from taxable income, as regulated by Section 414(h) of the Internal Revenue Code.

These provisions reduce the amount of withholding tax from each employee’s paycheck, resulting in an increase of available funds to the employee. Income tax will be paid on the deferred amounts by the employee upon his/her receipt of pension contributions either at the time of retirement or upon refund due to termination of employment with the Village.

Section 20.3. Nothing in this Agreement shall be construed as a waiver of an employee’s rights under the Public Employee Disability Act and the Public Safety Employee Benefits Act.

**ARTICLE TWENTY-ONE
CONFLICTS WITH DEPARTMENTAL POLICY**

If the situation arises where this Agreement is in conflict with Police Department policy, this Agreement shall prevail.

It is also agreed that all other matters contained within Village Ordinances, the Personnel Rules and Regulations, Departmental policy, directives, general orders, procedures and rules, not contained within this Agreement, as the same may be changed from time to time by the Village, shall be applicable to all employees covered by this Agreement.

**ARTICLE TWENTY-TWO
SEVERABILITY**

If any provision of this Agreement is subsequently declared by legislative or judicial authority to be unlawful, unenforceable, or not in accordance with applicable laws, statutes, or regulations of the United States of America, or the State of Illinois, all other provisions of this Agreement shall remain in full force and effect for the duration of this agreement.

In the event that any provision of this Agreement is declared invalid, the parties may request negotiations to commence to agree on a substitute provision.

ARTICLE TWENTY-THREE
ENTIRE AGREEMENT

This Agreement, upon ratification, supersedes all prior practices and agreements, whether written or oral, unless expressly stated to the contrary herein, and constitutes the complete and entire agreement between the parties, and concludes collective bargaining for its term.

The Village and MAP, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated, to bargain collectively with respect to any subject or matter referred to or covered in this Agreement, including the impact of the Village's exercise of its rights as set forth herein on wages, hours or terms and conditions of employment.

**ARTICLE TWENTY-FOUR
IMPASSE RESOLUTION**

Upon expiration of this Agreement, and should an impasse in negotiations for a successor agreement occur, the parties shall resort to statutorily required impasse procedures pursuant to the Illinois Public Labor Relations Act (Chapter 5 ILCS 315/14), as may be amended from time to time, or as may otherwise be mutually agreed.

ARTICLE TWENTY-FIVE
TERM OF AGREEMENT

This Agreement, when ratified by both parties, shall be effective as of the day after it is executed, and shall remain in full force and effect until the 30th day of April, 2013. It shall be automatically renewed from year to year thereafter unless either party shall notify the other, in writing, sixty (60) days prior to the expiration date set forth above or each yearly period thereafter, if applicable. If either party submits such written notice, the parties' designated representatives shall immediately commence negotiations. Notwithstanding the expiration date set forth above, this entire Agreement shall remain in full force and effect during the period of negotiations and until a successor agreement is ratified by both parties.

This Agreement may be amended at any time if both parties, the Village and MAP, agree, in writing, to such amendments.

**ARTICLE TWENTY-SIX
MISCELLANEOUS**

Section 26.1. Family and Medical Leave Act of 1993. The parties agree that the Employer may alter, adopt and enforce policies in compliance with the Family and Medical Leave Act of 1993, as amended (“FMLA”).

Section 26.2. Americans with Disabilities Act. The parties agree that the Employer may, notwithstanding any other provisions of the Agreement, take action that is in accord with what is legally permissible under the Americans with Disabilities Act (“ADA”) in order to be in compliance with the ADA.

Section 26.3. Military Leave. Employees called to active military duty shall, upon application, be granted a leave of absence for the period of service in accordance with applicable state and federal law. If a member of a reserve or national guard unit is mobilized by Presidential or Gubernatorial order, leave of absence and reinstatement shall be governed by this Section.

Section 26.4. Chapter Bulletin Board. The Village will make available a bulletin board in the Police Department for the posting of official MAP notices of a non-political, non-inflammatory nature. The Village reserves the right to remove inappropriate postings from the bulletin board. MAP agrees to limit the posting of Union notices to such bulletin board.

Section 26.5. Residency. All bargaining unit employees shall, as a term or condition of continued employment, maintain their principal residence (domicile) within 35 miles of the Village Hall, and within the State of Illinois.

ARTICLE TWENTY-SEVEN DISCIPLINE

Section 27.1. Discipline. The Police Chief or his designee may discipline or dismiss any or all sergeants for cause. Suspensions of one or more days and dismissals may be appealed under the Grievance Procedure, Article 15. There shall be no recourse to the Village Personnel Board. Oral reprimands and written warnings shall not be subject to the grievance procedure or the Personnel Board. Grievances concerning suspensions and dismissals shall be initiated at Step 3 of the grievance procedure.

Suspensions of one to five days shall be served notwithstanding the filing of any grievance, provided that the Arbitrator shall have the authority to overturn or reduce such suspension in the event that he finds cause for such discipline did not exist. In order to obtain the reversal or reduction of a suspension of 5 days or less, the sergeant shall have the burden of proving that cause for such discipline did not exist.

In the case of a suspension for more than 5 days (but less than termination), such suspension shall be stayed in the event the employee notifies the Chief of Police (or, in his absence, the Commanding Officer on duty) in writing of his intent to grieve such suspension within three (3) calendar days of receipt of the notice of discipline. Absent such notice, the suspension shall be served. In the case of a suspension of greater than 5 days, the Chief shall have the burden, in any arbitration proceeding, of proving that cause for such discipline exists. In the event the grievance is denied, the suspension shall be served immediately.

In the case of dismissal, if an employee notifies the Chief of Police (or, in his absence, the Commanding Officer on duty) in writing of his intent to grieve such dismissal within three (3) calendar days of his receipt of notice of discipline, then such employee shall be placed on an unpaid leave pending the outcome of the grievance procedure.¹ In the case of dismissal, the Chief shall have the burden, in any arbitration proceeding, of proving that cause for dismissal exists. In the event an Arbitrator determines that cause for dismissal did not exist, the Arbitrator shall have the authority to reinstate the sergeant with or without back pay (or a portion thereof.)

In the event a sergeant grieves a suspension of more than 5 days or a dismissal under this Section, any arbitration hearing shall be commenced within thirty (30) calendar days of the date an arbitrator is selected, and the arbitrator shall render an award within 30 days of the close of the hearing or the Arbitrator's receipt of post-hearing briefs. These time limits shall be observed absent mutual agreement to extend them. The failure of an Arbitrator to adhere to the time limits specified herein shall not negate the discipline or the appeal thereof that is the subject of the arbitration hearing.

Section 27.2. Notice of Disciplinary Action. The Chief of Police or his designee shall notify a sergeant, in writing, of any written reprimand, suspension, or dismissal. The notice of discipline shall include a brief statement indicating the reason(s) for the discipline.

¹ The employee may request a preliminary hearing before the Arbitrator concerning the propriety of an unpaid leave pending the outcome of the arbitration hearing regarding cause for dismissal.

Section 27.3. Nothing in this Agreement shall be construed as a waiver of an individual sergeant's right to request the presence of a Union representative at a pre-disciplinary, investigatory interview.

**ARTICLE TWENTY-EIGHT
INDEMNIFICATION**

The Village will indemnify sergeants for actions taken within the scope of their authority to the full extent of coverage, subject to any limitations, as provided by the general liability insurance policy or plan maintained by the Village, as the same may be changed from time to time by the Village.

Village of Hanover Park

Attest:

Village President

Village Clerk

Village Manager

The Metropolitan Alliance of Police

President

Appendix A

EFFECTIVE DATE	Starting	After 1 Year	After 4 Years	After 7 Years
May 1, 2013	STEP 1	STEP 2	STEP 3	STEP 4
Hourly	\$43.05	\$45.84	\$47.28	\$48.72
Annual	\$89,550.68	\$95,347.31	\$98,341.08	\$101,334.86
EFFECTIVE DATE	Starting	After 1 Year	After 4 Years	After 7 Years
May 1, 2014	STEP 1	STEP 2	STEP 3	STEP 4
Hourly	\$43.91	\$46.76	\$48.22	\$49.69
Annual	\$91,341.69	\$97,254.25	\$100,307.90	\$103,361.56
EFFECTIVE DATE	Starting	After 1 Year	After 4 Years	After 7 Years
May 1, 2015	STEP 1	STEP 2	STEP 3	STEP 4
Hourly	\$44.79	\$47.69	\$49.19	\$50.69
Annual	\$93,168.52	99,199.34	\$102,314.06	\$105,428.79

Appendix B

Physical Fitness Standards

TEST	MALE AGE				FEMALE AGE			
	20-29	30-39	40-49	50-59	20-29	30-39	40-49	50-59
SIT & REACH	16.0	15.0	13.8	12.8	18.8	17.8	16.8	16.3
1 MINUTE SIT UP	37	34	28	23	31	24	19	13
MAXIMUM BENCH PRESS RATIO	0.98	0.87	0.79	0.70	0.58	0.52	0.49	0.43
1 MILE RUN	9:15	9:50	10:17	10:59	10:59	11:20	11:58	12:35

HOW WILL PHYSICAL FITNESS BE MEASURED?

1. SIT AND REACH TEST

This is a measure of the flexibility of the lower back and upper leg area. It is an important area for performing police tasks involving range of motion and is important in minimizing lower back problems. The test involves stretching out to touch the toes or beyond with extended arms from sitting position. The score is in the inches reached on a yardstick with 15 inches being at the toes.



2. 1 MINUTE SIT-UP TEST

This is a measure of the muscular endurance of the abdominal muscles. It is an important area for performing police tasks that may involve the use of force and is an important area for maintaining good posture and minimizing lower back problems. The score is in the number of bent leg sit-ups performed in 1 minute.



3. 1 REPETITION MAXIMUM BENCH PRESS

This is a maximum weight pushed from the bench press position and measures the amount of force the upper body can generate. It is an important area for performing police tasks requiring upper body strength. The score is a ratio of weight pushed divided by body weight.



4. 1 MILE RUN

This is a timed run to measure the heart and vascular systems' capability to transport oxygen. It is an important area for performing police tasks involving stamina and endurance and to minimize the risk of cardiovascular problems. The score is in minutes and seconds.



Appendix D

Physical Fitness Incentives

AVERAGE SCORE	AWARD
4.00 – 4.24	\$50.00
4.25 – 4.49	\$75.00
4.50 – 4.74	\$125.00
4.75 – 4.99	\$175.00
5.00	\$200.00

Rating Chart FOR Physical Fitness Standards

MAP AGREEMENT

SCORE	1	2	3	4	5
% OF STANDARD	76-85	86-95	96-100	101-115	116+
SIT & REACH					
SIT UPS					
BENCH PRESS					
MILE RUN					

Average Score: _____ (Sum of scores divided by 4)


Village of Hanover Park
AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Howard A. Killian, Director of Engineering and Public Works

SUBJECT: New Street Light Installation

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 5, 2013

Executive Summary

Accept the proposal in the amount of \$22,000 from Elmund & Nelson Company for the installation of five new street lights.

Discussion

Each year, staff requests funds to install up to five new street lights at various locations throughout the Village. These locations are chosen based on input from the Police Department and homeowner requests. This year, staff is recommending the lights be installed at the following locations:

2130/2140 Narcissus Avenue
1540/1550 Cypress Avenue
7128/7140 Meadowbrook Lane
3950 Marine Drive
7080/7094 Edgebrook Lane

Elmund & Nelson Company is our current electrical contractor for all repairs and emergency response. This pricing was included in their original 3-year contract.

Recommended Action

Motion to accept the proposal from Elmund & Nelson Company for the installation of five new street lights for an amount not to exceed \$22,000 and authorize the Village Manager to execute the necessary documents.

Attachments: Proposal

Budgeted Item:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$22,000	
Actual Cost:	\$22,000	
Account Number:	010-0000-441-13.22	

Agreement Name: _____

Executed By: Juliana Maller

Regular Meeting 12/5/13

ELMUND & NELSON CO.

ELECTRICAL CONTRACTING

1510 SHELDON DR. · ELGIN, IL 60120-8133

(847) 695-7000 · FAX (847) 695-7002

PROPOSAL

NOVEMBER 20, 2012

MR. ROGER BOELTER
VILLAGE OF HANOVER PARK
2121 LAKE STREET
HANOVER PARK, IL 60133

RE: 5 REPLACEMENTS
STREET LIGHT
HANOVER PARK

Dear Sir:

The undersigned proposes to furnish all materials and perform all labor necessary to complete the following:

NEW STREETLIGHT INSTALLATION, COMPLETE	\$4,350.00 X 5 EA =	\$21,750.00
PROVIDE & INSTALL 12" X 12" JUNCTION BOX	250.00 X 1 EA =	250.00

TOTAL \$22,000.00

*TOTAL DISTANCE OF DIRECTIONAL BORING NOT TO EXCEED 1,000 FEET

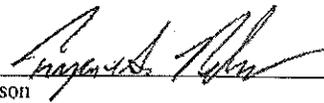
All of the above work to be completed in a substantial and workmanlike manner for the sum of _____
TWENTY-TWO TWO HUNDRED DOLLARS AND 00/100----- (\$ 22,000.00 Dollars.)

The entire amount of contract to be paid within THIRTY (30) days after completion.

Any alteration or deviation from the above specifications involving extra cost of material or labor will only be executed upon written orders for same, and will become an extra charge over the sum mentioned in this contract. All agreements must be made in writing.

The Contractor agrees to carry Workmen's Compensation and Public Liability Insurance, also to pay all Sales Taxes, Old Age Benefit and Unemployment Compensation Taxes upon the material and labor furnished under this contract, as required by the United States Government and the State in which this work is performed.

Respectfully submitted, ELMUND & NELSON COMPANY



Ryan A. Nelson

ACCEPTANCE

You are hereby authorized to furnish all materials and labor to complete the work mentioned in the above proposal for which the undersigned agrees to pay the amount mentioned in said proposal, and according to the terms thereof.

Date _____, 2013 _____

◆ ◆ ◆ *Lighting the way thru the 21st century* ◆ ◆ ◆



TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Howard A. Killian, Director of Engineering and Public Works

SUBJECT: Greenbrook Tanglewood Homeowners Association Handrail Project

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 5, 2013

Executive Summary

Award the Greenbrook Tanglewood Homeowners Association Handrail Project to Builders Land, Inc. in the amount of \$66,381.

Discussion

Earlier this year, staff worked with the Greenbrook Tanglewood Homeowners Association to make sidewalk repairs throughout their association common area, utilizing the proceeds from the SSA fund. Following this program, they have requested the Village to utilize additional SSA funds to install new and replacement handrails at 26 locations throughout their common area. Staff contracted with an engineering firm to develop the construction drawings for this project.

Sealed bids were opened on November 21st with the following bids received:

Builders Land, Inc.	\$66,381
Autumn Landscaping	94,150

The Village budgeted \$300,000 for various improvements in the SSA. To date, in this Fiscal Year, we have approved the following:

Tree Trimming	\$37,948
Tree Removal	34,517

In addition, staff is working with a consultant and the Homeowners Association on an area lighting program that will be designed and bid in the next several months.

Agreement Name: _____

Executed By: Rodney Craig

Regular Meeting 12/5/13

Recommended Action

Motion to award the Greenbrook Tanglewood Homeowners Association Handrail Project to Builders Land, Inc. for an amount not to exceed \$66,381 and authorize the Village President to execute the necessary documents.

Budgeted Item:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$75,000	
Actual Cost:	\$66,381	
Account Number:	035-0000-461-13.22	


Village of Hanover Park
AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Howard A. Killian, Director of Engineering and Public Works

SUBJECT: Purchase of Four Ford Interceptor Squads

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 5, 2013

Executive Summary

Fleet Services is requesting the purchase of four 2014 Ford Utility Police Interceptors for \$123,280 from Currie Motors, Frankfort, Illinois through the Northwest Municipal Conference Joint Purchase Program.

Discussion

The FY14 Budget includes \$140,000 for the replacement of four squad cars. We are recommending we participate in the Northwest Municipal Conference Bid for these units.

<u>Vendor</u>	<u>Item</u>	<u>Quantity</u>	<u>Amount</u>	<u>Total</u>
Currie Motors, Frankfort	2014 Ford Utility Police Interceptors	4	\$30,820	\$123,280

These vehicles are the same as the units purchased the last two years. These units are equipped with all-wheel drive and have performed well in Police applications. The Police have expressed a high degree of satisfaction with these units.

These units will replace the following four Ford Crown Victoria squads that are 3 to 6 years old.

#161	2011 Ford Crown Victoria	64,000 miles
#172	2008 Ford Crown Victoria	17,000 miles
#173	2011 Ford Crown Victoria	69,000 miles
#176	2008 Ford Crown Victoria	32,200 miles

The two 2011 squads will be near 80,000 miles when replaced. The two 2008 squads have been underutilized and are now too old to achieve a reasonable use level. They pre-

Agreement Name: _____

Executed By: Juliana Maller

Regular Meeting 12/5/13

date our current black/white design for Police and will be utilized for several years by other departments.

Recommended Action

Motion to establish a purchase order to Currie Motors for four 2014 Ford Utility Police Interceptors in an amount not to exceed \$123,280 and authorize the Village Manager to execute the necessary documents.

Budgeted Item:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$140,000	
Actual Cost:	\$123,280	
Account Number:	061-6110-485-13-41	



Village of Hanover Park

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana Maller, Village Manager

SUBJECT: Warrant

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 5, 2013

Recommended Action

Approve Warrant SWS216 in the amount of \$1,210,761.39

Approve Warrant W661 in the amount of \$229,867.06

Approve Warrant PC32 (P-Cards) in the amount of \$24,151.68

JM:smk

Attachments: Warrants

Agreement Name: _____

Executed By: _____ Regular Meeting 12/5/13

Tuesday, November 26, 2013

Paid In Advance

VEND NO	VENDOR NAME								EFT OR
INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT		HAND-ISSUED AMOUNT
000342	ACCRUED PAYROLL								
	SWS216		28	11/08/2013	001-0000-210.00-00	11/13 #1 P/R	CHECK #: 76		523,993.95
							VENDOR TOTAL *		523,993.95
025741	AFLAC								
854740	SWS216		28	11/06/2013	001-0000-211.01-00	10/13 PREMIUM	CHECK #: 206601		2,638.04
							VENDOR TOTAL *		2,638.04
002880	CARLSON, TODD								
	SWS216		00	11/14/2013	001-0830-421.02-31	REIMB-CLOTHING ALLOWANCE	CHECK #: 115766		74.52
							VENDOR TOTAL *		74.52
004965	CONTINENTAL AMERICAN INSURANCE								
11226	SWS216		28	11/06/2013	001-0000-211.01-00	10/13 PREMIUM AFLAC GROUP	CHECK #: 206602		1,742.66
							VENDOR TOTAL *		1,742.66
003703	FIDELITY SECURITY LIFE INS/EYE MED								
6233601	SWS216		28	11/06/2013	001-0000-212.01-00	10/13 PREMIUM	CHECK #: 206603		1,459.36
							VENDOR TOTAL *		1,459.36
950044	FIRST EAGLE BANK								
903	SWS216		01	11/15/2013	001-0470-414.03-99	SAFE DEPOSIT BOX RENTAL	CHECK #: 77		150.00
138	SWS216		01	11/15/2013	001-0470-414.03-99	SAFE DEPOSIT BOX RENTAL	CHECK #: 77		150.00
							VENDOR TOTAL *		300.00
028044	HANOVER PARK PROF FF LOCAL 3452								
	SWS216		28	11/06/2013	001-0000-211.07-01	10/13 UNION DUES	CHECK #: 206604		1,813.30
							VENDOR TOTAL *		1,813.30
009051	IL DEPARTMENT OF REVENUE								
	SWS216		28	11/08/2013	001-0000-211.03-00	IL W/H 11/13 #1 P/R	CHECK #: 78		36,293.22
							VENDOR TOTAL *		36,293.22
028762	IL FUNDS								
	SWS216		04	11/08/2013	001-0000-211.05-00	11/13 POL PEN CONTRIB #1	CHECK #: 80		22,346.55
	SWS216		04	11/08/2013	001-0000-211.05-01	11/13 FIRE PEN CONTRIB #1	CHECK #: 79		10,116.25
							VENDOR TOTAL *		32,462.80
009198	IL MUNICIPAL RETIREMENT FUND								
	SWS216		28	11/08/2013	001-0000-211.04-00	10/13 VOLUNTARY CONTRIB	CHECK #: 81		2,175.47
	SWS216		28	11/08/2013	001-0000-211.04-00	10/13 VILLAGE CONTRIB	CHECK #: 81		71,478.84
	SWS216		28	11/08/2013	001-0000-211.04-00	10/13 EMPLOYEE CONTRIB	CHECK #: 81		21,092.12
							VENDOR TOTAL *		94,746.43
009525	INTERGOVERNMENTAL PERSONNEL BENEFIT								
	SWS216		28	11/01/2013	001-0000-212.01-00	11/13 VILLAGE PREMIUM	CHECK #: 75		276,249.51
							VENDOR TOTAL *		276,249.51

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VEND NO	VENDOR NAME								EFT OR
INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT		HAND-ISSUED AMOUNT
009537	INTERNAL REVENUE SERVICE								
	SWS216		28	11/08/2013	001-0000-211.01-00	FED W/H 11/13 #1 P/R	CHECK #: 82		110,869.56
	SWS216		28	11/08/2013	001-0000-211.02-00	VLG FICA 11/13 #1 P/R	CHECK #: 82		52,069.84
	SWS216		28	11/08/2013	001-0000-211.02-00	EMPL FICA 11/13 #1 P/R	CHECK #: 82		52,069.82
							VENDOR TOTAL *		215,009.22
011002	LANGHENRY, TOM								
	SWS216		00	11/01/2013	001-0820-421.02-31	REIMB-PURCHASE OF SHOES	CHECK #: 115673		96.29
							VENDOR TOTAL *		96.29
004966	LEGALSHIELD								
137274	SWS216		28	11/06/2013	001-0000-211.02-00	10/13 LEGALSHIELD PREMIUM	CHECK #: 206605		418.47
							VENDOR TOTAL *		418.47
028256	METROPOLITAN ALLIANCE OF POLICE								
	SWS216		28	11/06/2013	001-0000-211.07-02	10/13 UNION DUES	CHECK #: 206606		1,468.50
	SWS216		28	11/06/2013	001-0000-211.07-02	10/13 SGT UNION DUES	CHECK #: 206606		198.00
							VENDOR TOTAL *		1,666.50
000972	S.E.I.U. LOCAL NO. 73 AFL-CIO								
	SWS216		28	11/06/2013	001-0000-211.07-03	10/13 UNION DUES	CHECK #: 206607		256.08
							VENDOR TOTAL *		256.08
027557	STATE DISBURSEMENT FUND								
	SWS216		28	11/08/2013	001-0000-211.00-00	11/13 #1 P/R MAINTENANCE	CHECK #: 83		1,978.64
							VENDOR TOTAL *		1,978.64
017581	TEAMSTERS LOCAL UNION 700								
	SWS216		28	11/06/2013	001-0000-211.07-00	10/13 UNION DUES	CHECK #: 206608		2,197.00
							VENDOR TOTAL *		2,197.00
008760	VANTAGEPOINT TRANSFER AGENTS-457								
	SWS216		28	11/08/2013	001-0000-211.09-00	DEDUCTION 11/13 #1 P/R	CHECK #: 84		15,332.50
	SWS216		28	11/08/2013	001-0000-211.09-00	DEDUCTION 11/13 #1 P/R	CHECK #: 84		1,379.34
							VENDOR TOTAL *		16,711.84
014274	VILLAGE OF HANOVER PARK PETTY CASH								
	SWS216		00	11/14/2013	001-0110-411.02-99	POP-BOARD MEETING	CHECK #: 115769		3.99
	SWS216		00	11/14/2013	001-0120-411.03-71	CORRAL LUNCH	CHECK #: 115769		10.00
	SWS216		00	11/14/2013	001-0410-414.03-71	KRAUSER LUNCH	CHECK #: 115769		10.00
	SWS216		00	11/14/2013	001-0410-414.03-72	CAB FARE-IML	CHECK #: 115769		10.00
	SWS216		00	11/14/2013	001-0410-414.03-72	CAB FARE-ICMA	CHECK #: 115769		10.00
	SWS216		00	11/14/2013	001-0410-414.03-72	MILEAGE-VETERAN DAY CAKE	CHECK #: 115769		7.71
	SWS216		00	11/14/2013	001-0410-414.03-72	10/13 MILEAGE-KRAUSER	CHECK #: 115769		31.73
	SWS216		00	11/14/2013	001-0660-416.03-72	MILEAGE EXPENSE-OBERLE	CHECK #: 115769		13.73

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VEND NO	VENDOR NAME								EFT OR
INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	CHECK #:	HAND-ISSUED AMOUNT
	SWS216		00	11/14/2013	001-0710-420.03-72	10/13 MILEAGE-DUBIEL	115769	CHECK #:	35.31
	SWS216		00	11/14/2013	001-0730-420.02-34	PORTABLE FILE BOX	115769	CHECK #:	12.99
	SWS216		00	11/14/2013	001-0730-420.03-12	POSTAGE DUE	115769	CHECK #:	1.29
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-WEBB	115769	CHECK #:	25.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-GATZ	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-CORTESE	115769	CHECK #:	25.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-GATZ	115769	CHECK #:	25.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-WEBB	115769	CHECK #:	26.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-WEBB	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-GATZ	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-CORTESE	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-WEBB	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0810-421.03-71	MEETING FEE-PEREZ	115769	CHECK #:	26.00
	SWS216		00	11/14/2013	001-0820-421.03-71	MEAL EXPENSE-TRAINING	115769	CHECK #:	10.00
	SWS216		00	11/14/2013	001-0820-421.03-71	MEAL EXPENSE-TRAINING	115769	CHECK #:	7.09
	SWS216		00	11/14/2013	001-0820-421.03-71	MEAL EXPENSE-TRAINING	115769	CHECK #:	42.07
	SWS216		00	11/14/2013	001-0820-421.03-71	MEAL EXPENSE-TRAINING	115769	CHECK #:	49.24
	SWS216		00	11/14/2013	001-0820-421.03-72	COURT MILEAGE	115769	CHECK #:	31.64
	SWS216		00	11/14/2013	001-0830-421.03-71	MEAL EXPENSE-TRAINING	115769	CHECK #:	23.51
	SWS216		00	11/14/2013	001-0830-421.03-71	MEAL EXPENSE-TRAINING	115769	CHECK #:	7.83
	SWS216		00	11/14/2013	001-0830-421.03-72	COURT MILEAGE	115769	CHECK #:	25.43
	SWS216		00	11/14/2013	001-0830-421.03-72	PARKING FEE	115769	CHECK #:	33.00
	SWS216		00	11/14/2013	001-0860-421.03-71	MEETING FEE-CORTESE	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0860-421.03-71	MEETING FEE-PRIOR	115769	CHECK #:	20.00
	SWS216		00	11/14/2013	001-0920-419.03-71	MULLEN LUNCH	115769	CHECK #:	10.00
							VENDOR TOTAL *		653.56

TOTAL EXPENDITURES **** 1,210,761.39

EAL DESCRIPTION: EAL: 11262013 LET

VOUCHER SELECTION CRITERIA

Voucher/discount due date 11/26/2013
All banks A

REPORT SEQUENCE OPTIONS:

Vendor X One vendor per page? (Y,N) N
Bank/Vendor One vendor per page? (Y,N) N
Fund/Dept/Div
Fund/Dept/Div/Element/Obj
Proj/Fund/Dept/Div/Elm/Obj
This report is by: Vendor
Process by bank code? (Y,N) N
Print reports in vendor name sequence? (Y,N) Y
Calendar year for 1099 withholding 2013
Disbursement year/per 2014/08
Check date 12/06/2013

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0005872 13-681	00 W661	AA SERVICE COMPANY	00 11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0005874 13-993	00 W661	AB BERG	00 11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0005822 13-27	00 W661	ACB CONSTRUCTION INC	00 11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	675.00	
					VENDOR TOTAL *	675.00	
0005891 265447 265447	00 W661 W661	ACCURATE OFFICE SUPPLY CO	00 11/25/2013 00 11/25/2013	001-0120-411.02-11 001-0520-415.02-11	OFFICE SUPPLIES OFFICE SUPPLIES	167.52 9.12	
					VENDOR TOTAL *	176.64	
0005875 13-939 13-940 13-941	00 W661 W661 W661	ACE HOME IMPROVEMENT INC	00 11/21/2013 00 11/21/2013 00 11/21/2013	001-0000-229.00-00 001-0000-229.00-00 001-0000-229.00-00	REFUND PERMIT BOND REFUND PERMIT BOND REFUND PERMIT BOND	100.00 100.00 100.00	
					VENDOR TOTAL *	300.00	
0027663 83060	00 W661	ACTION LOCK & KEY INC	00 11/25/2013	001-0640-416.02-27	PADLOCKS, KEYS	37.60	
					VENDOR TOTAL *	37.60	
0025703 60001	00 W661	ADVOCATE SHERMAN HOSPITAL	00 11/25/2013	001-0720-420.03-71	CONTINUING EDUCATION 2014	3,450.00	
					VENDOR TOTAL *	3,450.00	
0005043 JC2013-1512 JC2013-0948	00 W661 W661	AFTERMATH SERVICES LLC	00 11/25/2013 00 11/25/2013	001-0640-416.03-34 001-0640-416.03-34	BIOHAZARD CLEANUP BIOHAZARD CLEANUP	45.00 45.00	
					VENDOR TOTAL *	90.00	
0025890 91307	00 W661	AIR ONE EQUIPMENT, INC.	00 11/21/2013	001-0720-420.03-36	METER CALIBRATION	315.00	
					VENDOR TOTAL *	315.00	
0000752 501701 501701 502344 502344 502344 502774 500742 501054 501054	00 W661 W661 W661 W661 W661 W661 W661 W661 W661 W661	ALEXIAN BROS. CORPORATE HEALTH SVS	00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013 00 11/21/2013	001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65 001-0440-414.03-65	PW SCREENING PW SCREENING PW SCREENING PW SCREENING PD FLU VACCINE PW SCREENING FD SCREENING PW SCREENING PW SCREENING PW SCREENING	44.00 23.00 56.00 56.00 25.00 56.00 44.00 48.00 23.00	

VEND NO	SEQ#	VENDOR NAME						EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
0000752	00	ALEXIAN BROS.				CORPORATE HEALTH SVS		
502785	W661		00	11/21/2013	001-0440-414.03-65	FLU VACCINE	25.00	
502830	W661		00	11/21/2013	001-0440-414.03-65	PW SCREENING	56.00	
502831	W661		00	11/21/2013	001-0440-414.03-65	PW SCREENING	56.00	
502888	W661		00	11/21/2013	001-0440-414.03-65	FLU VACCINE	25.00	
502962	W661		00	11/21/2013	001-0440-414.03-65	PW SCREENING	23.00	
502962	W661		00	11/21/2013	001-0440-414.03-65	PW SCREENING	56.00	
503230	W661		00	11/21/2013	001-0440-414.03-65	PW SCREENING	56.00	
503230	W661		00	11/21/2013	001-0440-414.03-65	PW SCREENING	23.00	
500741	W661		00	11/21/2013	001-0440-414.03-65	FD SCREENING	23.00	
500741	W661		00	11/21/2013	001-0440-414.03-65	FLU VACCINE	25.00	
501354	W661		00	11/25/2013	001-0440-414.03-65	FLU VACCINE	25.00	
501354	W661		00	11/25/2013	001-0440-414.03-65	FLU VACCINE	25.00	
501438	W661		00	11/25/2013	001-0440-414.03-65	FLU VACCINE	25.00	
500844	W661		00	11/25/2013	001-0440-414.03-65	ON-SITE FLU VACCINES	1,850.00	
499188	W661		00	11/25/2013	001-0440-414.03-65	FD SCREEN	48.00	
499188	W661		00	11/25/2013	001-0440-414.03-65	FD SCREEN	23.00	
						VENDOR TOTAL *	2,739.00	
0025436	00	AMERICAN COMFORT HEATING						
13-765	W661		00	11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	110.00	
						VENDOR TOTAL *	110.00	
0005393	00	AMSAN						
299499426	W661		00	11/21/2013	050-5050-473.02-28	50# RAGS	91.48	
299696005	W661		00	11/21/2013	050-5050-473.02-28	MISC CLEANING SUPPLIES	30.14	
						VENDOR TOTAL *	121.62	
0004794	00	ANDY FRAIN SERVICES INC						
176501	W661		00	11/26/2013	001-0820-421.03-36	10/13 CROSSING GUARD SERV	4,301.28	
						VENDOR TOTAL *	4,301.28	
9999999	00	ARAGON, LUIS A						
143100-73690	W661		00	11/18/2013	050-0000-202.01-00	WATER REF 1941 POPLAR	36.04	
						VENDOR TOTAL *	36.04	
0010236	00	ASR - KALE UNIFORMS						
I8027008	W661	140043	00	11/06/2013	001-0820-421.02-31	POLICE UNIFORMS	36.45	
I8027009	W661	140043	00	11/06/2013	001-0820-421.02-31	POLICE UNIFORMS	141.22	
I8027194	W661	140043	00	11/07/2013	001-0820-421.02-31	POLICE UNIFORMS	58.98	
I8027477	W661	140043	00	11/08/2013	001-0820-421.02-31	POLICE UNIFORMS	140.52	
I8027846	W661	140043	00	11/12/2013	001-0820-421.02-31	POLICE UNIFORMS	409.69	
I8028124	W661	140043	00	11/13/2013	001-0820-421.02-31	POLICE UNIFORMS	87.75	
						VENDOR TOTAL *	874.61	
0003103	00	AT&T MOBILITY						
287241079139	W661		00	11/21/2013	001-0470-414.03-11	10/8-11/7 MOBILITY	110.85	
287025195222	W661		00	11/25/2013	001-0470-414.03-11	10/8-11/7 MOBILITY	317.59	
						VENDOR TOTAL *	428.44	
0026381	00	AV OVERHEAD GARAGE DOOR INC						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0026381	00	AV OVERHEAD GARAGE DOOR INC						
23611		W661	00	11/26/2013	001-0640-416.03-34	PD GARAGE DOOR REPAIRS	1,344.00	
						VENDOR TOTAL *	1,344.00	
0003357	00	BEDNAREK, WENDY						
		W661	00	11/21/2013	001-0440-414.03-72	MILEAGE EXPENSE	155.38	
						VENDOR TOTAL *	155.38	
0025989	00	BETTER BUILT LUMBER & SUPPLY						
13-810		W661	00	11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	140.00	
						VENDOR TOTAL *	140.00	
0023019	00	BIGFOOT PEST CONTROL						
37729		W661	00	11/25/2013	001-0640-416.03-36	MONTHLY PEST MAINTENANCE	176.00	
37728		W661	00	11/25/2013	001-0640-416.03-36	MONTHLY PEST MAINTENANCE	94.00	
37727		W661	00	11/25/2013	001-0640-416.03-36	MONTHLY PEST MAINTENANCE	175.00	
						VENDOR TOTAL *	445.00	
0001943	00	BIGGERS CHEVROLET						
78679		W661	00	11/21/2013	001-0650-416.02-22	BEZEL & EMBLEM - #163	172.65	
						VENDOR TOTAL *	172.65	
9999999	00	BONGIORNO, THOMAS G						
106045-7970		W661	00	11/18/2013	050-0000-202.01-00	WATER REF 5911 BEVERLY	6.25	
						VENDOR TOTAL *	6.25	
0004685	00	CALL ONE						
10108692		W661	00	11/21/2013	001-0470-414.03-11	PHONE SERVICE	2,833.15	
10108692		W661	00	11/21/2013	050-5010-471.03-11	PHONE SERVICE	2,479.01	
10108692		W661	00	11/21/2013	050-5020-472.03-11	PHONE SERVICE	1,770.72	
						VENDOR TOTAL *	7,082.88	
0003499	00	CAMIC JOHNSON LTD						
110		W661	00	11/26/2013	001-0550-415.03-62	VEHICLE IMPOUND HEARINGS	660.00	
						VENDOR TOTAL *	660.00	
0005878	00	CAPITAL FIRE & SECURITY INC						
13-877		W661	00	11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
						VENDOR TOTAL *	100.00	
0001420	00	CAPUTO'S						
1611776		W661	00	11/26/2013	001-0810-421.03-71	SUPPLIES-STAFF MEETING	14.37	
87380		W661	00	11/26/2013	001-0810-421.03-71	SUPPLIES-STAFF MEETING	82.98	
						VENDOR TOTAL *	97.35	
0002899	00	CARQUEST AUTO PARTS						
460825		W661	00	11/26/2013	001-0650-416.02-22	AUTO PARTS	5.16	
461183		W661	00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	66.12	
461208		W661	00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	44.08	
461381		W661	00	11/26/2013	001-0650-416.02-29	MISC SUPPLIES	4.55	

VEND NO	SEQ#	VENDOR NAME						EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
0002899	00	CARQUEST AUTO PARTS						
461773	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	23.80	
461996	W661		00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	4.00	
462027	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	57.36	
462077	W661		00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	9.67	
462143	W661		00	11/26/2013	001-0650-416.02-29	MISC SUPPLIES-#432	7.68	
462238	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS-#3112	79.62	
462869	W661		00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	18.18	
462997	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	17.02	
463007	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS-#188	83.49	
463086	W661		00	11/26/2013	001-0650-416.02-22	RETURN CREDIT	84.98-	
463093	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	16.64	
463096	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS-#175	114.63	
463109	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS-#166	12.99	
463110	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	12.99	
463129	W661		00	11/26/2013	001-0650-416.02-29	MISC SUPPLIES	4.18	
463533	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS-#173	141.20	
463534	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	141.20	
463803	W661		00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	12.86	
463965	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	5.15	
463985	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	39.45	
464166	W661		00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	13.46	
464242	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS	6.18	
464334	W661		00	11/26/2013	001-0650-416.02-27	MISC SUPPLIES	64.74	
464520	W661		00	11/26/2013	001-0650-416.02-22	AUTO PARTS-#175	4.18	
						VENDOR TOTAL *	925.60	
0028417	00	CASE LOTS INC						
51408	W661		00	11/25/2013	001-0640-416.02-28	CLEANING SUPPLIES	793.00	
52483	W661		00	11/21/2013	001-0720-420.02-28	STATION SUPPLIES	667.60	
						VENDOR TOTAL *	1,460.60	
0002322	00	CERTIFIED FLEET SERVICES INC						
S14571	W661		00	11/21/2013	001-0650-416.02-22	VALVE CONTROLLER-#362	398.45	
S14580	W661		00	11/26/2013	001-0650-416.02-22	DOOR SPRING-#364	79.33	
						VENDOR TOTAL *	477.78	
0014468	00	CHICAGO INTERNATIONAL TRUCKS						
1118408	W661		00	11/21/2013	001-0650-416.03-31	VEHICLE REPAIR-#20	10,294.32	
						VENDOR TOTAL *	10,294.32	
0005366	00	CHOOSE DUPAGE						
12-13	W661		00	11/26/2013	001-0920-419.03-71	2013ICSC DEALMAKING BOOTH	400.00	
						VENDOR TOTAL *	400.00	
0028554	00	CINTAS #22						
22659046	W661	140005	00	11/13/2013	001-0650-416.03-68	UNIFORM SERVICE-FLEET	472.12	
22662278	W661	140005	00	11/20/2013	001-0650-416.03-68	UNIFORM SERVICE-FLEET	63.52	
22662279	W661	140005	00	11/20/2013	001-0650-416.02-31	UNIFORMS	155.14	
						VENDOR TOTAL *	690.78	
0002095	00	CINTAS CORP						

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0002095	00	CINTAS CORP						
8400570256	W661		00	11/25/2013	001-0640-416.03-36	FH#2 EYE WASH STATION	177.28	
8400561803	W661		00	11/25/2013	001-0640-416.03-36	FIRST AID CABINET MAINT	19.80	
8400561804	W661		00	11/25/2013	001-0640-416.03-36	FIRST AID CABINET MAINT	27.66	
8400561805	W661		00	11/25/2013	001-0640-416.03-36	FIRST AID CABINET MAINT	48.78	
8400561710	W661		00	11/25/2013	001-0640-416.03-36	FIRST AID CABINET MAINT	78.93	
8400561848	W661		00	11/25/2013	001-0640-416.03-36	FIRST AID CABINET MAINT	253.90	
VENDOR TOTAL *							606.35	
0700464	00	CL CHINA HOUSE						
162035-68110	W661		00	11/21/2013	050-0000-202.01-00	OVERPAID-7213 OLD SALEM	3.92	
VENDOR TOTAL *							3.92	
0004372	00	CLARK BAIRD SMITH LLP						
3903	W661		00	11/21/2013	001-0550-415.03-62	10/13 LEGAL SERV-EMP/LABR	6,467.50	
VENDOR TOTAL *							6,467.50	
0700778	00	COLLEGE OF DUPAGE						
4105	W661		00	11/26/2013	001-0820-421.03-71	TRAINING-M ZAMUDIO	50.00	
4190	W661		00	11/26/2013	001-0820-421.03-71	TRAINING-M ZAMUDIO	3,047.00	
VENDOR TOTAL *							3,097.00	
0003480	00	COM ED						
6933095059	W661		00	11/25/2013	011-0000-442.03-15	10/16-11/14 STREETLIGHTS	764.13	
VENDOR TOTAL *							764.13	
0005407	00	CONSTELLATION NEW ENERGY INC						
1Y0SO6R	W661		00	11/21/2013	011-0000-442.03-15	10/8-11/6 STREETLIGHTS	304.59	
18HRW9R	W661		00	11/26/2013	011-0000-442.03-15	10/7-11/4 STREETLIGHTS	304.89	
18HRWAP	W661		00	11/26/2013	011-0000-442.03-15	10/7-11/4 STREETLIGHTS	185.32	
18HRW93	W661		00	11/26/2013	011-0000-442.03-15	10/7-11/4 STREETLIGHTS	2,938.69	
1EI2442	W661		00	11/21/2013	050-5050-473.03-13	9/25-10/23 PLUM TREE	157.13	
VENDOR TOTAL *							3,890.62	
9999999	00	CORNERSTONE REALTY INC						
158815-109800	W661		00	11/18/2013	050-0000-202.01-00	WATER REF 5507 CAMBRIDGE	22.50	
VENDOR TOTAL *							22.50	
0003634	00	CORPORATE BUSINESS CARDS						
193076	W661		00	11/25/2013	001-0110-411.02-11	BUSINESS CARDS	59.25	
192778	W661		00	11/25/2013	001-0870-421.02-11	BUSINESS CARDS	148.25	
VENDOR TOTAL *							207.50	
0001148	00	CROWN TROPHY #116						
10133	W661		00	11/26/2013	001-0870-421.02-11	CUSTOM PENS	316.00	
VENDOR TOTAL *							316.00	
0003398	00	CUDZICH, TERESA						
	W661		00	11/21/2013	001-0000-207.13-00	REF ESCROW-7341 GLADIOLA	700.00	
VENDOR TOTAL *							700.00	
0005427	00	DEWBERRY ARCHITECTS INC						

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0005427 1051281	00	DEWBERRY ARCHITECTS INC W661 140010	00	11/13/2013	031-0000-466.13-21	PROF SERV-BOARD ROOM DAIS	1,195.00	
						VENDOR TOTAL *	1,195.00	
0004656 13-6465	00	DIXON ENGINEERING INC W661	00	11/25/2013	050-5020-472.03-45	INSPECTION SERVICES-WELL4	6,875.00	
						VENDOR TOTAL *	6,875.00	
0028147 13-221 13-227 13-229	00	DUBOIS PAVING CO W661 W661 W661	00	11/21/2013 11/21/2013 11/21/2013	001-0000-229.00-00 001-0000-229.00-00 001-0000-229.00-00	REFUND PERMIT BOND REFUND PERMIT BOND REFUND PERMIT BOND	150.00 100.00 160.00	
						VENDOR TOTAL *	410.00	
0004852 358-19119	00	DUPAGE COUNTY ANIMAL CARE & CONTROL W661	00	11/26/2013	001-0850-421.03-61	10/13 KENNEL SERVICES	610.00	
						VENDOR TOTAL *	610.00	
0004949 7699 7540 7540	00	DUPAGE MAYORS & MANAGERS CONFERENCE W661 W661 W661	00	11/21/2013 11/21/2013 11/21/2013	001-0110-411.03-73 001-0110-411.03-73 001-0410-414.03-71	MEETING-ROBERTS DINNER-CRAIG (4), ROBERTS DINNER-MALLER	40.00 300.00 60.00	
						VENDOR TOTAL *	400.00	
0600132 29043	00	EXAMINER PUBLICATIONS W661	00	11/21/2013	001-0440-414.03-67	AD-PD RECORDS CLERK	50.00	
						VENDOR TOTAL *	50.00	
0005879 13-918	00	FALCO'S LANDSCAPING INC W661	00	11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
						VENDOR TOTAL *	100.00	
0001212 ILHAN20671	00	FASTENAL COMPANY W661	00	11/21/2013	050-5030-472.02-27	PAINT MARKERS	14.72	
						VENDOR TOTAL *	14.72	
0003205 7374 7378	00	FIRE SERVICE INC W661 W661	00	11/21/2013 11/21/2013	001-0650-416.02-22 001-0650-416.02-22	WASHER KIT-#162 WIPER SWITCH-#361	120.66 240.45	
						VENDOR TOTAL *	361.11	
0028394 11735	00	FIREGROUND SUPPLY INC W661	00	11/25/2013	001-0730-420.02-31	UNIFORMS	299.55	
						VENDOR TOTAL *	299.55	
0028233 273846	00	FIRST ADVANTAGE SBS W661	00	11/26/2013	001-0440-414.03-61	APPLICANT BACKGROUND FEE	88.00	
						VENDOR TOTAL *	88.00	
9999999	00	FIVE TEN ILLINOIS LLC						

VEND NO	SEQ#	VENDOR NAME						EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
9999999	00	FIVE TEN ILLINOIS LLC						
167570-93340	W661		00	11/18/2013	050-0000-202.01-00	WATER REF 1775 WINDJAMMER	22.92	
						VENDOR TOTAL *	22.92	
0003465	00	FLOOD BROTHERS DISPOSAL & RECYCLING						
2934057	W661		00	11/21/2013	013-0000-445.03-51	EXTRA YARDAGE-ASTOR APTS	238.00	
						VENDOR TOTAL *	238.00	
0005896	00	FMHC CORP						
13-521	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	250.00	
						VENDOR TOTAL *	250.00	
0003920	00	FORM GRAPHICS INC						
22212	W661	140083	00	11/12/2013	001-0530-415.03-70	FY2013 CAFR COVERS	100.00	
						VENDOR TOTAL *	100.00	
0000195	00	FOUR SEASONS DECOR INC						
5003	W661		00	11/21/2013	001-0630-416.03-35	INSTALL FALL BANNERS	1,750.00	
5016	W661		00	11/21/2013	001-0630-416.03-35	INSTALL WINTER BANNERS	1,825.00	
						VENDOR TOTAL *	3,575.00	
0006352	00	FRIENDLY FORD						
178759	W661		00	11/21/2013	001-0650-416.02-22	AUTO PARTS	277.39	
178749	W661		00	11/21/2013	001-0650-416.02-22	AUTO PARTS	104.00	
178511	W661		00	11/21/2013	001-0650-416.02-22	AUTO PARTS-#129	9.20	
178513	W661		00	11/21/2013	001-0650-416.02-22	AUTO PARTS-#173	245.51	
						VENDOR TOTAL *	636.10	
0001840	00	G.W. BERKHEIMER CO INC						
152251	W661		00	11/25/2013	001-0640-416.02-29	HVAC PARTS	91.48	
152226	W661		00	11/25/2013	001-0640-416.02-29	HVAC PARTS	121.00	
148561	W661		00	11/25/2013	001-0640-416.02-29	HVAC PARTS	284.40	
						VENDOR TOTAL *	496.88	
0006769	00	GASVODA & ASSOCIATES						
131PTS0709	W661	140015	00	11/15/2013	050-5050-473.02-27	COMPRESSOR/PUMP	412.84	
						VENDOR TOTAL *	412.84	
0007123	00	GRAINGER						
9295733910	W661		00	11/21/2013	001-0470-414.02-27	DUCT TAPE	28.41	
9291294743	W661		00	11/21/2013	001-0650-416.02-27	BULBS,GREASE	451.68	
9297015068	W661		00	11/26/2013	001-0650-416.02-27	SPILL CLEANUP KITS	91.26	
9295733902	W661	140016	00	11/14/2013	050-5050-473.02-27	MISC SUPPLIES	133.66	
						VENDOR TOTAL *	705.01	
0000869	00	GREATER CHICAGOLAND FELLOWSHIP						
13-836	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	120.00	
						VENDOR TOTAL *	120.00	
0005739	00	GREEN HOUSE CONTRACTORS INC						

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0005739 13-825	00 W661	GREEN HOUSE CONTRACTORS INC	00 11/21/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0027597 9690302	00 W661	GROOT INDUSTRIES	00 11/21/2013	014-0000-446.03-51	SSA#4 WASTE REMOVAL	1,405.71	
					VENDOR TOTAL *	1,405.71	
0000319	00 W661	HAIGH, CRAIG	00 11/21/2013	001-0720-420.03-71	LUNCH MEETING	59.09	
					VENDOR TOTAL *	59.09	
9999999 170085-5220	00 W661	HALLOWEEN CITY	00 11/18/2013	050-0000-202.01-00	WATER REF 7470 BARRINGTON	8.36	
					VENDOR TOTAL *	8.36	
0700522 6109	00 W661	HANOVER GLASS & MIRROR	00 11/26/2013	001-0640-416.03-34	REPLACE BROKEN WINDOW	1,140.00	
					VENDOR TOTAL *	1,140.00	
0018035 B716596 B662234 B723526 B736363	00 W661 W661 W661 W661	HD SUPPLY WATERWORKS	00 11/26/2013 00 11/26/2013 00 11/26/2013 00 11/26/2013	050-5030-472.02-27 050-5030-472.02-27 050-5030-472.02-27 050-5030-472.02-27	WATERMAIN PARTS WATERMAIN PARTS WATERMAIN PARTS WATERMAIN PARTS	2,053.00 274.50 171.50 208.16	
					VENDOR TOTAL *	2,707.16	
0026066 592666	00 W661	HELP/SYSTEMS - IL,LLC	00 11/21/2013	001-0470-414.03-36	ANNUAL MAINTENANCE-SEQUEL	930.00	
					VENDOR TOTAL *	930.00	
0005554 S8-01382	00 W661	HENDERSON PRODUCTS INC	00 11/26/2013	001-0650-416.02-22	FLOWMETER-#112	289.42	
					VENDOR TOTAL *	289.42	
0005897 13-46 13-180 13-399 13-501 13-524	00 W661 W661 W661 W661 W661	HOLLYWOOD BLISS	00 11/26/2013 00 11/26/2013 00 11/26/2013 00 11/26/2013 00 11/26/2013	001-0000-229.00-00 001-0000-229.00-00 001-0000-229.00-00 001-0000-229.00-00 001-0000-229.00-00	REFUND PERMIT BOND REFUND PERMIT BOND REFUND PERMIT BOND REFUND PERMIT BOND REFUND PERMIT BOND	200.00 100.00 100.00 100.00 100.00	
					VENDOR TOTAL *	600.00	
0004373	00 W661	IL DEPARTMENT OF AGRICULTURE	00 11/25/2013	001-0630-416.02-13	APPLICATOR LICENSE FEE	20.00	
					VENDOR TOTAL *	20.00	
0025413 3303331 3304956	00 W661 W661	ILLCO, INC	00 11/25/2013 00 11/25/2013	001-0640-416.03-71 001-0640-416.03-71	TRAINING TRAINING	50.00 50.00	

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0025413	00	ILLCO, INC						
						VENDOR TOTAL *	100.00	
0005881 13-584	00	IM ELECTRIC INC W661	00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	200.00	
						VENDOR TOTAL *	200.00	
0600313 HANOVER PARK HANOVER PARK	00	INTERGOVERNMENTAL RISK MANAGEMENT W661 W661	00	11/25/2013 11/25/2013	001-0550-415.03-21 050-5010-471.03-21	10/13 DEDUCTIBLE 10/13 DEDUCTIBLE	6,161.62 2,500.00	
						VENDOR TOTAL *	8,661.62	
0023103 1903702000742 50097450	00	INTERSTATE ALL BATTERY CENTER W661 W661	00	11/22/2013 11/22/2013	001-0650-416.02-27 001-0650-416.02-22	BATTERIES SQUAD BATTERY	111.76 106.95	
						VENDOR TOTAL *	218.71	
0009268	00	IPELRA W661 W661 W661	00	11/22/2013 11/22/2013 11/22/2013	001-0440-414.03-71 001-0710-420.03-71 001-0710-420.03-71	IPELRA UPDATE-BEDNAREK IPELRA UPDATE-HAIGH IPELRA UPDATE-ZACCARD	55.00 55.00 55.00	
						VENDOR TOTAL *	165.00	
0002798 13-118	00	JARMOC, JEFF W661	00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
						VENDOR TOTAL *	100.00	
0003583 13-811	00	KAMEL & ALI REMODELING INC W661	00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	125.00	
						VENDOR TOTAL *	125.00	
0005638 11988 11988	00	KANE, MCKENNA & ASSOCIATES INC W661 W661	00	11/22/2013 11/22/2013	033-0000-465.03-61 037-0000-461.03-61	FY2011-12 JRB MEETING FY2011-12 JRB MEETING	525.00 525.00	
						VENDOR TOTAL *	1,050.00	
0005324 13-830	00	KARLING, DEBORA W661	00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	185.00	
						VENDOR TOTAL *	185.00	
9999999 133275-76450	00	KHOURY, DANIEL M. W661	00	11/18/2013	050-0000-202.01-00	WATER REF 7260 ROSEWOOD	35.42	
						VENDOR TOTAL *	35.42	
0005883 HP13031862	00	KONDRAS, STEPHANIE W661	00	11/22/2013	001-0000-323.14-00	VEHICLE IMPOUND REFUND	500.00	
						VENDOR TOTAL *	500.00	
0004162 13-186	00	M/I HOMES OF CHICAGO LLC W661	00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	775.00	

VEND NO	SEQ#	VENDOR NAME	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	EFT, EPAY OR
INVOICE	VOUCHER	P.O.		DATE	NO	DESCRIPTION	AMOUNT	HAND-ISSUED
NO	NO	NO						AMOUNT
0004162	00	M/I HOMES OF CHICAGO LLC						
12-300	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	610.00	
12-301	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	610.00	
12-306	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	610.00	
						VENDOR TOTAL *	2,605.00	
0012115	00	MENARDS						
38951	W661		00	11/25/2013	001-0640-416.02-27	MISC SUPPLIES	25.96	
40066	W661		00	11/25/2013	001-0640-416.02-27	MISC SUPPLIES	89.82	
39831	W661		00	11/25/2013	001-0640-416.02-27	MISC SUPPLIES	839.70	
39335	W661		00	11/22/2013	001-0730-420.02-34	FLASHLIGHT	6.91	
39380	W661		00	11/25/2013	050-5030-472.02-27	MISC SUPPLIES	36.98	
39380	W661		00	11/25/2013	050-5030-472.02-34	MISC SUPPLIES	24.88	
39280	W661		00	11/22/2013	050-5050-473.02-27	MISC SUPPLIES	55.67	
						VENDOR TOTAL *	1,079.92	
9999999	00	MERRITT, PEARL						
21475-35740	W661		00	11/18/2013	050-0000-202.01-00	WATER REF 7400 GLADIOLA	103.68	
						VENDOR TOTAL *	103.68	
0005899	00	MIDLAND GENERAL CONTRACTORS						
13-703	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	300.00	
						VENDOR TOTAL *	300.00	
0005884	00	MIDWEST MECHANICAL GROUP						
13-728	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	990.00	
13-898	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	395.00	
						VENDOR TOTAL *	1,385.00	
0950066	00	MITCH'S GREENTHUMB LANDSCAPING						
15533	W661		00	11/26/2013	051-0000-478.03-35	PROTECT-COMM LOT PLANTS	4,405.00	
						VENDOR TOTAL *	4,405.00	
0012426	00	MONROE TRUCK EQUIPMENT						
5252843	W661		00	11/26/2013	001-0650-416.02-22	HYDRAULIC PLOW CYLINDER	392.39	
						VENDOR TOTAL *	392.39	
0025758	00	MUNICIPAL FLEET MANAGERS ASSN						
	W661		00	11/22/2013	001-0650-416.03-71	2013 FORD IDS TRAINING	62.50	
	W661		00	11/22/2013	001-0650-416.03-71	2013 FORD IDS TRAINING	62.50	
						VENDOR TOTAL *	125.00	
0005901	00	MURPHY PAVING & SEALCOATING						
13-1008	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	345.00	
						VENDOR TOTAL *	345.00	
0002844	00	NEIGHBORHOOD CONTRACTOR INC						
13-994	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
						VENDOR TOTAL *	100.00	
0027262	00	NELSON FIRE PROTECTION						

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0027262 13-847	00	NELSON FIRE PROTECTION W661	00 11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0028204 031731	00	NEW WORLD SYSTEMS W661	00 11/25/2013	031-0000-466.13-31	PER ERP CONTRACT-TRAINING	1,529.82	
					VENDOR TOTAL *	1,529.82	
0001049 11654	00	NIPSTA W661	00 11/26/2013	001-0830-421.03-71	PD DRIVER TRAINING	350.00	
					VENDOR TOTAL *	350.00	
0002827 329808	00	NORTH CENTRAL LABORATORIES W661 140028	00 11/07/2013	050-5050-473.02-26	LAB SUPPLIES	631.50	
					VENDOR TOTAL *	631.50	
0700487	00	NORTHERN FRAME & AUTO BODY W661	00 11/26/2013	001-0650-416.03-31	PAINT TRIM PANEL-#163	60.60	
					VENDOR TOTAL *	60.60	
0004076 339433 340124 341507 341764	00	O'REILLY AUTOMOTIVE INC W661 W661 W661 W661	00 11/26/2013 00 11/26/2013 00 11/26/2013 00 11/26/2013	001-0650-416.02-27 001-0650-416.02-27 001-0650-416.02-27 001-0650-416.02-22	MISC SUPPLIES MISC SUPPLIES MISC SUPPLIES AUTO PARTS-#3130	19.96 9.80 1.89 54.60	
					VENDOR TOTAL *	86.25	
0026398 215042 215041 215043	00	OFFICE CONCEPTS, INC W661 140078 W661 140078 W661 140078	00 09/30/2013 00 09/30/2013 00 09/30/2013	001-0550-415.03-53 001-0550-415.03-53 001-0550-415.03-53	MISC OFFICE FURNITURE MISC OFFICE FURNITURE MISC OFFICE FURNITURE	3,894.43 615.26 2,456.59	
					VENDOR TOTAL *	6,966.28	
0004774 47853 47866	00	OPTIMA PLUMBING SUPPLY LLC W661 W661	00 11/25/2013 00 11/25/2013	001-0640-416.02-27 001-0640-416.02-27	PLUMBING PARTS PLUMBING PARTS	123.38 112.13	
					VENDOR TOTAL *	235.51	
0002839 13-949	00	OWEN ENTERPRISES INC W661	00 11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0005323 19915	00	PAINTERS USA INC W661 140074	00 10/31/2013	050-5050-473.03-41	PAINT CLARIFIER BRIDGE	7,872.00	
					VENDOR TOTAL *	7,872.00	
0005902 13-679	00	PASUGA, HENRYK W661	00 11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0027100	00	PAUL, BERNARD Z					

VEND NO	SEQ#	VENDOR NAME							EFT, EPAY OR HAND-ISSUED AMOUNT
INVOICE NO	VOUCHER NO	P.O. NO	BNK	CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT		
0027100	00	PAUL, BERNARD Z							
11498	W661		00	11/22/2013	001-0550-415.03-62	10/13 RETAINER	7,762.50		
11499	W661		00	11/22/2013	001-0550-415.03-62	8/13 TIF#2 LEGAL SERVICES	322.50		
11504	W661		00	11/22/2013	001-0550-415.03-62	8/13 GENERAL LEGAL SERV	5,187.40		
11509	W661		00	11/25/2013	001-0550-415.03-62	3/13 RETAINER	7,762.50		
11509	W661		00	11/25/2013	001-0550-415.03-62	11/13 RETAINER	7,762.50		
11508	W661		00	11/25/2013	001-0550-415.03-62	AT&T LEASE REVIEW	94.50		
11512	W661		00	11/25/2013	001-0550-415.03-62	9/13 LEGAL SERV-GENERAL	7,337.40		
11500	W661		00	11/22/2013	033-0000-465.03-62	8/13 TIF#3 LEGAL SERVICES	322.50		
11502	W661		00	11/22/2013	037-0000-461.03-62	8/13 TIF#4 LEGAL SERVICES	322.50		
11503	W661		00	11/22/2013	037-0000-461.03-62	8/13 BRESLICH LEGAL SERV	2,601.50		
11511	W661		00	11/25/2013	037-0000-461.03-62	9/13 TIF#4-BRESLICH	4,450.50		
						VENDOR TOTAL *	43,926.30		
0028136	00	PETROLEUM TECHNOLOGIES EQUIPMENT							
12960	W661		00	11/22/2013	001-0650-416.03-37	COMPUTER BOARD REPLACEMNT	2,837.25		
						VENDOR TOTAL *	2,837.25		
0005194	00	PINNACLE REAL ESTATE							
13-788	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	120.00		
						VENDOR TOTAL *	120.00		
0014423	00	PLOTE CONSTRUCTION INC							
179476	W661	140029	00	11/09/2013	001-0620-431.02-27	ASPHALT	649.96		
						VENDOR TOTAL *	649.96		
0700011	00	POPLAR CREEK LIBRARY DISTRICT							
13-236	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	4,493.00		
13-333	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	255.00		
13-443	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	360.00		
13-514	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	1,105.00		
						VENDOR TOTAL *	6,213.00		
0004367	00	PORTER PIPE & SUPPLY CO							
11139159	W661		00	11/25/2013	001-0640-416.02-29	HVAC PARTS	403.20		
						VENDOR TOTAL *	403.20		
0005714	00	POWER HOME REMODELING GROUP							
13-1029	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	140.00		
						VENDOR TOTAL *	140.00		
0002553	00	PRIORITY PRODUCTS INC							
835554	W661		00	11/22/2013	001-0650-416.02-27	PLOW BOLTS	255.84		
835495	W661		00	11/22/2013	001-0650-416.02-27	RETURN CREDIT	14.63-		
						VENDOR TOTAL *	241.21		
0003256	00	PROMOS 911 INC							
4135	W661		00	11/22/2013	001-0730-420.03-91	SUPPLIES-SPECIAL EVENTS	1,444.30		
						VENDOR TOTAL *	1,444.30		
9999999	00	RANA, GEETIKA							

VEND NO	SEQ#	VENDOR NAME							EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK		HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT		AMOUNT
9999999	00	RANA, GEETIKA							
135580-101570	W661		00	11/18/2013	050-0000-202.01-00	WATER REF 1840 SEQUOIA	34.58		
						VENDOR TOTAL *	34.58		
0005885	00	RAPP-DUTTON, ELLEN							
13-973	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00		
						VENDOR TOTAL *	100.00		
0004341	00	RECINOS CONCRETE							
12-191	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00		
						VENDOR TOTAL *	100.00		
0015433	00	RED WING SHOE STORE							
4879	W661		00	11/22/2013	001-0620-431.02-33	SAFETY SHOES	115.00		
						VENDOR TOTAL *	115.00		
0003202	00	RENAISSANCE COMMUNICATION SYSTEMS							
13-51306	W661		00	11/25/2013	001-0640-416.03-34	REPAIR MCENS	920.00		
						VENDOR TOTAL *	920.00		
0004820	00	RICOH USA INC							
24193540	W661		00	11/26/2013	001-0850-421.03-51	10/13 COPIER LEASE-INVEST	260.44		
24193540	W661		00	11/26/2013	001-0850-421.03-51	10/13 COPIER LEASE-PATROL	260.44		
24193540	W661		00	11/26/2013	001-0850-421.03-51	10/13 COPIER LEASE-ADMIN	260.44		
24193540	W661		00	11/26/2013	001-0850-421.03-51	10/13 COPIER LEASE-RECORD	260.44		
						VENDOR TOTAL *	1,041.76		
0005476	00	RICOH USA INC							
5028385279	W661		00	11/26/2013	001-0850-421.03-51	QUARTERLY USAGE CHARGES	630.70		
5028385280	W661		00	11/26/2013	001-0850-421.03-51	QUARTERLY USAGE CHARGES	336.33		
5028385281	W661		00	11/26/2013	001-0850-421.03-51	QUARTERLY USAGE CHARGES	277.83		
5028385282	W661		00	11/26/2013	001-0850-421.03-51	QUARTERLY USAGE CHARGES	484.01		
						VENDOR TOTAL *	1,728.87		
0027280	00	RJN GROUP INC							
01	W661		00	11/22/2013	050-5050-473.03-64	SMOKE TESTING-16" FORCEMN	1,795.00		
02	W661		00	11/22/2013	050-5060-473.03-64	SANITARY SEWER EVAL STUDY	6,555.99		
						VENDOR TOTAL *	8,350.99		
0005903	00	RNB CONSTRUCTION							
13-231	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	305.00		
						VENDOR TOTAL *	305.00		
0015721	00	ROADWAY TOWING							
442172	W661		00	11/22/2013	001-0650-416.03-31	TRUCK SAFETY INSPECTION	27.00		
442138	W661		00	11/22/2013	001-0650-416.03-31	TRUCK SAFETY INSPECTION	28.00		
442501	W661		00	11/26/2013	001-0650-416.03-31	TRUCK SAFETY INSPECTION	28.00		
442589	W661		00	11/26/2013	001-0650-416.03-31	TRUCK SAFETY INSPECTION	28.00		
						VENDOR TOTAL *	111.00		
0025034	00	RODRIGUEZ ROOFING COMPANY							

VEND NO INVOICE NO	SEQ# VOUCHER NO	VENDOR NAME P.O. NO	BNK CHECK/DUE DATE	ACCOUNT NO	ITEM DESCRIPTION	CHECK AMOUNT	EFT, EPAY OR HAND-ISSUED AMOUNT
0025034 12-1108 13-945	00	RODRIGUEZ ROOFING COMPANY					
		W661	00 11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
		W661	00 11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	200.00	
0025043 762724	00	RUBBER INC					
		W661	00 11/26/2013	001-0650-416.02-27	TIRE REPAIR SUPPLIES	273.19	
					VENDOR TOTAL *	273.19	
0000223 13-958	00	S & D ENTERPRISES					
		W661	00 11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	235.00	
					VENDOR TOTAL *	235.00	
0016045 61929942	00	SAFETY-KLEEN SYSTEMS INC					
		W661	00 11/22/2013	001-0650-416.03-51	OIL FILTER DISPOSAL	81.45	
					VENDOR TOTAL *	81.45	
0028016 1211 1211	00	SAM'S CLUB BUSINESS PAYMENTS					
		W661	00 11/26/2013	001-0850-421.02-27	MEETING SUPPLIES	58.72	
		W661	00 11/26/2013	001-0850-421.02-27	PRISONER MEALS	38.67	
					VENDOR TOTAL *	97.39	
0005702 93A	00	SBA INDUSTRIAL COATINGS INC					
		W661 140055	00 11/18/2013	050-5050-473.03-41	PAINT-KINGSBURY,NORTHWAY	6,200.00	
					VENDOR TOTAL *	6,200.00	
0005886 13-1036	00	SHUKERSKI, GRIGOR					
		W661	00 11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
					VENDOR TOTAL *	100.00	
0016595 171841 171841	00	SIKICH LLP					
		W661	00 11/25/2013	001-0530-415.03-63	FY2013 AUDIT PAYMENT #4	2,600.00	
		W661	00 11/25/2013	050-5010-471.03-63	FY2013 AUDIT PAYMENT #4	1,400.00	
					VENDOR TOTAL *	4,000.00	
0005892 132407	00	SNI SOLUTIONS					
		W661	00 11/25/2013	011-0000-442.02-27	TANKER LOAD OF GEO MELT	6,418.66	
					VENDOR TOTAL *	6,418.66	
0016915 57077 57077	00	SOUND INC					
		W661	00 11/25/2013	001-0470-414.03-61	CISCO MAINTENANCE	5,823.30	
		W661	00 11/25/2013	050-5010-471.03-36	CISCO MAINTENANCE	3,882.21	
					VENDOR TOTAL *	9,705.51	
0004823 3214355480 3214247552	00	STAPLES ADVANTAGE, DEPT DET					
		W661	00 11/26/2013	001-0850-421.02-11	PLASTIC TABLE COVERS	30.18	
		W661	00 11/26/2013	001-0870-421.02-11	REPORT COVERS	93.84	
					VENDOR TOTAL *	124.02	
0017095	00	STEINER ELECTRIC COMPANY					

VEND NO	SEQ#	VENDOR NAME						EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND- ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
0017095	00	STEINER ELECTRIC COMPANY						
4494955.1	W661		00	11/25/2013	001-0640-416.02-34	LASER DISTANCE METERS	252.94	
4488350.1	W661		00	11/25/2013	001-0640-416.03-71	TRAINING	198.00	
4509423.1	W661		00	11/25/2013	001-0640-416.03-71	TRAINING	224.00	
4528898.1	W661		00	11/26/2013	050-5050-473.02-27	LIGHT BULBS	86.24	
						VENDOR TOTAL *	761.18	
0004438	00	SUBURBAN L.E.A.P.						
	W661		00	11/26/2013	001-0810-421.02-13	ANNUAL DUES-K PEREZ	30.00	
						VENDOR TOTAL *	30.00	
0017208	00	SUBURBAN LABORATORIES INC						
32772	W661	140069	00	11/16/2013	050-5020-472.03-69	LAB TESTING	312.00	
32772	W661	140069	00	11/16/2013	050-5030-472.03-69	LAB TESTING	72.00	
30818	W661	140069	00	09/06/2013	050-5050-473.03-69	LAB TESTING	227.50	
32662	W661	140069	00	11/13/2013	050-5050-473.03-69	LAB TESTING	43.30	
32944	W661	140069	00	11/21/2013	050-5050-473.03-69	LAB TESTING	524.00	
						VENDOR TOTAL *	1,178.80	
0004299	00	TEMPERATURE EQUIPMENT CORP						
3452650	W661		00	11/25/2013	001-0640-416.03-71	TRAINING	45.00	
						VENDOR TOTAL *	45.00	
0005887	00	TEMPLETON, INGRID						
13-764	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
						VENDOR TOTAL *	100.00	
0005898	00	TERRACE MASONRY						
13-864	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	285.00	
						VENDOR TOTAL *	285.00	
0026124	00	TESKA ASSOCIATES INC						
4511	W661		00	11/26/2013	001-0920-419.03-61	ICSC FLYER UPDATES	60.00	
						VENDOR TOTAL *	60.00	
0017591	00	THOMPSON ELEVATOR INSPECTION SERV						
13-3718	W661		00	11/22/2013	001-0000-323.19-00	BUSINESS ELEVATOR INSPECT	100.00	
						VENDOR TOTAL *	100.00	
9999999	00	TIRELL, LLC						
166480-57540	W661		00	11/18/2013	050-0000-202.01-00	WATER REF 6967 LONGMEADOW	34.17	
						VENDOR TOTAL *	34.17	
0017755	00	TRANE US INC						
8537628R1	W661		00	11/25/2013	001-0640-416.02-29	HVAC PARTS-FH#1	153.00	
						VENDOR TOTAL *	153.00	
0001874	00	TRI-TECH FORENSICS						
99039	W661		00	11/26/2013	001-0850-421.02-35	TESTING SUPPLIES	68.31	
98959	W661		00	11/26/2013	001-0850-421.02-35	TESTING SUPPLIES	478.78	

VEND NO	SEQ#	VENDOR NAME							EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK		HAND-ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT		AMOUNT
0001874	00	TRI-TECH FORENSICS							
						VENDOR TOTAL *	547.09		
0017918	00	TROJAN TECHNOLOGIES							
10226172	W661		00	11/25/2013	050-5050-473.02-27	UV LAMPS-STP1	631.52		
						VENDOR TOTAL *	631.52		
0005904	00	TRYAD SOLUTIONS							
58743	W661		00	11/26/2013	001-0195-411.03-91	TABLE THROW-CONECT EVENTS	200.00		
						VENDOR TOTAL *	200.00		
0005888	00	UVM LLC							
12-1088	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	675.00		
						VENDOR TOTAL *	675.00		
0026087	00	V.H. BLACKINTON CO INC							
2653310	W661		00	11/26/2013	001-0820-421.02-31	BADGE REPAIR	7.50		
2653312	W661		00	11/26/2013	001-0820-421.02-31	BADGE REPAIR	7.50		
						VENDOR TOTAL *	15.00		
0004009	00	VP MECHANICAL							
13-1142	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	230.00		
10205	W661		00	11/25/2013	001-0640-416.03-34	REPAIR GAS LEAK IN PW	280.00		
10189	W661		00	11/26/2013	001-0640-416.03-36	COMBUSTION ANALYSIS-VH	1,890.00		
10212	W661		00	11/26/2013	001-0640-416.03-36	COMBUSTION ANALYSIS-FH#1	2,050.00		
						VENDOR TOTAL *	4,450.00		
0026145	00	WAREHOUSE DIRECT							
2125246	W661		00	11/22/2013	001-0710-420.02-11	OFFICE SUPPLIES	159.15		
2119808	W661		00	11/22/2013	001-0710-420.02-11	OFFICE SUPPLIES	21.32		
C1739169	W661		00	11/22/2013	001-0710-420.02-11	RETURN CREDIT	21.32-		
2135671	W661		00	11/26/2013	001-0710-420.02-11	OFFICE SUPPLIES	60.36		
						VENDOR TOTAL *	219.51		
0001916	00	WATER RESOURCES INC							
28253	W661		00	11/26/2013	050-5040-472.02-27	WATER METER REPAIR PARTS	279.96		
						VENDOR TOTAL *	279.96		
0005751	00	WATER SOLUTIONS PLUMBING LLC							
13-743	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	175.00		
13-923	W661		00	11/26/2013	001-0000-229.00-00	REFUND PERMIT BOND	230.00		
						VENDOR TOTAL *	405.00		
0001572	00	WEBER, ROBERT MELVIN							
1011	W661		00	11/22/2013	050-5020-472.03-37	SCADA SYSTEM REVIEW	291.00		
						VENDOR TOTAL *	291.00		
0005889	00	WESTLINE APARTMENTS							
13-670	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	650.00		
						VENDOR TOTAL *	650.00		
0002910	00	WINDY CITY LIGHTS							

VEND NO	SEQ#	VENDOR NAME						EFT, EPAY OR
INVOICE	VOUCHER	P.O.	BNK	CHECK/DUE	ACCOUNT	ITEM	CHECK	HAND- ISSUED
NO	NO	NO		DATE	NO	DESCRIPTION	AMOUNT	AMOUNT
0002910	00	WINDY CITY LIGHTS						
1586	W661		00	11/26/2013	001-0640-416.02-27	HOLIDAY LIGHTS	79.70	
1575	W661		00	11/26/2013	001-0640-416.02-27	HOLIDAY LIGHTS	1,213.95	
						VENDOR TOTAL *	1,293.65	
0019559	00	WORKPLACE SOLUTIONS LLC						
3268	W661		00	11/22/2013	001-0440-414.03-61	11/13-1/14 EAP SERVICES	1,679.60	
						VENDOR TOTAL *	1,679.60	
0600096	00	WORST, ROBERT						
13-935	W661		00	11/22/2013	001-0000-229.00-00	REFUND PERMIT BOND	100.00	
						VENDOR TOTAL *	100.00	
0019711	00	XEROX CORPORATION						
70843786	W661		00	11/22/2013	001-0440-414.03-36	10/13 XEROX COPIER-HR	305.15	
70843786	W661		00	11/22/2013	001-0440-414.03-51	10/13 XEROX COPIER-HR	172.61	
70843786	W661		00	11/22/2013	050-5010-471.03-36	10/13 XEROX COPIER-HR	76.30	
70843786	W661		00	11/22/2013	050-5010-471.03-51	10/13 XEROX COPIER-HR	73.98	
						VENDOR TOTAL *	628.04	
0000412	00	ZIEGLER'S ACE HARDWARE						
15969	W661		00	11/22/2013	001-0720-420.02-26	PROPANE-STATION 2	19.99	
						VENDOR TOTAL *	19.99	
						TOTAL EXPENDITURES ****	229,867.06	
					GRAND TOTAL	*****		229,867.06

GROUP NUMBER : 02645 PROCUREMENT CARD
 ACCOUNTING PERIOD: 07/2014
 GROUP USER ID : LET
 GROUP CREATED BY : LET
 GROUP UPDATED BY : LET

TRANS#	TRANS DATE	VOUCHER	BK	ACCOUNT NUMBER	PROJ	P.O.	VENDOR	SEQ	VENDOR NAME	INVOICE NUMBER	AMOUNT
DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE	
100	10/18/2013	PC32	00	001-0410-414.03-72			0004539	00	FIFTH THIRD	103013	11.50
METRA HANOVER PARK			IML CONF - TRAIN FARE		11/26/2013	0000000	00/00/0000	P-CARD			
200	10/03/2013	PC32	00	001-0920-419.03-72			0004539	00	FIFTH THIRD	103013	11.50
METRA HANOVER PARK			ICSC-TRAIN FARE MALLER		11/26/2013	0000000	00/00/0000	P-CARD			
300	10/21/2013	PC32	00	001-0410-414.03-72			0004539	00	FIFTH THIRD	103013	13.00
TAXI AFFILIATION SVC			IML-TAX (MALLER/TRUSTEES)		11/26/2013	0000000	00/00/0000	P-CARD			
400	10/25/2013	PC32	00	001-0410-414.03-71			0004539	00	FIFTH THIRD	103013	34.34
AUGUSTINO'S ROCK AND R			LUNCH-MALLER,CRAIG,KILLIA		11/26/2013	0000000	00/00/0000	P-CARD			
500	10/03/2013	PC32	00	001-0410-414.03-72			0004539	00	FIFTH THIRD	103013	64.00
WEST SUBURBAN TRAVELER			ICMA CONF AIRPORT TRANS		11/26/2013	0000000	00/00/0000	P-CARD			
600	10/04/2013	PC32	00	001-0920-419.03-71			0004539	00	FIFTH THIRD	103013	78.52
RIVA RISTORANTE			ICSC LUNCH		11/26/2013	0000000	00/00/0000	P-CARD			
700	10/29/2013	PC32	00	001-0410-414.02-99			0004539	00	FIFTH THIRD	103013	3.88
WAL-MART #1420			EMPLOYEE HALLOWEEN EVENT		11/26/2013	0000000	00/00/0000	P-CARD			
800	10/22/2013	PC32	00	001-0110-411.03-73			0004539	00	FIFTH THIRD	103013	19.03
HILTON HOTELS CHICAGO			IML EXPENSE-KONSTANZER		11/26/2013	0000000	00/00/0000	P-CARD			
900	10/24/2013	PC32	00	001-0510-415.03-99			0004539	00	FIFTH THIRD	103013	20.97
BRANDYS - HANOVER PARK			DINNER-STRATEGIC PLAN MTG		11/26/2013	0000000	00/00/0000	P-CARD			
1000	10/23/2013	PC32	00	001-0110-411.02-99			0004539	00	FIFTH THIRD	103013	45.39
SAMSClub #8148			MISC MEETING SUPPLIES		11/26/2013	0000000	00/00/0000	P-CARD			
1100	10/22/2013	PC32	00	001-0410-414.02-99			0004539	00	FIFTH THIRD	103013	46.56
WAL-MART #1420			EMPLOYEE HALLOWEEN EVENT		11/26/2013	0000000	00/00/0000	P-CARD			
1200	10/25/2013	PC32	00	001-0410-414.03-71			0004539	00	FIFTH THIRD	103013	50.00
EBS			MALLER-PROF DEVELOP/LUNCH		11/26/2013	0000000	00/00/0000	P-CARD			
1300	10/04/2013	PC32	00	001-0110-411.02-99			0004539	00	FIFTH THIRD	103013	60.00
ROSATI'S PIZZA			FOOD - BOARD MEETING		11/26/2013	0000000	00/00/0000	P-CARD			
1400	10/25/2013	PC32	00	001-0110-411.02-99			0004539	00	FIFTH THIRD	103013	68.61
ROSATI'S PIZZA			FOOD - BOARD MEETING		11/26/2013	0000000	00/00/0000	P-CARD			
1500	10/01/2013	PC32	00	001-0410-414.02-11			0004539	00	FIFTH THIRD	103013	68.86
OVR O.CO/OVERSTOCK.COM			OFFICE SUPPLIES-MGRS OFF		11/26/2013	0000000	00/00/0000	P-CARD			

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TRANS#	TRANS DATE	VOUCHER	BK	ACCOUNT NUMBER	PROJ	P.O.	VENDOR	SEQ	VENDOR NAME	INVOICE NUMBER	AMOUNT	
DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE		
1600	10/09/2013	PC32	00	001-0110-411.03-73			0004539	00	FIFTH THIRD	P-CARD	103013	70.00
WINGS PROGRAM INC			CRAIG - WINGS ANNUAL MTG		11/26/2013	0000000	00/00/0000					
1700	10/16/2013	PC32	00	001-0510-415.03-99			0004539	00	FIFTH THIRD	P-CARD	103013	81.11
BRANDYS - HANOVER PARK			DINNER-STRATEGIC PLAN MTG		11/26/2013	0000000	00/00/0000					
1800	10/28/2013	PC32	00	001-0110-411.03-72			0004539	00	FIFTH THIRD	P-CARD	103013	271.80
AMERICAN	00123837623640		CRAIG-USCM CONF AIRFARE		11/26/2013	0000000	00/00/0000					
1900	10/07/2013	PC32	00	001-0550-415.03-62			0004539	00	FIFTH THIRD	P-CARD	103013	295.00
ILLINOIS MUNICIPAL LEA			IML CONF REG - B PAUL		11/26/2013	0000000	00/00/0000					
2000	10/24/2013	PC32	00	001-0110-411.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	600.00
US CONF OF MAYORS			CRAIG-USCM CONF REGISTRA		11/26/2013	0000000	00/00/0000					
2100	10/21/2013	PC32	00	001-0440-414.02-90			0004539	00	FIFTH THIRD	P-CARD	103013	175.50-
PRESTIGE GLASS INT'L			REFUND OVERPAYMENT		11/26/2013	0000000	00/00/0000					
2200	10/22/2013	PC32	00	001-0440-414.02-90			0004539	00	FIFTH THIRD	P-CARD	103013	45.00-
SAMSCLUB #8148			REFUND MEMBERSHIP		11/26/2013	0000000	00/00/0000					
2300	10/22/2013	PC32	00	001-0440-414.02-90			0004539	00	FIFTH THIRD	P-CARD	103013	45.00
SAMSCLUB #8148			MEMBERSHIP-DANECKI		11/26/2013	0000000	00/00/0000					
2400	10/22/2013	PC32	00	001-0440-414.02-90			0004539	00	FIFTH THIRD	P-CARD	103013	50.47
SAMSCLUB #8148			MEMBERSHIP DANECKI		11/26/2013	0000000	00/00/0000					
2500	10/01/2013	PC32	00	001-0440-414.02-90			0004539	00	FIFTH THIRD	P-CARD	103013	45.00
SAMSCLUB #8148			MEMBERSHIP BEDNAREK		11/26/2013	0000000	00/00/0000					
2600	10/28/2013	PC32	00	001-0550-415.03-11			0004539	00	FIFTH THIRD	P-CARD	103013	84.85
COMCAST CHICAGO			COMCAST BARRINGTON SIGN		11/26/2013	0000000	00/00/0000					
2700	10/21/2013	PC32	00	001-0470-414.03-11			0004539	00	FIFTH THIRD	P-CARD	103013	84.85
COMCAST CHICAGO			COMCAST STP1		11/26/2013	0000000	00/00/0000					
2800	10/07/2013	PC32	00	001-0470-414.03-11			0004539	00	FIFTH THIRD	P-CARD	103013	399.85
COMCAST CHICAGO			COMCAST VILLAGE HALL		11/26/2013	0000000	00/00/0000					
2900	10/04/2013	PC32	00	001-0470-414.03-11			0004539	00	FIFTH THIRD	P-CARD	103013	399.85
COMCAST CHICAGO			COMCAST PD		11/26/2013	0000000	00/00/0000					
3000	10/16/2013	PC32	00	001-0470-414.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	688.00
CDW GOVERNMENT			WIRELESS ROUTER		11/26/2013	0000000	00/00/0000					

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DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE	
3100	10/21/2013	PC32	00	001-0470-414.03-11			0004539	00	FIFTH THIRD	103013	810.00
CDW GOVERNMENT			REPLACEMENT IP PHONE		11/26/2013	0000000	00/00/0000	P-CARD			
3200	10/14/2013	PC32	00	001-0470-414.02-27			0004539	00	FIFTH THIRD	103013	17.95
CDW GOVERNMENT			LABELING TAPE		11/26/2013	0000000	00/00/0000	P-CARD			
3300	10/30/2013	PC32	00	001-0470-414.02-34			0004539	00	FIFTH THIRD	103013	38.88
CDW GOVERNMENT			CRIMPING TOOL BLADES		11/26/2013	0000000	00/00/0000	P-CARD			
3400	10/07/2013	PC32	00	001-0470-414.02-27			0004539	00	FIFTH THIRD	103013	53.85
CDW GOVERNMENT			LABELING TAPE		11/26/2013	0000000	00/00/0000	P-CARD			
3500	10/28/2013	PC32	00	001-0470-414.02-11			0004539	00	FIFTH THIRD	103013	385.01
CDW GOVERNMENT			TONER		11/26/2013	0000000	00/00/0000	P-CARD			
3600	10/23/2013	PC32	00	001-0470-414.02-11			0004539	00	FIFTH THIRD	103013	681.17
IDU INSIGHT PUBLIC SEC			TONER		11/26/2013	0000000	00/00/0000	P-CARD			
3700	10/23/2013	PC32	00	001-0470-414.02-11			0004539	00	FIFTH THIRD	103013	961.54
CDW GOVERNMENT			TONER		11/26/2013	0000000	00/00/0000	P-CARD			
3800	10/09/2013	PC32	00	001-0470-414.02-11			0004539	00	FIFTH THIRD	103013	1,034.49
IDU INSIGHT PUBLIC SEC			TONER		11/26/2013	0000000	00/00/0000	P-CARD			
3900	10/07/2013	PC32	00	001-0510-415.03-71			0004539	00	FIFTH THIRD	103013	135.00
GOVERNMENT FINANCE OFF			ANNUAL GAAP UPDATE		11/26/2013	0000000	00/00/0000	P-CARD			
4000	10/16/2013	PC32	00	001-0610-416.02-11			0004539	00	FIFTH THIRD	103013	51.23
TLF THE LITTLE SHOP OF			FLOWERS FOR B WENGER BRO		11/26/2013	0000000	00/00/0000	P-CARD			
4100	10/09/2013	PC32	00	001-0610-416.02-13			0004539	00	FIFTH THIRD	103013	61.50
IL PROF LICENSE & FEE			LICENSE/MEMBERSHIP		11/26/2013	0000000	00/00/0000	P-CARD			
4200	10/28/2013	PC32	00	001-0610-416.02-11			0004539	00	FIFTH THIRD	103013	247.91
4IMPRINT			ICE SCRAPER GIVE AWAYS		11/26/2013	0000000	00/00/0000	P-CARD			
4300	10/07/2013	PC32	00	001-0610-416.02-11			0004539	00	FIFTH THIRD	103013	17.35
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000	P-CARD			
4400	10/07/2013	PC32	00	001-0620-431.02-11			0004539	00	FIFTH THIRD	103013	45.78
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000	P-CARD			
4500	10/07/2013	PC32	00	001-0640-416.02-11			0004539	00	FIFTH THIRD	103013	91.76
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000	P-CARD			

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DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE		
4600	10/07/2013	PC32	00	001-0650-416.02-11			0004539	00	FIFTH THIRD	P-CARD	103013	93.18
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000					
4700	10/07/2013	PC32	00	001-0660-416.02-11			0004539	00	FIFTH THIRD	P-CARD	103013	41.53
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000					
4800	10/07/2013	PC32	00	050-5020-472.02-11			0004539	00	FIFTH THIRD	P-CARD	103013	126.49
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000					
4900	10/07/2013	PC32	00	050-5040-472.02-11			0004539	00	FIFTH THIRD	P-CARD	103013	75.06
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000					
5000	10/07/2013	PC32	00	050-5050-473.02-11			0004539	00	FIFTH THIRD	P-CARD	103013	177.85
WAREHOUSE DIRECT			2014 CALENDARS		11/26/2013	0000000	00/00/0000					
5100	10/17/2013	PC32	00	001-0630-416.02-13			0004539	00	FIFTH THIRD	P-CARD	103013	15.00
NATIONAL ARBOR DAY FOU			MEMBERSHIP FEE		11/26/2013	0000000	00/00/0000					
5200	10/02/2013	PC32	00	001-0620-431.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	19.38
MENARDS HANOVER PARK			PROPANE TANK REFILLS		11/26/2013	0000000	00/00/0000					
5300	10/02/2013	PC32	00	001-0620-431.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	19.38
MENARDS HANOVER PARK			PROPANE TANK REFILLS		11/26/2013	0000000	00/00/0000					
5400	10/29/2013	PC32	00	001-0630-416.03-35			0004539	00	FIFTH THIRD	P-CARD	103013	60.00
TRUGREEN LOCKBOX			EAB TREATMENT		11/26/2013	0000000	00/00/0000					
5500	10/21/2013	PC32	00	001-0630-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	69.57
WILSON NURSERIES			PLANTS		11/26/2013	0000000	00/00/0000					
5600	10/21/2013	PC32	00	001-0630-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	131.10
WILSON LANDSCAPE			MULCH FOR VILLAGE HALL		11/26/2013	0000000	00/00/0000					
5700	10/18/2013	PC32	00	001-0630-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	131.10
WILSON LANDSCAPE			MULCH FOR VILLAGE HALL		11/26/2013	0000000	00/00/0000					
5800	10/11/2013	PC32	00	001-0620-431.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	131.10
WILSON LANDSCAPE			MULCH FOR VILLAGE HALL		11/26/2013	0000000	00/00/0000					
5900	10/30/2013	PC32	00	001-0630-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	136.83
CAROL STREAM LAWN &			TRIM LINE & CHAIN SAW BAR		11/26/2013	0000000	00/00/0000					
6000	10/07/2013	PC32	00	001-0630-416.03-34			0004539	00	FIFTH THIRD	P-CARD	103013	290.00
TRUGREEN LOCKBOX			VILLAGE HALL SPRAYING		11/26/2013	0000000	00/00/0000					

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DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE
6100	10/28/2013	PC32	00	001-0620-431.02-27			0004539 00	FIFTH THIRD	103013	1,350.00
TRAFFTECH INC			SIGN PROGRAM MAINTENANCE		11/26/2013	0000000	00/00/0000	P-CARD		
6200	10/01/2013	PC32	00	001-0630-416.03-35			0004539 00	FIFTH THIRD	103013	1,947.40
TRUGREEN LOCKBOX			WEED KILLER & FERTILIZER		11/26/2013	0000000	00/00/0000	P-CARD		
6300	10/18/2013	PC32	00	001-0640-416.02-27			0004539 00	FIFTH THIRD	103013	6.06-
SEARS ROEBUCK	7936		CREDIT		11/26/2013	0000000	00/00/0000	P-CARD		
6400	10/14/2013	PC32	00	001-0650-416.03-72			0004539 00	FIFTH THIRD	103013	31.60
SHELL OIL 57445612500			FUEL TO SEMINAR		11/26/2013	0000000	00/00/0000	P-CARD		
6500	10/14/2013	PC32	00	001-0640-416.03-71			0004539 00	FIFTH THIRD	103013	40.01
SHELL OIL 57445612500			FUEL TO SEMINAR		11/26/2013	0000000	00/00/0000	P-CARD		
6600	10/17/2013	PC32	00	001-0640-416.02-27			0004539 00	FIFTH THIRD	103013	65.19
APPLIANCE PARTS PROS			LOWER ROLLER ASSEMBLY		11/26/2013	0000000	00/00/0000	P-CARD		
6700	10/14/2013	PC32	00	001-0640-416.03-71			0004539 00	FIFTH THIRD	103013	439.55
HOLIDAY INN			HOTEL FOR IPSI - KAYE		11/26/2013	0000000	00/00/0000	P-CARD		
6800	10/14/2013	PC32	00	001-0650-416.03-71			0004539 00	FIFTH THIRD	103013	439.55
HOLIDAY INN			HOTEL FOR IPSI - LOWTH		11/26/2013	0000000	00/00/0000	P-CARD		
6900	10/14/2013	PC32	00	050-5020-472.03-71			0004539 00	FIFTH THIRD	103013	439.55
HOLIDAY INN			HOTEL FOR IPSI - HENRY		11/26/2013	0000000	00/00/0000	P-CARD		
7000	10/22/2013	PC32	00	001-0640-416.02-27			0004539 00	FIFTH THIRD	103013	1,063.12
TRI DIM FILTER CORP			FURNACE FILTERS		11/26/2013	0000000	00/00/0000	P-CARD		
7100	10/15/2013	PC32	00	001-0640-416.02-29			0004539 00	FIFTH THIRD	103013	1,690.74
ROLLIE JOHNSON INC.			TWO TYPES OF CANISTERS		11/26/2013	0000000	00/00/0000	P-CARD		
7200	10/14/2013	PC32	00	001-0640-416.02-27			0004539 00	FIFTH THIRD	103013	1,832.87
TRI DIM FILTER CORP			FILTERS		11/26/2013	0000000	00/00/0000	P-CARD		
7300	10/28/2013	PC32	00	001-0650-416.02-27			0004539 00	FIFTH THIRD	103013	6.98
RADIOSHACK COR00164616			LED LIGHTS		11/26/2013	0000000	00/00/0000	P-CARD		
7400	10/04/2013	PC32	00	001-0650-416.02-27			0004539 00	FIFTH THIRD	103013	27.88
WHOLESALE DIRECT			PLOW PINS		11/26/2013	0000000	00/00/0000	P-CARD		
7500	10/10/2013	PC32	00	001-0650-416.02-22			0004539 00	FIFTH THIRD	103013	187.03
WHOLESALE DIRECT			LIGHTS SNOWBRUSHES		11/26/2013	0000000	00/00/0000	P-CARD		

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DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE	
7600	10/10/2013	PC32	00 001-0650-416.02-22			0004539	00	FIFTH THIRD	P-CARD	103013	196.65
WHOLESALE DIRECT			TRAILER HITCH - #188		11/26/2013	0000000	00/00/0000				
7700	10/09/2013	PC32	00 001-0650-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	212.37
WHOLESALE DIRECT			WIPER BLADES		11/26/2013	0000000	00/00/0000				
7800	10/30/2013	PC32	00 001-0650-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	220.35
AMAZON.COM			DOG CAGE FOR #188		11/26/2013	0000000	00/00/0000				
7900	10/21/2013	PC32	00 001-0650-416.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	399.84
HOLIDAY INNS			IFAMA CONF-HOTEL-MCELHOSE		11/26/2013	0000000	00/00/0000				
8000	10/16/2013	PC32	00 001-0650-416.02-22			0004539	00	FIFTH THIRD	P-CARD	103013	418.38
WHOLESALE DIRECT			TRUCK BED STEP		11/26/2013	0000000	00/00/0000				
8100	10/14/2013	PC32	00 001-0730-420.03-91			0004539	00	FIFTH THIRD	P-CARD	103013	65.91
WAL-MART #1420			OPEN HOUSE BALLOONS		11/26/2013	0000000	00/00/0000				
8200	10/08/2013	PC32	00 001-0710-420.02-36			0004539	00	FIFTH THIRD	P-CARD	103013	140.33
ABOVE AND BEYOND			FRAMED ARTICLE		11/26/2013	0000000	00/00/0000				
8300	10/14/2013	PC32	00 001-0730-420.03-91			0004539	00	FIFTH THIRD	P-CARD	103013	100.43
PIETANZA'S PIZZORANTE			FOOD OPEN HOUSE STAFF		11/26/2013	0000000	00/00/0000				
8400	10/21/2013	PC32	00 001-0720-420.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	300.00
PAYPAL ILLINOISSOC			IFSI TRAINING PROGRAM		11/26/2013	0000000	00/00/0000				
8500	10/16/2013	PC32	00 001-0720-420.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	380.00
PAYPAL ILLINOISSOC			IFSI TRAINING PROGRAM		11/26/2013	0000000	00/00/0000				
8600	10/21/2013	PC32	00 001-0730-420.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	145.60
PARKE HOTEL & CONVENTI			IEHA CONF ACCOMMODATIONS		11/26/2013	0000000	00/00/0000				
8700	10/21/2013	PC32	00 001-0810-421.03-72			0004539	00	FIFTH THIRD	P-CARD	103013	25.00-
UNITED 01629236305944			CREDIT-PREVIOUS OVERCHRG		11/26/2013	0000000	00/00/0000				
8800	10/24/2013	PC32	00 001-0810-421.03-72			0004539	00	FIFTH THIRD	P-CARD	103013	25.00
UNITED 01626079845703			BAG FEE-IACP CONF (WEBB)		11/26/2013	0000000	00/00/0000				
8900	10/21/2013	PC32	00 001-0810-421.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	25.00
UNITED 01626077843143			BAG FEE 10/22 IACP (WEBB)		11/26/2013	0000000	00/00/0000				
9000	10/21/2013	PC32	00 001-0810-421.03-72			0004539	00	FIFTH THIRD	P-CARD	103013	36.60
PHILADELPHIA TAXI			TAXI 10/19/13 IACP (WEBB)		11/26/2013	0000000	00/00/0000				

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DESCRIPTION 1	COM	SUB	DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE
9100	10/23/2013	PC32	00	001-0810-421.03-71			0004539 00	FIFTH THIRD	103013	252.95
SHERATON CITY CENTER			DISPUTED CHARGE		11/26/2013	0000000	00/00/0000	P-CARD		
9200	10/24/2013	PC32	00	001-0810-421.03-71			0004539 00	FIFTH THIRD	103013	689.55
SHERATON CITY CENTER			HOTEL-IACP CONF DAVE WEBB		11/26/2013	0000000	00/00/0000	P-CARD		
9300	10/22/2013	PC32	00	001-0830-421.03-71			0004539 00	FIFTH THIRD	103013	552.00
EMERGENT LLC			ADOBE CLOUD TEAM SUBSCRPT		11/26/2013	0000000	00/00/0000	P-CARD		
9400	10/21/2013	PC32	00	001-0870-421.02-34			0004539 00	FIFTH THIRD	103013	44.52
AMAZON.COM			STORAGE CLIPBOARDS (CE)		11/26/2013	0000000	00/00/0000	P-CARD		
9500	10/23/2013	PC32	00	001-0870-421.02-11			0004539 00	FIFTH THIRD	103013	118.76
AMAZON.COM			LABELS, CLIPBOARDS (CE)		11/26/2013	0000000	00/00/0000	P-CARD		
9600	10/29/2013	PC32	00	001-0820-421.03-71			0004539 00	FIFTH THIRD	103013	185.00
CALEA INC.			CONF. REGISTRATION-WEBB		11/26/2013	0000000	00/00/0000	P-CARD		
9700	10/03/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	200.00-
ICSC			ICSC OVERCHARGE		11/26/2013	0000000	00/00/0000	P-CARD		
9800	10/09/2013	PC32	00	001-0195-411.03-91			0004539 00	FIFTH THIRD	103013	42.40
ROSATI'S PIZZA			CONECT MTG FOODS 10/8/13		11/26/2013	0000000	00/00/0000	P-CARD		
9900	10/10/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	50.00
ICSC			ICSC MEMBERSHIP GOVIND		11/26/2013	0000000	00/00/0000	P-CARD		
10000	10/10/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	50.00
ICSC			ICSC RENEWAL MALLER		11/26/2013	0000000	00/00/0000	P-CARD		
10100	10/03/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	50.00
ICSC			MEMBERHSIP RENEWAL CRAIG		11/26/2013	0000000	00/00/0000	P-CARD		
10200	10/03/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	50.00
ICSC			MEMBERSHIP RENEWAL BOWMAN		11/26/2013	0000000	00/00/0000	P-CARD		
10300	10/11/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	54.90
LOOPNET INC			MONTHLY RENEWAL		11/26/2013	0000000	00/00/0000	P-CARD		
10400	10/03/2013	PC32	00	001-0920-419.02-13			0004539 00	FIFTH THIRD	103013	100.00
ICSC			ICSC HANOVER PK RENEWAL		11/26/2013	0000000	00/00/0000	P-CARD		
10500	10/08/2013	PC32	00	001-0195-411.03-91			0004539 00	FIFTH THIRD	103013	81.09
SAMSClub #8148			CONECT FOODS/PLANTS		11/26/2013	0000000	00/00/0000	P-CARD		

GROUP NUMBER : 02645 PROCUREMENT CARD
 ACCOUNTING PERIOD: 07/2014
 GROUP USER ID : LET
 GROUP CREATED BY : LET
 GROUP UPDATED BY : LET

TRANS#	TRANS DATE	VOUCHER	BK	ACCOUNT NUMBER	PROJ	P.O.	VENDOR	SEQ	VENDOR NAME	INVOICE NUMBER	AMOUNT	
DESCRIPTION 1				DESCRIPTION 2		DUE DATE	CHECK#	CHECK DATE	TYPE	LAST TRANS	DISC/RETAINAGE	
	COM	SUB										
10600	10/08/2013	PC32	00	001-0920-419.02-13			0004539	00	FIFTH THIRD	P-CARD	103013	45.00
SAMSLUB #8148				MEMBERSHIP		11/26/2013	0000000	00/00/0000				
10700	10/04/2013	PC32	00	050-5020-472.03-71			0004539	00	FIFTH THIRD	P-CARD	103013	60.00
ILLINOIS SECTION AWWA				ANNUAL REGULATORY UPDATE		11/26/2013	0000000	00/00/0000				
10800	10/14/2013	PC32	00	001-0640-416.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	30.36
HD SUPPLY FACILITIES M				DISHWASHER RACK KIT		11/26/2013	0000000	00/00/0000				
10900	10/04/2013	PC32	00	050-5040-472.02-27			0004539	00	FIFTH THIRD	P-CARD	103013	55.85
STEINER ELEC ST CHARLE				CONNECTORS		11/26/2013	0000000	00/00/0000				

GROUP TOTALS

COUNT: 109
 AMOUNT: 24,151.68